



Table of Equivalent Exemptions for Pay Periods Other Than One Week Pursuant to § 35-12-7 NMSA 1978*

Pay Period	Exemptions
Hourly	One times the highest applicable minimum hourly wage at the place the wages were earned
Daily	Eight times the highest applicable minimum hourly wage at the place the wages were earned
Bi-Weekly	Eighty times the highest applicable minimum hourly wage at the place the wages were earned
Semi-Monthly	Eighty-seven times the highest applicable minimum hourly wage at the place the wages were earned
Monthly	One hundred seventy-three times the highest applicable minimum hourly wage at the place the wages were earned

For the highest applicable minimum hourly wage, please visit the New Mexico Department of Workforce Solutions' Minimum Wage Information website at: <https://www.dws.state.nm.us/Minimum-Wage-Information>

*Through June 30, 2023, the exemption is X times the federal minimum hourly wage. Beginning July 1, 2023, this exemption changes to the highest applicable minimum hourly wage at the place the wages were earned.

