NEW MEXICO BOARD
OF
BODY ART PRACTITIONERS



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TRANSCRIPT OF PROCEEDINGS RULE HEARING

May 7, 2018 9:05 a.m.

Held in the Main Conference Room of:
REGULATION AND LICENSING DEPARTMENT
5500 San Antonio Drive
Albuquerque, New Mexico

BOARD MEMBERS:

Benjamin Shaw, Chairman Amy Ward Bill Pullium Michelle Pattin

ALSO PRESENT:

Marylou Poli, Assistant Attorney General Lori Chavez, Assistant Attorney General Richard Espinoza, Board Administrator, Boards and Commissions Division Kathy Ortiz, Deputy Director, Boards and Commissions Division, RLD

REPORTED BY:

DEBRA ANN FRIETZE, CCR #251
PAUL BACA COURT REPORTERS
500 4th Street, NW, Suite 105
Albuquerque, New Mexico 87102

Page 6 Page 8 1 members of the Board. My name is Jesse Hale. I'm an 1 Exhibits admitted into evidence are 2 2 attorney. I'm here on behalf of Dr. Pacheco. I'm available for review by members of the public. However, 3 3 exhibits may not leave or be removed from the room. representing her. 4 4 After Mr. Espinoza offers exhibits and THE CHAIR: Thank you. 5 MS, JAMESON: Hello. My name is Betty 5 their admission has been ruled upon, I will open the 6 6 hearing for comments from the audience. We will proceed Jameson. I'm also a member of the community and a spa 7 7 in numerical sequence through each proposed rule. We 8 8 THE CHAIR: Thank you. will address only one rule at a time. However, you may 9 9 MS. MONTOYA: Good morning. I'm Barbara refer to other rules that reasonably relate to the rule 10 10 being discussed or which relate to your comments. Montoya, and I'm a new graduate. THE CHAIR: Thank you, Barbara. 11 11 The Board of Body Art Practitioners does 12 12 MS. CADDELL: My name is Shonna Caddell. I not follow the Rules of Evidence, but shall, in the 13 13 am a member of the community. interest of efficiency, reserve the right to limit all 14 14 testimony deemed irrelevant, redundant or unduly MS. SALAZAR: Hi. My name is Savanah 15 15 Salazar, and I'm a member of the public as well. repetitious. The decision as to whether such testimony 16 16 MS. HERNANDEZ: Tanya Hernandez, Assistant is irrelevant, redundant or unduly repetitious shall be 17 17 Manager at Evolution Body Piercing and Tattoo. made by me, the Presiding Officer. 18 18 Now, may I have a show of hands from the MS. SLIGHT: Hi. Debra Slight. I've been 19 19 tattooing for 14 years, permanent makeup. I own Medical number of people who intend to testify or comment on the 20 20 proposed rules today? So we have 10 hands that went up. Tattoo Center of New Mexico and Tan Rio and Med Spa. 21 21 MR. CORDOVA: My name is Carlos Cordova. I Now in the interest of efficiency, we will 22 22 time these comments. Ten comments -- 10 people need to am an artist at Archetype Tattoo. Thank you. 23 23 speak, I'm imagining. We'll start with five minutes. MS. MUND: My name is Meghan Mund, artist 2.4 24 You'll have five minutes to speak on each topic. at Archetype Tattoo. 25 25 MS. MOORE: Good morning. Chelsey Moore, Now I'm a Toastmaster, and I believe in Page 7 Page 9 1 1 timing things. So I'll have a timer set out today, Archetype Tattoo. 2 MR. GUTIERREZ: Eddie Gutierrez, Archetype 2 again to be fair. And when there's a green light, that 3 3 means you've reached your initial three minutes. The Tattoo, artist. 4 MR, GALLEGOS: Aldo Gallegos, or Geraldo 4 yellow light will mean you have about a minute to wrap 5 5 it up, and the red light means stop. Makes sense and is Gallegos, Archetype Tattoo. 6 MR, WARD: Joe Ward, co-owner of A-OK 6 7 7 Now after a person has testified or offered Tattoo in Roswell, 8 8 comment, I will permit the Board members to question THE CHAIR: Awesome. That's everyone. 9 9 Well, thank you, everyone. that person as well. 10 As I mentioned, this is a formal 10 At the conclusion of this rule hearing, the 11 11 Board will hold its meeting where the Board members will proceeding, and a court reporter is present to record 12 the proceedings. The transcript will become part of the 12 conduct discussions and take final action on the rules, 13 13 such as amending, adopting or tabling them. rule hearing record. Therefore, when someone is 14 14 This public hearing is now open. recognized to address the Board, that person is asked to 15 15 Mr. Espinoza, at this time do you have any identify yourself for the record each time you address 16 the Board. So every time you stand to speak, please 16 exhibits to introduce into evidence. 17 17 MR. ESPINOZA: Chairman Shaw, I have the state your name. That way, she can record it 18 efficiently. And also, if you can, please speak loudly 18 following exhibits to enter into evidence: 19 19 Exhibit 1 is the Legal Notice published in and clearly so she can also pick up your comments. 20 20 Now for the procedure. This hearing will the New Mexico Register. 21 be conducted in the following manner: Mr. Espinoza will 21 Exhibit 2 is the Legal Notice published in 22 22 present exhibits to the Board. I, as the Presiding the Albuquerque Journal. 23 23 Exhibit 3 is the notice sent to interested Officer, will rule on the admissibility of the exhibits 2.4 offered for admission after allowing questions from the 24 parties. 25 25 members of the Board. Exhibit 4 is the notice sent to the

Page 10 Page 12 1 exhibit into the record. Upon admissibility, each 1 Sunshine Portal. 2 2 exhibit will be marked and numbered and entered into the Exhibit 5 is the notice sent to the 3 3 Legislative Council, record. At this time, each proposed rule will be 4 4 introduced in turn into the record. Exhibit 6 is the proposed amendments to the 5 Board's rule, Part 1 of 16.36.1 NMAC, entitled General 5 I open the floor to members of the audience 6 6 for testimony and comments on each rule. Members of the Provisions. Exhibit 7, proposed amendments to the 7 7 Board may question each witness upon being recognized to 8 8 speak. However, any discussion by the Board will be Board's Rule, Part 2 of 16.36.2 NMAC, entitled Licensure 9 9 held during the meeting following. 10 10 Exhibit 8, proposed amendments to the So for efficiency, I plan to go through Board's Rule, Part 3 of 16.36.3 NMAC, entitled 11 11 each part section-by-section and by the letters of the 12 12 Requirements for Establishments. actual changes. So in Part 1, we're making changes to 13 13 We're going to go ahead and jump to some of the definitions. I'll only read out those that 14 14 Exhibit 10, because Exhibit 9 was just an in-house memo are being changed. 15 15 Now, we will go down one-by-one, and I'll that we introduced. 16 16 So Exhibit 10 is the Thuc Nu Pham public give a brief moment in between each one, giving the 17 17 audience an opportunity to raise their hand, and then comment. 1.8 18 Exhibit 11 is Carmen Joe's public comments. I'll call upon them and give them their turn to speak. 19 Exhibit 12 is Claire Marquez's public 19 That way, we can get through it and dissect it 20 20 efficiently. So as an example, starting with 16.36.1.7, 21 21 Definitions, we are changing C, Apprentice. Exhibit 13 is another comment by Claire 22 22 Marquez. Would anybody like to make comment? 23 23 Exhibit 14 is Angelina Garduno's public Hearing none, we'll move forward. D, 24 24 comment. Apprentice Sponsor. Mr. Hale? 25 Exhibit 15 is Betty Jameson's public 25 MR. HALE: Mr. Chairman, members of the Page 11 Page 13 1 Board, before I start, I'd like to ask where you would 1 comment. 2 2 Exhibit 16 is Tess DeGange's public like the members of the public who comment to actually 3 3 comment. speak. Would you like us to --4 Exhibit 17 is Jesse Hale's and Eva 4 THE CHAIR: Mr. Hale, if we could just have 5 5 Pacheco's public comments. you stand in your place. 6 Exhibit 18 is Kate, public comment. 6 MR. HALE: And just another question before 7 THE CHAIR: Thank you, Mr. Espinoza. 7 I continue. You've said five minutes. Are you allowing 8 8 Now, are there any questions from my Board five minutes for each comment or on each rule? 9 9 members about these exhibits? THE CHAIR: Yes, exactly. You have five 10 THE CHAIR: Mr. Espinoza, that was 18 10 minutes to speak on each one of the rules, so you have 11 11 total, correct? ample time. That way, you focus on that one particular 12 MR. ESPINOZA: There are 18 exhibits minus 12 rule, get what you need to say out there, and then when 13 13 9, so 17 total. we move forward, you'll have more time to speak on the 14 14 THE CHAIR: Exhibits 1 through 17 are subject. 15 15 hereby admitted. Exhibits 1 through 8 are admitted. MR, HALE: Thank you. 16 Number 9 is not a part of the record, and Exhibits 10 16 Again, Mr. Chairman, members of the Board, 17 17 through 17 -- 18 are hereby admitted into the record. Jesse Hale, attorney in Albuquerque, New Mexico. I'm 18 Mr. Espinoza, are there any other exhibits 18 here on behalf of Dr. Eva Pacheco, the owner of Belleza 19 19 to enter into the record at this time? Med Spa, a licensed permanent cosmetics practitioner 20 20 MR. ESPINOZA: Chairman Shaw, there are here in Albuquerque and also a state-licensed physician. 21 21 none. I have two issues or two comments to make 22 22 THE CHAIR: Any persons wishing to testify about the Board's proposed changes to the definition of 23 23 and to submit evidence with their comments shall do so apprentice sponsor. The first is that as currently 24 when they are recognized to testify. 24 proposed, the rule would require any apprentice sponsor 25 25 Each document shall be introduced as an to be a licensed professional, practicing for at least

five years. However, that definition does not make an exemption for somebody in Dr. Pacheco's position, who is also a state-licensed physician.

As the Board is aware, the statutory definition of tattooing and arguing that the entire Board's rules on the actual practice of tattooing or permanent cosmetics practitioner would not apply to somebody that is a state-licensed physician.

The state legislature, New Mexico
Legislature, in defining tattooing, exempted a
state-licensed physician from being under the guise of
what tattooing is. And therefore, we believe that
the -- and we'd ask the Board to make an amendment, and
I put this in my proposed -- in my comments to the
Board, which are part of the record.

I've suggested an alternative, That the exemption for a licensed physician also apply in the apprentice sponsor definition so that an apprentice sponsor, somebody who has been licensed for five years or is a state-licensed physician, that would allow somebody like Dr. Pacheco to actually be the sponsor of an apprentice. And I believe that would be consistent with what the legislature has already determined.

I understand that the Board's main concern is for public health and safety. However, I believe

control and accept full responsibility for the act
performed, evaluate and approve a procedure performed
before the client departs, and is capable of responding
immediately if any emergency should arise, it seems
entirely possible for a sponsor to actually be directly
supervising more than one apprentice at any time.

There are also concerns here with limitations on new entrants into the market and into the industry. By allowing -- by restricting any sponsor from only sponsoring one apprentice at one time, it would severely limit the amount of people who could actually enter the industry and become a licensed tattoo artist, become a body piercer, or become a permanent makeup -- a permanent cosmetics practitioner.

I've mentioned this a few times in our public comment, but when the Board is essentially self-regulating, those concerns become problematic with the federal antitrust laws. Thank you.

THE CHAIR: Thank you, Mr. Hale.

20 So before we open some questions, it's
21 going to be a yellow light. Just so you know, I'm
22 having issues with this sucker. So when you see the
23 yellow light, that means you get five minutes.
24 MR. HALE: Mr. Chairman, members of the

MR. HALE: Mr. Chairman, members of the Board, it's a little difficult to see the actual color

Page 15

that the New Mexico Legislature has already made it clear that those concerns don't apply in the same way, or at least in the same way, to a state-licensed physician who has separate training outside of the body art context, where they've been trained on how to safely treat and perform services on a human body.

The other issue on this definition is that -- and it relates to another proposed rule in 16.36.2.9A, limiting sponsors to only having one apprentice at one time. For reasons of efficiency -- excuse me. For reasons of consistency with the Board's definition of direct supervision, if you'll look at that definition of direct supervision, it appears clearly to allow a sponsor to actually have more than one apprentice at one time safely, and also just in timing.

And we've proposed that the Board change the proposed rule to — instead of saying teaching one apprentice — teaching apprentice one-on-one, change the definition of an apprentice sponsor to someone who accepts responsibility to teach no more than two apprentices at one time.

If you look at the definition, at least for the proposed new definition of direct supervision, the requirements are to be physically present in the establishment throughout the performance of the act, or

Page 17

from where I was standing. I don't know if it was the angle or -

3 THE CHAIR: I'll work on that.

Before I open the — before I open some questions up to my Board, Mr. Hale, a quick question for you: Would you let your doctor tattoo you?

MR. HALE: Mr. Chairman, I don't have any tattoos. I've never even considered it, so I don't know that I can answer that question.

THE CHAIR: Okay. I trust my doctor. If she tells me anything that has to do with my body, I believe her. But good God, I would not let her touch me with a tattoo machine without any sort of training. So that is the point that we're trying to get when it comes to teaching someone how to tattoo.

Now of course, Dr. Pacheco and somebody with a medical license is exempt from our regulation, so they can do permanent cosmetics. You can teach permanent cosmetics, you can do whatever you want within you facility. The problem we have is we do not have the ability to license any of your students unless you've had five years of training.

Now, do I have any more questions from my Board members before we move on to the next point? MEMBER PATTIN: Mr. Chair, the only thing I

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1 would like to comment on this particular area that 2 you're referring to is you know, I read over all your, 3 you know, proposed rules, the problems that you were 4 having with them, how they were written, things like 5 that. And you refer a lot to the guidelines of SPCP, 6 which is the national organization for permanent makeup. 7 And in some cases, you've referred to it as you like the 8 hundred hours, you like some of the rules that the SPCP 9 sets forth. However, when it comes to the these two 10 areas, that's omitted. 11

So I would like to refer back to the SPCP and their guidelines and regulations. I'll read it right off here, because it's come up a couple of times, of course, so we might as well just address it for everyone to know and understand what they stand for.

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So for the professional background, in order to be identified as a trainer through the SPCP, each trainer will have a minimum of five years' experience in the application of permanent cosmetics and a minimum of 300 procedures for those procedure types.

There are other, you know, requirements that are in with that, but that is set forth with the SPCP as what they recognize as a trainer. And that's softly where we've based those on there.

Also, you mention in the one-to-one if you

they have no formal position on this, and I do want to state that. But SPCP has traditionally supported those states which do require more hours or elements of

So I think it's important that we're consistent with this organization that we keep bringing up. Again, our guidelines and our rules can change for the State of New Mexico, but I don't think we should pick and choose what works conveniently for each individual. If we're going to look at it, we should look at the whole picture, and that's kind of what I wanted to say on that one.

THE CHAIR: Thank you, Ms. Pattin. We'd like to potentially admit the SPCP

reference you were just stating from and make it one of 16 our exhibits, so Exhibit Number 19.

MEMBER PATTIN: Yeah, thank you.

THE CHAIR: I know there are a few more questions in the audience. And of course, for the ebb and flow, these questions will be directed to Mr. Hale about this particular rule or definition that we're going over. If it starts to veer off in other directions, we need to hone it back in so that we can move forward.

I believe there were a few hands raised in

Page 19

want to be able to teach multiple people. It's very clear in there, as well that in the fundamental guidelines that they said forth, that trainers will not oversee multiple procedures simultaneously. The student-to-trainer ratio for all hands-on training must be one-on-one,

So I think it's important that if we're going to grab from a national organization bits and pieces, it's important that we look at the overall picture of what they're setting forth.

We as a board don't necessarily have to, you know, follow those regulations, even though they're nice guidelines and set higher standards for permanent makeup. But it's important that we look at all of that, as well as stating all over the place a minimum of 100 hours.

And I have statements from the Executive Director of SPCP, because this has been brought to their attention about what we're doing here, and I have been in contact with them. I just want to quote this exactly, because I don't want to say anything that wasn't stated. So this is from an Executive Director of SPCP that reached out to me.

And they again want to reiterate that it's a minimum of 100 hours that they set forth. However, Page 21

the audience?

MS, GARDUNO: Yes. We would like --THE CHAIR: Please state your name and your

4 affiliation loudly and clearly prior to speaking, 5

MS. GARDUNO: Yes. My name is Angelina Garduno, and I would like to approach the Board regarding the same 16.36.2.8 Section D. It is recommended that the proposed Title 16, Chapter 36, Part 2, Section D be amended, as it is an unrealistic expectation because --

THE CHAIR: One second, Ms. Garduno. I'm sorry, where are you at? We are currently --

MS. GARDUNO: I'm on the Section D,

14 Permanent Cosmetic --

> THE CHAIR: So 16.36.1.7D, Apprentice Sponsor?

MS, GARDUNO: Yes.

THE CHAIR: Okay.

MS. GARDUNO: It says, "Without inclusion of certain words, it leaves the sponsor obligated to any apprentice who may or may not desire to complete the program, or one who may be acting in malice of the sponsor."

The wording is not beneficial for the program or agreement between the sponsor and apprentice,

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and meaning that it basically assumes liability to the apprentice sponsor. That they cannot proceed with other students unless their sponsor has completed and gotten their licensure.

So I think that we shouldn't hold the apprentice sponsor responsible for an apprentice receiving their licensure. Thank you,

THE CHAIR: Thank you, Ms. Garduno. You still have four more minutes to speak.

MS. GARDUNO: Well, that's just in regards to this specific, so keep my time for the rest when I approach. Thank you.

THE CHAIR: Well, we'll spread it out.

We'll allow the next public member and allow you to speak again.

Try to keep it -- well, if there's only so many people speaking, two times, three times is fine per rule.

Ms. Marquez, you wanted to speak?

MS. MARQUEZ: I'll let him speak.

THE CHAIR: Okay.

22 Mr. Hale?

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MR. HALE: Thank you, Mr. Chairman, members of the Board. Again, Jesse Hale, attorney in Albuquerque, New Mexico, on behalf of Dr. Eva Pacheco.

occurring at the same time.

I believe that there wouldn't be any issues with overseeing — I think that that limitation about one procedure at one time — overseeing one procedure at one time would be consistent and it would make sense, but it also would not be in conflict with two apprentices to one sponsor that are recommending. Thank

THE CHAIR: Thank you, Mr. Hale. I'd like to state, Mr. Hale, of course we are in accordance with our Rule 61 — sorry, our Statute 61-17B-3(M). Of course, all persons with medical licensure are exempt. The only thing that the sponsorship requires is that that practitioner has five years' experience. So we are in accordance with it.

It's just the Board wishes that those who wish to teach have a minimum of five years' training. That's our stance. It's not that we are doing anything opposite to what the statute states. Thank you.

MS. MARQUEZ: Claire Marquez, DivineBeauty, and I am speaking in regards to 16.36.2.8D.

22 THE CHAIR: We're still on .1.7D,

23 Definitions.

MS. MARQUEZ: Right. "The apprentice must remain under the direct supervision"?

Page 23

I just want to speak again only to address some of the questions and responses to one of the comments from Member Pattin. There are two things that I believe I heard you raise. One was the fact that SPCP defines -- has their own sort of internal guidelines for defining a trainer as somebody who has over 300 procedures.

While I agree that I have cited to their recommendations on the amount of hours for a person to -- hours of training for a person to become a permanent cosmetics practitioner, however, we've got a definition in the State statute as it is that exempts a licensed physician, such as Dr. Pacheco, from the Board. We believe to be entirely consistent with that, to also exempt that -- carry that same exemption over into the sponsor provisions.

The other issue that I heard you raise was that the society actually recommends against or cautions against supervising more than one procedure at one time. We actually agree with that.

that you can have two apprentices at any one time, but you can't actually directly supervise more than one procedure at one given time. However, you would be able

to supervise more than one procedure if they're not

I think what we're proposing is actually,

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THE CHAIR: So right now we're under apprentice sponsor means a person who is actively licensed --

MS. GARDUNO: They're on Definitions. You're on Definitions?

THE CHAIR: We're still on Definitions.

MS. MARQUEZ: Sorry.

THE CHAIR: Are there any more comments about 16.36.1.7D?

Okay. The next change definition is L.

MS. SLIGHT: Hi. Debra Slight, Tan Rio and
Med Spa. I just have a question for Dr. Pacheco.

Now, I employ two MPs and an MD. So when doing that, she claims responsibility when she is governing over so that we don't have to go through our LD or whatever. She takes responsibility for my spas,

At this point, if Dr. Pacheco is saying that she would like to teach people and she'd like to have a couple of people under her, at that point, is she taking responsibility for them? And at that point, does she have to -- at that point, you put them under your malpractice so that you can -- I'm not understanding why, if you don't have five years' experience as a permanent makeup artist, how it's relevant for the MD position. Because all of mine have to take

7 (Pages 22 to 25)

responsibility and put my staff on their malpractice to cover the things that we do.

So is she going to do that for every student that comes in, and is she going to be on premises while every procedure is made, or is she just overseeing? I just have some concerns or questions, really, to see how that's going to work.

THE CHAIR: Okay. I appreciate your questions.

Are there any more questions on apprentice sponsor?

MR. GALLEGOS: Geraldo Gallegos, Archetype Tattoo. I've been a licensed tattoo artist in the state for 12 years now, and I'd just like to make a comment for the record. In that time, with the things that I've had to go through and learn, I don't think that anybody without proper education in procedures should be allowed to do that kind of procedure on anyone at all. It's just immoral.

We can loophole all day, but the fact of the matter is it shouldn't be done without the proper training. It's just a comment from someone who's been doing it for a very long time.

THE CHAIR: Thank you, sir.

Any more?

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cosmetologist. But I still feel that that experience has to be there for the safety of the public and those that are paying for a service that they expect to be well done.

So personally, I just had to speak on that as, you know, a member of society as well. That's what I wanted to say.

THE CHAIR: Thank you, Ms. Pattin.

MS. MARQUEZ: Claire Marquez, DivineBeauty. I definitely agree in regards to the minimum of five years. I think it is very important that the person have experience before training other individuals. One of the things here in regards to the one-on-one, I know that many educators here in the past

I do believe that if there were to be an increase in hours, that the increase of students should also be there, and I would say one to two students, as well. This way, we are also able to bring more people into the field of permanent cosmetics.

have trained more than one student.

Another thing is since we were speaking in regards to the Society, I believe, of Permanent Cosmetics and their 100-hour requirements, along with their one-on-one, I believe that there is a contradiction with that for the reason being if you look

Page 27

MEMBER PATTIN: Mr. Chair, can I speak briefly on that?

THE CHAIR: Yes.

MEMBER PATTIN: Mr. Chair, I'm a newly-elected Board member, and so some of this is new to me. But what's not new to me is the permanent makeup industry. I've been licensed in the State of New Mexico since 2010. I'm also an educator, an approved sponsor for the State, and I would not even consider teaching within the first year of my practice. I'm still -- I'm going to be honest -- at eight years, still learning.

The skin — my students would attest to that. You're still learning different things. You're picking up new techniques. The industry is ever changing. So for the safety of those people paying for this particular service, they entrust that if you have a license, that you've been educated. And for the students, they're trusting that they're paying their hard-earned money to a sponsor that is going to show them and direct them into the proper way.

So having very little experience in the field and in the skin, I feel that five years is very appropriate for teaching, no matter what their background, whether a physician -- as a great a physician, you know, that you may be an esthetician, a

Page 29

at their approved educators through them, you will see that they have three-day trainings. And in their three-day trainings, I believe that they are doing more than one person. Of course, that is their guidelines.

What their guidelines are and what they are doing are two different things. And that is the whole thing in regards to the State of New Mexico. That's why we're having legislation, so we have guidelines that we stick with and just don't quote things. It happens, and I know -- I'm not saying it's everybody in the Society of Permanent Cosmetics, but I'm saying it does happen.

And what I'm trying to say here is that we have to give the people the opportunity to come in and not just say, oh, so I'm an educator. And in one month, I have to give 255 hours, and I'm only able to teach one person.

There's four educators in the state. And if four educators in the whole entire state are unable to teach more than one person, that means that these people are going to start going to three-day courses, and that they are going to start to do it in their homes, and they are going to be able to do it anyway because they want to do it, and we have to give them the opportunity to be able to do it.

THE CHAIR: Thank you, Ms. Marquez.

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1. Any questions about that from the Board? 2 No? Okay. I think we're ready to move on. 3 16.36.1.7 Definitions, K. I'm sorry, L. 4 I'm sorry -- thank you very much. 5 E, Aseptic. Any comments? 6 Hearing none, L now, Client? 7 M, Direct Supervision? 8 Seeing none, O, Guest License? 9 Q, Jurisprudence Examination? 10 R. Military Service Member? 11 T, Permanent Cosmetic Practitioner? 12 Mr. Hale? 13 MR. HALE: Mr. Chairman, members of the 14 Board, again Jesse Hale on behalf of Dr. Pacheco. 15 Dr. Eva Pacheco, owner of Belleza Med Spa in 16 17

Albuquerque. I have some comments on the Board's proposed added definition for a permanent cosmetics practitioner. In our public comments that we submitted in advance of this hearing, we've proposed an alternative

to the proposed definition that the Board has performed. And there are a couple of issues that we've raised here, but most principally is that the definition appears to -- and it's not clear if it's purposeful because I don't have access to information as to why the

self-regulation. And when members of other industries self-regulate themselves and limit their own competition, it raises significant antitrust concerns, and we believe this definition presents such a concern.

There are other issues within the definition that we've raised just to make it clear as to what exactly a permanent cosmetic practitioner does and what permanent makeup is, and those terms were used with the input of my client, Dr. Pacheco. And those main changes are removing references to semipermanent and discussing permanent colorants actually as -- the placing of permanent colorants under the skin as being the definition of what a permanent cosmetics practitioner does.

This proposed definition relates back to the definition that we talked about earlier regarding apprentice sponsor without -- well, Dr. Pacheco, being a licensed physician, is free under the law right now to perform areola restoration treatments and would be permitted to perform an areola restoration even if this board were - that the Board were to adopt this definition, it would limit the ability if she were able to have apprentices, to teach an apprentice how to do areola restoration, and then that apprentice goes on and wants to become licensed to actually perform areola

Page 31

definition was proposed the way it is.

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However, the way it is proposed now would limit a permanent cosmetics practitioner to only perform any services on a client's face. And most principally, this would limit a highly-needed and -- well, the highly sought-after procedure of areola restoration. That obviously is not on the face. And so we've proposed an alternative definition that would allow for areola restoration to be part of a permanent cosmetics practitioner's suite of services that they can offer.

And again, I'll go back to a couple of issues with this. The Board is made up of at least two -- well, two licensed tattoo artists. I'm not sure that there was a licensed permanent cosmetics practitioner on the Board when the proposed rules were being considered. I'm curious about the timing of that, and that's something I have question for the Board about. But with this proposed new definition, the only licensed body artists -- well, a tattoo artist would be able to perform an areola restoration otherwise, but a permanent cosmetics practitioner would not.

Again, there are issues, when a board is made up of members of the industry, that they are regulating their concerns about what the Supreme Court has termed -- the United States Supreme Court has termed Page 33

restoration themselves.

And that presents a problem again with the -- it's anticompetitive, but it also presents a problem with Dr. Pacheco's ability to attract potential apprentices to her training program. Thank you.

THE CHAIR: Thank you. Any questions from any Board members?

Mr. Hale, yes, we did have a permanent cosmetic representative on the Board during the rule changes when this definition was placed there.

Now my concern with allowing body to be in the definition of a permanent cosmetic practitioner is then we're allowing a permanent cosmetic practitioner to have the abilities of a tattoo artist. They are now able to tattoo anywhere on the body, which, I'm sorry, 100 to 255 hours is not enough training for that.

Areola restoration, as we know, is the tattooing of pigment into the nipple or areola region of the female breasts, which are typically compromised regions that have undergone radiation treatment, are either postoperation or have had a mastectomy.

Restoring an areola or nipple takes precision and care. The skin can be sensitive, scarred and compromised. Not only will the practitioner need to know how to tattoo efficiently, but will need to have

9 (Pages 30 to 33)

the artistic ability to provide the patient or recipient
 not only with a safe procedure, but an
 optimally-appearing nipple. This requires some artistic
 ability.

Now currently, as the rules have stated for the last decade, in 16.36.2.16(E), under Permanent Cosmetics Practitioners Curriculum, "A practitioner performing areola restoration shall have completed a training program approved by the Board," which we have never had.

When we researched and asked the public and our past permanent cosmetic representative to provide a template to follow for an approved training program, none were provided, so the Board has never had the ability to approve an areola restoration training program. Thus, areola restoration has never been under the scope of permanent cosmetic practitioners, who are only required to demonstrate proficiency with tattooed eyeliner, lipliner and eyebrows.

So it is the Board's desire to allow areola restoration to be performed by practitioners with a medical license, or someone under the direct supervision of someone with a medical license, or a licensed tattoo artist who has been trained with over 1400 hours of all skin types. This would fall under their scope of

But I think that if we are making it difficult again for the students to be able to do these procedures, they will still do these procedures, and they will not do them accordingly to the state.

And that is the whole thing about creating these new rules and regulations, is to try to make it safe, and also to be able to make sure that they are properly trained in these advanced techniques. And as I mentioned, you have received my curriculum in regards to areola restoration.

THE CHAIR: Thank you, Ms. Marquez. Yes, we did receive your areola restoration curriculum, which was not approved because we didn't have a template to establish or guide -- or any guidelines to compare it to.

Any questions from the Board for Ms. Marquez?

MEMBER PATTIN: Just briefly, Mr. Chair, members of the Board, since that was addressed directly to me, I actually have their guidelines. And no, areolas is not part of the fundamental. They actually consider it to be an intermediate, which is after --

MS. MARQUEZ: Uh-huh, advanced.

MEMBER PATTIN: And advanced.

-- after the license and the training have

Page 35

practice. This is our stance when it comes to areola restoration.

Ms. Marquez?

MS. MARQUEZ: I have actually at, I believe, the last -- second-to-the-last meeting, I actually did provide a curriculum in regards to areolas. It was an advanced course that, of course, the people would have to be licensed previously in permanent cosmetics before taking the course, so it was an advanced course technique.

Also, in regards to that, I believe the Society of Permanent Cosmetics, as well as the Micropigmentation Society, they all are teaching and educating in areola restoration. This has been a fundamental that has gone along with permanent cosmetics since the beginning, I believe.

I believe that if you guys review it, and also Michelle, Ms. Pattin, could as well, she would have — it is part of the permanent cosmetics field and always has been.

I know that this is a new state regulation and stuff like that, but I actually believe somewhere in this -- the Safe Practices Act, it also did state in here areolas previously. It's somewhere -- I'll have to look through it right now.

Page 37

been completed.

I have personal experience of taking an advanced course in this. I took three days -- amazing trainer, fantastic -- I wouldn't even attempt it at this point. These people, as Mr. Hale put in the packet, you know, 40 pages of cancer research. And I appreciate that, and a lot of information is great. It's important. These women have already gone through so much that it's such a disservice to them to have an untrained qualified professional tattooing that.

I have a question for you, Ms. Marquez. You submitted a curriculum. So is it your understanding that -- what are the hours that you're proposing that you would train for areola restoration? What are the hours you're putting into that?

MS. MARQUEZ: I would definitely say over 100 hours and --

THE CHAIR: Let the record show that Claire Marquez is speaking,

MS, MARQUEZ: Claire Marquez, yes.

To me, it's all about making a regulation that is going to work for the State of New Mexico and the individuals. Personally, I like to teach the curriculum, the basic curriculum. However, if these people — if they're going to go to another state,

10 (Pages 34 to 37)

Page 38 Page 40 1 they're going to take a two-day course in areolas. 1 rules would be able to use crossover hours, and it's 2 2 They're going to go back, and they will be performing under our crossover section. 3 them illegally. 3 MS. MARQUEZ: Where is that located, the 4 So what I'm trying to propose is that we 4 crossover hours? 5 create -- the State of New Mexico creates this -- I'm 5 MEMBER WARD: It's already in our --6 б sorry, what was that again, Mr. Shaw, that you said? THE CHAIR: We will be getting to that 7 7 That we didn't have anything to go -point. It's in there. 8 8 MEMBER PATTIN: A template. MEMBER WARD: You have it probably in your 9 MS. MARQUEZ: That we create a template to 9 hand, if you picked up the --10 be able to offer that. Because as I mentioned, people 10 MS, MARQUEZ; I did. 11 are going to still learn it, and they're going to do it, 11 MEMBER WARD: Thank you. 12 12 and they're not going to be doing it legally. And we're THE CHAIR: Ms. Sims? 13 trying to create a legal way to make it right. 13 MS. SIMS: Mr. Chair, members of the Board. 14 THE CHAIR: Thank you, Ms. Marquez, 14 Crystal Sims, speaking on behalf of the Rule Change 15 15 Ms. Ward? Committee. 16 MEMBER WARD: Just a comment in response to 16 Ms. Marquez makes some excellent points, 17 that 17 and I would like to just state for the record that this 18 We already do have a way to currently 18 Board and this Rule Change Committee not only had the 19 train, and they can do it legally through the tattoo 19 Board-making decisions, but there are board 20 .20 curriculum. And again, I'm going to back up Mr. Chair administrators and board directors that kind of oversee 21 21 with that in that's what we think is sufficient that everything that the Rule Change Committee does. 22 they need, at least the 1500 hours. 22 We were directed that if we were to include 23 Now, if you have a license in a different 23 areola restoration, we would have to make an entire 24 profession, we do allow for you to apply some of those 24 other section for areola restoration. And being that 25 hours to a different apprenticeship. So they would not 25 there were some impending changes that needed to be made Page 39 Page 41 1 have to go underground, they would not have to be 1 right away, they felt like it was not an efficient use 2 illegal. They could do it the right way if they chose 2 of the Board's time or the Rule Change Committee's time 3 to put sanitation and actual experience first, and we do 3 to try and put the amount of hours it would take to make 4 have a way for them to do that. 4 a complete other section. That is something that could 5 MS. MARQUEZ: So may I comment on that? 5 potentially happen in the future, but our Rule Change 6 THE CHAIR: You have a comment back to 6 Committee was directed not to address that at this time. 7 7 Ms. Ward? Thank you. 8 8 MS. MARQUEZ: Yes. THE CHAIR: Thank you, Ms. Sims. 9 Ms. Ward, in regards to --9 10 THE CHAIR: Let the record show that Clair 10 MR. GALLEGOS: Mr. Chair, members of the 11 Marquez is speaking. 11 Board, Geraldo Gallegos, professional tattoo artist as 12 MS. MARQUEZ: In regards to that, are you 12 Archetype Tattoo. 13 13 saying because I'm a licensed electrologist and I Just again as a comment from a professional 14 have -- it is one of the hardest in regards to 14 who's been in the industry a long time, I do want to 15 15 histology. My background is in skin and the different reiterate that if we're going to be trying to work 16 16 layers of skin, because that is what electrologists do. harder at creating a new section for areola restoration, 17 We penetrate needles into the skin and create electrical 17 then we should not be making things easier for people 18 current to kill hair follicles. 18 who aren't willing to work harder to go through the 19 So are you saying that I would be able to 19 hours to do things the right way to be licensed under 20 20 be granted credit for that in the apprenticeship because the body art practitioner license and be able to do the 21 of my history in histology? 21 things that they want to do. 22 MEMBER WARD: No. Only under the body art 22 I also want to reiterate that regardless of 23 licenses, which would be body piercing, tattooists or 23 a physician's ability to do areola restoration, they 24 24 permanent cosmetics. It doesn't branch beyond that. We cannot teach it without having the proper education and 25 can only give rules for that. So anybody under our 25 being licensed for five years.

THE CHAIR: Thank you, Mr. Gallegos.

MR. VALVERDE: My name is Cesar Rene
Valverde, with CZER Tattoos and Art in Rio Rancho,
New Mexico.

I just want to make a comment about the competitiveness or the attempt to try and draw away any business. As a tattoo artist, I personally don't have any interest in performing cosmetic tattooing because for one, I don't stock or carry the proper equipment to perform that, nor do I have any interest in drawing that business away from somebody who would rather have — or has the appropriate training. For one, I don't put makeup on. I'm not a female. I don't have that experience in me, so I don't pursue that type of business. I don't even invite it into my shop.

So for those practitioners that are really looking into regulating this in the proper fashion, I really support that. What I don't support is improper training or the application of pigment with needles into the skin without the proper training.

As a ten-year-plus tattooer myself, and only have ever been licensed in the State of New Mexico, I personally feel -- I'm even barely, at ten years, really getting a grasp on tattooing. And so 150 hours is nowhere near a sufficient the amount of time or

MR. HALE: The Board has been presented — thank you for sharing that. I understand that the Board has been presented with at least two curriculum proposals for teaching the areola restoration treatment by Jeanine McTasney. My understanding is that those curriculum — that the curriculum has never been approved. I don't think that the reaction to that from the Board should be to eliminate the potential altogether. And that's what the Board is doing by changing the definition of permanent cosmetic practitioner.

As an alternative to the -- as an additional alternative to the alternative that I suggested in my public comment, I would suggest that the Board allow for a permanent cosmetic practitioner to perform areola restoration, and that the Board and the Rules Committee go through the process of making sure that there is in the regulations a training program, as it has done with the other disciplines under the Board's purview, to make sure that there is an actual curriculum or training program or template, as Mr. Chairman is the term he used, to make sure that a permanent cosmetic practitioner has that additional training in addition to the fundamental training that's within the regulations.

Page 43

experience on a dermalogic level to understand how that's going to happen, especially when you are talking about areolas with compromised cellular structure.

Because you're not going to know what to expect, at 150 hours, what that areola is going to do when barn, ink is blowing out underneath the skin and such. And again, we're talking about cancer patients. They have already been through enough. And then to have an unqualified inexperienced individual performing these procedures is just going to be salt on the wound. I personally would not want to be part of any of that, and that's all.

THE CHAIR: Thank you, sir.

Mr. Hale?

MR. HALE: Mr. Chairman, members of the Board, Jess Hale on behalf of Dr. Eva Pacheco, owner of Belleza Med Spa. I just want to address a couple of things.

Mr. Chairman, you were mentioning that the current regulations allow for a permanent cosmetic practitioner to be licensed to perform areola restoration, provided they've gone through a Board-approved curriculum; is that correct?

THE CHAIR: It is in the rules, but we do not have a board-approved curriculum.

Page 45

Board not feeling like they've received the adequate input from the public on what kind of training requirements should be in there. I don't think that the reaction to that should be: Well, we're going to only allow tattoo artists to do this procedure, especially when the current law allows for it." Effectively what the Board is doing is taking this procedure away from a segment of the industry.

I don't think that the reaction to the

And again, we've spoken a lot about particularly women who have suffered through breast cancer and may have had a mastectomy. And that's the number one clientele basis for permanent — for areola restoration. And obviously, we have to be very concerned about the safety of those individuals. We also have to be very concerned about the limitation of the availability of the service to those people.

I've included information about this in my public comments about the rise not only in the breast cancer rate, but also the rise in the incidents of women who have undergone double mastectomies. This is an increasing number of the public that needs these services.

And with the Board coming in and going even further than what they do right now by not approving any curriculum submissions to eliminate the procedure

12 (Pages 42 to 45)

Page 46

altogether not only presents competitive concerns, but the real-world impact of that anticompetitive — of those anticompetitive measures are going to be felt by the individuals who need the service. It's just the way markets work. You spread out the availability of it. It could be reduced costs and so on and so forth.

So I think as a proposed alternative to again my proposed alternative definition would be to ensure that it's allowed, provided that the licensee has actually gone through the necessary training to do the areola restorations. Thank you.

THE CHAIR: Thank you, Mr. Hale.

Does anyone on the Board want to comment?

THE CHAIR: No questions?

I would just like to remind or reiterate

what Ms. Sims said. That due to the amount of time we had with these current rules and some really important pending rules that need to be amended, areola restoration was removed to be basically reviewed and create a more effective way to license it.

As you mentioned, we don't have a template. Some have been submitted, but we have nothing to compare it against. That's what we asked for from the public a year ago, and we never received that to create as our template that we would use.

that is going on. It has been puppy-milled through the last few years, so I disagree.

Earlier, somebody had said that well, there was classes of more than one person. Yeah. I've been contacted by several of those people that come to me and say, "I'm licensed. I have an idea of what I'm doing."

And I referred them to the Attorney General's Office, because they're paying \$8,000 for a class.

So at this point, why don't we just say, Okay, there are several of us that have at least five years' experience. And why don't we tack that on there and say, 'You have to go to a continuing education class, but you're not going to teach this. You can do it, but you're not going to teach it,' to somebody that has had less than a five- or six-year program"? You know, that seems viable to me.

And yes, the fact that Ms. Pacheco is a doctor, and she can do this, she knows, but how are you going to cover your students two at a time to know this? You've got to have some experience behind it. Thank you.

THE CHAIR: Thank you, ma'am.
MEMBER PATTIN: Mr. Chair?
THE CHAIR: Yes?

25 MEMBER PATTIN: I have a couple of

Page 47

Now moving forward after this rule hearing, of course, we'll have more opportunity to look at our rules and to eventually address the areola restoration issue.

I saw a hand in the back.

MS. SLIGHT: Debra Slight, Tan Rio Med and

Spa.

I kind of disagree on the fact that we don't have enough people to perform these procedures. At Medical Tattoo Center, I have Brian Everett, and I have quite a few tattoo artists that do areola restorations, and they are licensed tattoo artists. I do — so I don't see where there's a shortage of that.

I do know that if you look around the United States, some of the top tattoo artists are doing areola restorations. And they're doing it for MD Anderson, they're doing it for Loma Linda -- we're doing it all over the place.

Now a solution for this is let's come up with a curriculum for areola restoration. However, at this point, you're saying that you can't teach for five years. So instead of saying we're going to teach an areola class, why don't we open it up to those of us that have been doing it long enough to teach and that have the experience? I'm not saying for every class

Page 49

Page 48

questions. I'm not sure who -- do I direct all the questions to you, Mr. Hale, can I ask Dr. Pacheco?

MR. HALE: If I can answer the question,
 I'll try to answer. But if Dr. Pacheco is in a better
 position to answer, then I'll ask her to answer.

MEMBER PATTIN: So a couple of questions, and I briefly asked Ms. Marquez the same thing. She said over 100 hours. So in your training — because from my understanding, you're interested in teaching; is that correct?

DR. PACHECO: Yes. The Board has already approved my curriculum.

MEMBER PATTIN: For basic. I'm asking for arcolas. Are you interested in teaching arcolas?

DR. PACHECO: Yes, I am.

MEMBER PATTIN: So what was your experience in, your training experience? How many hours were devoted to that particular craft?

DR, PACHECO: I've trained about 15 hours in the areola.

MEMBER PATTIN: You trained 15 hours for -- DR. PACHECO: For areola.

MEMBER PATTIN: Okay. And you would feel comfortable teaching that after 15 hours?

DR. PACHECO: Well, I mean there's plans

13 (Pages 46 to 49)

for it in the future. They're telling me right now it's in the works.

MEMBER PATTIN: Okay. So how much additional training do you feel that you would need in order to teach an appropriate areola class? How many hours would you --

DR. PACHECO: I think that's -- we're all perpetual students. I don't say that we don't learn forever. I mean we could be in the market for 20 years and always learn. But what particular arena are you talking about?

MEMBER PATTIN: So what the public is asking for us as Board members is to sit and spend very time-consuming hours to put together this curriculum. So what I'm asking for is feedback. Ms. Marquez said 100. The gentlemen in the back, they stated -- Ms. Ward stated 1400.

So what are you proposing that would be an appropriate advanced class? How many hours in order for us to look at that, is what I'm saying. We need a guideline, you know, for what you guys are asking for.

MR. HALE: If I could just ask a clarifying question?

Are you asking how much additional time in the training -- how much additional time would a trainer

do the potential hours look like for an areola restoration curriculum?

MR. HALE: Thank you, Mr. Chairman. I apologize. Maybe I wasn't asking my question. That's what I was asking. I was trying to get at what you were asking.

I think Dr. Pacheco, she can correct me if I'm wrong, suggested 20 hours of additional training in the curriculum,

DR. PACHECO: That's what I took. I mean I'm not saying that there's not -- that you can't modify it

I know you've taken your class. What did you take?

MEMBER PATTIN: I actually took a three-day advanced class, and it wasn't enough. She was amazing, and I got great tips. But working on the skin, that structure, learning the different surgeries, the different machines, different pigments, it's not something I would tackle any time soon without further education on that.

DR. PACHECO: I agree with that, and I don't jump into anything. When I do something, I take above and beyond, so that was the first round. Until I feel better about it, I'll probably do some more. So I

Page 51

or potential sponsor need before they can teach areola restoration, or are you asking how much additional training an individual licensee or actual practitioner would need in order to perform the actual service?

MEMBER PATTIN: Well, if you'll look at the rules, in order to teach in the State of New Mexico, you have to be an approved sponsor. So what would an approved sponsor with an approved areola class need in order to prepare for it to be sufficient for you?

MR. HALE: Again, I'm not sure I can answer your question. But the requirements are -- well, as they would be proposed, the requirements would be that somebody be a professional for five years before they can teach or sponsor anyone.

I think the issue comes down to whether or not there is sufficient training programs or curriculum in the apprentice programs to teach a future practitioner on the procedure.

I don't know how to answer your question about what additional time somebody would need in order to teach --

THE CHAIR: As Board members, we need to have to create hours. We have to designate hours to certain areas for education.

I think what Ms. Pattin is asking is: What

Page 53

agree with that.

I don't have an answer for you, but I know that it varies. So if I could hear the input from the other people in the room.

THE CHAIR: I'll hand it back.

MS. VALVERDE: Yvonne Valverde. I'm at CZER's also, Tattoos and Art. I'm a consumer of permanent ink in the skin. As a consumer, I have very sensitive skin.

It's taken my husband over ten years -- and he's not the only person I get tattooed by. I've gotten tattooed by some really big-name professional artists. My skin acts differently in every situation.

Being 15 hours she said she had of education, would she know what my skin is going to do if, say, the skin is very thin there and I have a blowout, would she -- I'm going to her as a consumer, expecting her to know what's going to happen or what kind of outcome I will have after it's done. Do you know what it mean?

I've had tattoos that my husband has done, and the outcome has been different than the one before. And that's ten years of experience, thousands and thousands of hours. I would be afraid as a consumer to go to someone who I thought was licensed and

14 (Pages 50 to 53)

professional who knew what they were doing, and then have an outcome that wasn't right.

What is she going to do to fix that or to make that right, being only 15 hours? That kind of scares me as a consumer. I would want her education to be that of an artist, 1400 hours.

I did cosmetology classes. That's 1600 hours of education on just hair. Do you know what I mean? That's a little concerning as a consumer of pigment in the skin. Thank you.

THE CHAIR: Thank you, ma'am.

MS. MARQUEZ: Claire Marquez, DivineBeauty. I just actually looked up the Society of Permanent Cosmetics in regards to their advanced training and curriculums. And here their — this is a society that is well known all over the country. And right here as well, it does say 100-hour requirements, advanced programs, camouflage, repigmentation, three years' experience required to be able to do this. So there are regulations in regards to that, and it being part of — it is already in the permanent cosmetics.

Why would we take it out when it is already in there? And in that way, like I'm saying, yes, people can go to tattoo artists, or people can go the people who are properly trained in permanent cosmetics. We are

MS. CHAVEZ: What institute were you referring to about the training?

MS. MARQUEZ: It is the Society of
 Permanent Cosmetics for --

MS. CHAVEZ: Oh, the Society of --MS. MARQUEZ: Yes. Thank you. THE CHAIR: Thank you.

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MR. CORDOVA: Mr. Chairman, members of the Board, Carlos Cordova, Archetype Tattoo, tattoo artist.

I do feel, as a tattoo artist, it's not a competitive thing that we're looking to -- we're not looking to encroach on these places. I do feel that you should be licensed in what you are doing. I feel that this would be opening a back door, as well as a loophole to doing harm.

Where does it stop, and how far are you going to go? If we're doing scalp, we're going to start covering blemishes, we're going to start tattooing this. Then you get comfortable in feeling I could do this, I could this. Well, if you're going to do that, then follow the five years. Be licensed in what you're going to teach. Be five years, be licensed in permanent cosmetics, be licensed in tattoo artist. If you're going to do the things that's going to put tattoo

Page 55

all working together here to be able to support the people who need these treatments. So I do not think it should be limited to people who have the advanced knowledge and are able to do these procedures.

One more thing also that was mentioned — I believe she mentioned it — in regards to scalp pigmentation. Scalp pigmentation right now is really on the forefront of the beauty industry. We have tattoo artists doing it, and we have permanent cosmetics artists doing it as well. It is implanting pigment into the scalp area to make it appear like more hair. That, I also believe, should be a part of this because without it saying here, the scalp pigmentation is similar to the eyebrow hair. So I believe that we also need to — it is a form of enhancing a hairlike feature on people's face?

And also, there is another treatment that I have actually proposed for the State to review, which is in regards to scar treatments, which is a form of dry needling. So dry needling, what it does is it actually softens scars. So instead of implanting pigment, it is actually just dry tattooing through the area. I believe people are still going to do it, and I believe that we should really consider as well -- oh, sorry. But it is part of it, what I think people are going to do.

Page 57

artists as defined by the Board, then you should be licensed in it. Sorry. Thank you.

THE CHAIR: Thank you, sir.

Ma'am?

MS. JAMESON: Hi, Betty Jameson. So I'm on the opposite end of all of this. I have actually been doing microblading for the last three years. I have no interest in all the other things that it's getting lumped in with, and I'm just wondering, where is all this going to leave me?

Because three years ago, we didn't have microblading training in New Mexico. It was not being regulated. And now I'm looking at having to get a permanent makeup license and learn a whole other technique that I have no interest in. I don't want to do areolas, I don't want to do the scalp, I don't want to do eyeliner.

I've done over 200 microblading procedures.

I'm fully licensed and insured through my board. So I'm just trying to figure out -- I'm listening to all of this, and I understand what the PMU license is umbrellaed, what's being umbrellaed under that.

So to understand this correctly, microblading is now being put into that category, correct?

THE CHAIR: Correct. MS. JAMESON: So I'm just trying to figure out where I fall into all of this in regards to everything that's happening right now. THE CHAIR: Any questions? Ms. Ward. MEMBER WARD: May I ask who you're licensed -- you said you were licensed? MS. JAMESON: Well, I'm a licensed esthetician, and I own my business.

So three years ago, when I wanted to start offering microblading, there was no training being offered in New Mexico, so I did have to go out of state. And I agree with her, four days, three days and anything is not enough, so I continued. I did another hundred-hour program.

I would say like maybe just in the last year, I'm finally at a place where I am 100 percent comfortable with the procedure itself. I don't even think that the hundred hours we do here is sufficient. I don't understand how you could learn to tattoo somebody's eyelids, lips and submit 10 photos and now you have a license.

But at the time I wanted to offer specifically the microblading not using a machine, not

lots and lots of permanent makeup artists, tattoo artists, salons and body piercers.

MEMBER WARD: And I'm not speaking to anything, but what the Board understands is what our covering is, so it does actually include it. And I'm sorry that in the past it was misunderstood that it didn't, but it is an eyebrow tattoo.

MS. JAMESON: Well, the terminology has now changed from permanent, semipermanent, temporary. Semipermanent and temporary were not -- you're amending the term of permanent cosmetic practitioner and including new verbiage, which is semipermanent and temporary. That is not what it has said for the last three to five years, so it was not covered under that because it's not permanent.

And I know that for a fact, because I have clients coming back after two or three years, and almost all of it is completely gone. It is not --

MEMBER PATTIN: Almost all of it?

MS. JAMESON: Yeah. Well, I'm sorry. It's only been three years.

THE CHAIR: One person at one time, please. Do you want to speak on this topic with

this individual, or do we want to move forward?

MEMBER PATTIN: There is a lot that I would

Page 59

doing permanent makeup, so there weren't any options in New Mexico,

MEMBER WARD: Does the Board of Estheticians actually license for microblading?

MS. JAMESON: Well, no one has been licensing for it. I've been referred -- my board has referred me to this board. And for the last three years, this board has referred me to my board. So nobody has wanted to deal with it.

MEMBER WARD: So microblading, as I understand it, has always been under our provisions.

I hear what you're saying, that in the last few years the answer you got from the office -- I understand what you're saying. But because it is the tattooing of eyebrows, it is -- and I'm going to refer to Michelle, if she would like to correct me on that, it is covered because we include eyebrow tattooing and pigmentation.

Technically, it does define microblading, although I understand that microblading isn't done with a machine, but —

MS. JAMESON: It's also not permanent, and it's also categorized differently by my insurance. So even with my insurance, I did not have to provide a permanent license, which is Marine Agency, which insures

Page 61

love to speak to on this topic. But in order to stay in line with where we're working, I think we need to stay focused on T, which states what a permanent cosmetic practitioner is. And then as we head down to tattooing, we can address more of this. I have a lot that I'd like to say about the comments that were made there, but I'd like to stay on topic.

I do believe semipermanent and temporary should be taken out of the definitions. I've said that, you know, at the last meeting, the meeting before. My understanding is it's in statutes, so it's going to take a bit of a process. But that is something I'm personally going to work on because I don't believe in temporary or semi.

I believe that pigment is put into the skin, and it will be there. Will it exfoliate out? You know, for those who, you know, who are educated in permanent makeup, will it exfoliate out? Absolutely. But you are permanently putting particles in the skin that will always remain one year, two years, three years, four years. So I disagree with that. That's something I'm going to work really hard on changing. But repigmentation, camouflages put in there and, you know, the wording changed to placing pigment under the

16 (Pages 58 to 61)

Page 62 Page 64 1 1 it's a stone from the backyard or a machine or a hand We're going to talk a little bit about that 2 2 in a different definition, where it says epidermis. I tool, you're tattooing. And if you're continuing to do 3 believe that needs to be changed, as well, but I think 3 that, you're working illegally in the State of New Mexico, not meeting the requirements. 4 we need no stay on topic about that, 4 5 5 THE CHAIR: Any more questions from the I have an issue with that because there's a 6 6 Board for Ms. Jameson? lot of people that work really hard to get the proper 7 7 licensing and practice they need for that. Words --Hearing none, Ms. Sims, you had your hand 8 8 3d60 embroidery eyebrows have now come out. Are we to up first? 9 9 MS. SIMS: Crystal Sims again speaking on write everything in the rules that people are going to 10 behalf of the Rule Change Committee. I just wanted to 10 come up with tattooing? We cannot do that. So we have 11 11 address this because I was on the Board of Barbers and to lump it together and fall behind what -- if there is 12 Cosmetologists at the time that microblading was brought 12 any instrument, whether it's a hand tool or a machine, 13 13 to their attention. any device that is putting pigment into the skin is 14 14 defined as tattooing and needs to be regulated. As she said, a few years ago, there weren't 15 15 THE CHAIR: Thank you, MEMBER PATTIN. options for it in New Mexico. And I did serve on the 16 Board of Barbers and Cosmetologists when it came to 16 Any more questions from the Board for 17 17 their attention that a vast number of people were Ms. Sims? 18 starting to offer the service without training, 18 Hearing none, Ms. Garduno, you had your 19 19 believing that their esthetician license would cover hand up? 20 20 MS. GARDUNO: Mr. Chair and members of the 21 21 Board, I motion to table the definition of T, Permanent At first, that board did not know what to 22 22 Cosmetics Practitioner. I motion that we table it and do with that because it really isn't defined in any of 23 23 the definitions as an esthetician. But it wasn't do not put this to print until we can all come to the 24 defined in any of the definitions as tattooing, either. 24 agreement of what a permanent cosmetics practitioner is 25 25 Specifically, microblading was and it is similar, in and what services they are able to provide. Thank you. Page 63 Page 65 1 1 that it is depositing ink into the skin. THE CHAIR: Thank you. 2 We were asked at that time to write it into 2 Ma'am? 3 the Body Art Regulations because the Board of Barbers 3 MS. SLIGHT: Debra Slight, with Tan Rio Med 4 4 and Cosmetologists felt it was dangerous, that it was Spa. 5 5 unregulated. And they felt that it should be regulated I've been using the hand tool method since 6 6 2004, and they have branded it microblading. It is somewhere, and that is how this proposed change kind of 7 .7 got that definition added. permanent makeup. You can do it a couple of different THE CHAIR: MEMBER PATTIN, do you have a 8 ways. I think that tattooing is tattooing. Two 9 question for Ms. Sims or comment? 9 weekends ago, we had somebody come through at one of the 10 MEMBER PATTIN: Mr. Chair, since we're on 10 hotels, and they certified seven people for 11 that topic, thank you. 11 microblading. 12 12 I'm not sure why there was ever any Well, when I called to go to the class to 13 13 confusion. The definition for tattooing means the say, "What are you doing here," just to see how they 14 14 practice of depositing pigment into the skin. Why would were certifying people, it is your responsibility to 15 15 it ever be questioned? find out what your state laws are. They didn't say it. 16 16 A hand tool is not a new device to They texted me, they emailed me, and that's about it. 17 permanent makeup. I can speak for some professionals in 17 It's tattooing. 18 18 this room that have been using a hand tool soft tat Shelby, I saw your hand. You've been doing 19 19 method in their practice for years. this forever. What is your opinion on this? 20 20 THE CHAIR; Thank you. Let me restart the So when this word came about, why was there 21 special treatment? I mean it's defined in tattooing, so 21 time real quick. 22 why was there ever any question about that? I don't get 22 MS. SLIGHT: I mean Shelby's been doing 23 23 this. What does she have to say? 24 24 So in my opinion, if you're putting in THE CHAIR: Yes? 25 pigment with the purpose - with any hand tool, whether 25 MS. HOHSFIELD: Mr. Chairman, Shelby

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Hohsfield, Lorenco's Salon. I have been in her position before with a different subject. You were on the Board with me with eyelash extensions.

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I'm a permanent makeup artist. They said eyelash extensions were something an esthetician could only do, even though it was never written, specifically those words. I've battled this for forever. The fact of the matter is when you're trying to go through something like this, you do have to go through the proper channels.

Now I'm on the other side of this. Now microblading has become the biggest thing. It's tattooing. It is tattooing. It stinks for you that it wasn't written before. It's great that things are coming out like it is, but this is our biggest issue right now with the Board.

And I'm asking you, too, Richard: What are we going to do about this? Because we're making all these changes for permanent cosmetics, but they mean nothing right now, because everybody is just going to these courses over the weekend, and they mean nothing. So we're having an incredibly difficult time getting anybody to even come through our program on 100 hours, and now we're going to bump it to 255.

Why I think that's great is because it

told a whole classroom full of estheticians, "This is what you need to do." And all of them looked at me like, "What, are you serious?"

Nobody realizes this is the proper channels that need to happen right now. That's my concern, is that the Board is -- the Board of Barbers and Cosmetologists doesn't seem to be doing what they need to do to educate their people as to what's required,

MEMBER WARD: Can I clarify?

10 THE CHAIR: Please.

> MEMBER WARD: Mr. Chair, just to clarify, because you answered quite a bit, but I just want a little bit more.

Are you concerned with these people that are going to hotels and training not specifically you as a licensed permanent cosmeticist training; are you worried about the other training? Are you proposing there should be some kind of regulation of any training of that?

MS. HOHSFIELD: I think that would help a ton, because they're not approved, right? I mean there's approved Board -- people who are approved by the Board that actually teach it for New Mexico. These companies are huge companies. I mean they're worldwide huge companies that are coming to teach it, and there is

Page 67

needs to happen. I'm worried about what the Board of Barbers and Cosmetologists is doing about all the estheticians microblading and actually making them go through the proper channels. This is our biggest concern right now as permanent makeup artists for sure. THE CHAIR: Thank you. Any questions? MEMBER WARD: Mr. Chair? THE CHAIR: Ms. Ward? MEMBER WARD: Are you worried about the people teaching it, the channels they'd go through to 12 teach it, or are you worried about just anybody who 13 takes the class, how they're going to apply their

> training, or what -- is your concern more the trainers? MS. HOHSFIELD: Shelby Hohsfield, Lorenco's Salon. My biggest concern right now is that every esthetician in New Mexico thinks they can go take a microblading course and get certified and do it legally in New Mexico, and the Board of Barbers and

19 20 Cosmetologists is not doing anything about it, as far as 21 I understand. That's my concern. Not the concern for

22 us as trainers. I think the concern for us as trainers 23 is convincing people this is something you need to do.

24 I actually went and spoke at the Aveda 25 Institute twice in this last couple of months. And I Page 69

nothing to tell them that they can't. I mean that's fine. But the people who are then training through the course aren't going through the proper channels.

THE CHAIR: Any other questions for Ms. Hohsfield?

Ms. Garduno?

MS. GARDUNO: Mr. Chair and members of the Board, it seems that she's talking about the difference between certifications and licensure. So these certification courses are being offered.

As far as reciprocity is concerned, I've done these certification courses only to find out that none of them gave me the ability to be licensed. So then I have to -- it's harmful because these people are spending their money to learn certification, only to be unlicensed and for their certification to not even count towards their licensure.

So I think that we need to have something in there that maybe those hours can be credited towards licensure because that's time and money that these practitioners and students are spending in order to learn this practice. Thank you.

THE CHAIR: Thank you, Ms. Garduno. Any questions from the Board? MEMBER WARD: Mr. Chair?

18 (Pages 66 to 69)

19 (Pages 70 to 73)

that -- thank you very much -- that she wanted to table

MS. MARQUEZ: Oh, yes. But I understand

that. However, since that's stated, MEMBER PATTIN did

say that she thought that these should be taken out. So

I'm just wondering what are you going to do about that?

THE CHAIR: Thank you very much,

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this topic.

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"Hey, come in. We're going to certify you and train

you," these companies, these people are preying on the

Because if you don't do your homework, then that makes

And yeah. Again, like my colleague said

here, my peers have said, "If you got suckered, you got

less knowledgeable, the more naive. And yes, naive.

you naive. You should have done your homework.

Page 74 Page 76 1 1 Ms. Marquez. regulating this when you are offering this training in 2 It's time for our comments. You'll be 2 New Mexico. \$7,500 was the quote that I got when I 3 3 listening to us discuss these rules in the regular board called your office for five days of training. We're 4 meeting after the rule hearing. 4 over here arguing about three-day classes, weekend 5 5 MEMBER PATTIN? classes. You offer five days, two more days. That's 6 MEMBER PATTIN: Mr. Chair, before we move 6 7 7 on, I just briefly wanted to touch base, since it's in This is a very weird interaction because in 8 8 this category of semipermanent. I think this kind of theory, we're in competition with one another. When I 9 9 goes back to Ms. Jameson's Exhibit 16. called you three years ago, you weren't offering 10 In her responses to, you know, what her 10 microblading training. Now you are. And now you're 11 11 experience has been for entering into the permanent questioning me when I just -- this is -- I don't 12 makeup world and industry, it stated very clearly, you 12 understand how this is professional or ethical. 13 13 know, semipermanent -- and this would be a question for MEMBER PATTIN: Mr. Chair, let me answer 14 14 you because you're scratching the top layers of the those questions for you so I can make it a little more 15 15 epidermis. That's why you feel it would be clearer on --16 semipermanent. And that's one of the reasons why it's 16 MS. JAMESON: You're also questioning the 17 17 confusing in here and should be taken out, language that's in the paperwork you've given to all of 18 But semipermanent really shouldn't be 18 us. This is your suggestion for how to change the 19 19 addressed in permanent makeup because of that. And I language, and you're questioning it up there. You're 20 20 feel like by saying that, it's not allowing the public questioning the verbiage that's used in here when this 21 21 to make educated decisions as far as if this is the was provided to us by your Board. 22 22 process for them or not. MEMBER PATTIN: I agree with you, with your 23 23 And so you stated that there in your statement. This was written prior to me coming on this 24 statement, but then you also stated that it's a gray 24 Board, so these are things that we are addressing, which 25 area for microbiaders because you're strictly using a 25 are written statutes. Page 75 Page 77 MS. JAMESON: So everything is changing now 1 hand tool. 1 2 2 My question, Ms. Jameson, to you would be because of your opinion? 3 is upon, you know, researching and looking at and trying 3 MEMBER PATTIN: No. And that's --4 4 to, you know, process your comments, I went to your MS, JAMESON: That's what it sounds like. 5 Website. And it shows that you are promoting what's 5 MEMBER PATTIN: Just to be clear, I joined 6 6 called microshading now; is that correct? this board as a non-biased. These hours and these 7 7 MS. JAMESON: Yes. increased hours affect me as well. 8 8 MEMBER PATTIN: So are you using a machine MS. JAMESON: Well, you'll be able to 9 9 charge even more than \$7,500 when you add on -in your salon? 10 10 MS. JAMESON: No, I'm using a hand tool. MEMBER PATTIN: First --11 MEMBER PATTIN: So on your Website it 11 THE CHAIR: Only one person speaking at one 12 12 states microshading is used with a hand tool or a time, please. And when you do speak, please state your 13 machine. Is that incorrect information that you have on 13 name, Ms. Jameson. 14 14 your Website? MS. JAMESON: All right, I will. MEMBER PATTIN: I'm not going to sit up 15 MS. JAMESON: We're not using a machine --15 16 I'm not using a machine. 16 here and justify how I run my business with you. I'm 17 MEMBER PATTIN: Just to let you know, that 17 here to go --18 18 does show on your Website, is that service being MS. JAMESON: But you're asking me to 19 offered. Therefore, once you begin introducing --19 justify how I run my business to you. 20 20 MS. JAMESON: I'm very uncomfortable with MEMBER PATTIN: Based on your exhibit that 21 the fact that you offer education. You're the highest 21 you had presented to the Board, 22 22 priced in Albuquerque, and you're sitting on the Board. MS. JAMESON: Yes, because I have

questions. I've been calling this Board with questions

for three years. I was told, "Sorry that our Board told

you the wrong thing." I have been calling and calling.

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It's very strange to me.

Going back to what her lawyer stated about

self-regulation, it's very strange to me that you are

Page 78 Page 80 1 My calls are never returned. I leave messages that are 1 issued upon entry of the Establishment, Any comment? 2 2 never returned. Nope. Backing up, 16.36.1.8C, we did add 3 3 I have an out-of-state school who has in the word "altered." Any comment on that? 4 submitted their curriculum two months ago, never got a 4 Moving forward to 16.36.1.9A, comments, 5 5 response. I can't get an answer from anybody about Moving on to E, "A special event license 6 6 anything. And then to hear people in the crowd saying, shall be posted where clearly visible upon entry of the 7 7 "Oh, you got suckered," I came to your Board repeatedly event." 8 8 for guidance and got zero. And then in 16.36.1.10, we have struck C, 9 9 I even met with Ben Shaw over a year ago to "Operators and body artists engaged in the body art 10 talk to him about the fact that this wasn't being 10 business before the effective date of the Body Art Safe 11 11 Practices Act shall have 180 days from May 16th, 2008, regulated. I have been going out of my way -- I'm here 12 right now, exposing myself and my business and what I'm 12 to comply with licensure requirements," any comments? 13 13 doing. So obviously, I am trying to do the right thing That would be the completion of Part 1. 14 14 here. But you're on my Website, reading things, asking Let's move on to Part 2, Now, Part 2 is completely 15 15 me questions, so now this is starting to feel slightly repealed or replaced, so we're going to have to go 16 personal, like you are directing this at me. And maybe 16 through it in its entirety. 17 it's because of in my email, I mentioned you and your 17 Who needs a five-minute break, a show of 18 18 hands? 19 19 MEMBER PATTIN: No --Okay. We'll take a five-minute break, and 20 20 MS. JAMESON: No? be back at 10:55 sharp. 21 21 MEMBER PATTIN; -- I didn't take any [A recess was taken from 10:52 a.m. to 22 offense to that whatsoever because it's not --22 11:12 a.m.] 23 MS. JAMESON: It seems that you did. 23 THE CHAIR: Welcome back everyone. Let the 24 MEMBER PATTIN: It's not correct 24 record show that Assistant Attorney General MaryLou Poli 25 25 has arrived at 11:12 a.m. to replace Lori Chavez to information, so I didn't take anything personal. Page 79 Page 81 1 I'm looking at what you submitted to us, 1 advise the Board. 2 and I'm asking questions to clarify. You're not the 2 Picking up where we left off, we were just 3 only one that has been frustrated with the microblading 3 cracking Part 2. Now, as I mentioned, this has been 4 4 process. completely repealed or replaced, so I will be going 5 5 So I'm asking you because in your through it in its entirety. I will not be reading each 6 6 statement -- I'm basically asking questions based on and every word, but breaking it up in similar sections, 7 7 what you did in the exhibit. I'm not attacking you -as we did before. I will read and take a moment, 8 MS. JAMESON: Okay. So what is it that you 8 That's your opportunity to raise your hand, and then 9 would like me to answer? 9 I'll call on you, and it's your time to speak. 10 10 THE CHAIR: Let's get a clear question and Starting with 16.36.2.8A, Application 11 then a clear answer, so we can make some sense, please. 11 Forms. One? 12 MEMBER PATTIN: You know what? I'll table 12 Two? 13 13 this. I don't feel like it's going to go anywhere. Hearing no comments, moving on to B, 14 MS. JAMESON: Thanks. 14 Photographs. 15 THE CHAIR: Okay. Are there any more 15 C, prior to licensure? comments on the definition of Permanent Cosmetic 16 16 D, an apprentice must remain? 17 Practitioner, T? 17 MS. GARDUNO: Members of the Board and 18 18 On to U, SDS. Any comment? Chair -- Chairperson, members of the Board, Angelina 19 Hearing none, we'll move to X, Special 19 Garduno. I do have in Part 2 of the licensure 20 20 Event. requirements, Section 16.32.2.8D, "An apprentice must 21 Hearing no comment, we'll move on to Z, 21 remain under the direct supervision of his or her 22 Supervising Licensee. 22 sponsor until all requirements have been met and a 23 Moving on to Definition B, Veteran? 23 practitioner's license has been issued by the Board in 24 24 Moving down to 16.36.1.8 -- I'm sorry .9 -the particular area of licensure the applicant is 25 it seems that we have added a line on A, Official Board 25 seeking."

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I'm proposing to amend this article, Section D, as it is an unrealistic expectation because it assumes a sponsor liable to the apprentice. Without any inclusion of certain words, it leaves a sponsor obligated to an apprentice who may or may not desire to complete the program, limiting them to -- limiting the apprentice sponsor to no longer be able to take on more students. So I think that we need to revise Section D. Thank you. THE CHAIR: Ms. Garduno? MS. GARDUNO: Yes? THE CHAIR: What would you suggest?

MS. GARDUNO: I suggest that we remove Section D. It doesn't hurt nor -- it just needs to be removed. I don't even advise that we amend it. It just need to be removed.

THE CHAIR: Any other questions from the 18 Board members for Ms. Garduno?

Did I see a hand in the back?

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MR. GALLEGOS: Geraldo Gallegos, Archetype

22 Tattoo. In the past, with the apprentices that have 23 become unresponsive or not willing to complete their 24 task, it's been up to the sponsor to go ahead and let 25 the State know and terminate the sponsorship, which I Salon. The first time you said it, you didn't include, "The license has been issued." The second time, you

I feel like it needs to not have, "License has been issued," but that all requirements have been met, or it has been terminated. Right? Because it can take up to a month before a license gets issued, which means during that time you can't take on another sponsorship if there's a lax in time for them to be able to take their testing and get their license.

So it's once all of the -- everything has been completed or its been terminated.

THE CHAIR: Seems fair. That didn't actually get put in the license.

Okay, any more comments on 16.36.2.8D? Now on to E, Renewal of body art apprentice license,

On to 5, Electronic signatures.

Moving on to 16.36.2.9, Sponsor License Application for Body Art Tattoo, Piercing-Scarification, or Permanent Cosmetics, A.

Mr. Hale?

MR. HALE: Mr. Chairman, members of the Board, Jesse Hale, attorney here on behalf of Dr. Eva Pacheco, owner of Belleza Med Spa.

Page 83

don't think is a problem. I think that's how it should

You should be responsible for the person that you're licensed to teach. If you're going to go through and put in a curriculum, get your license approved, take the person on, have them every single day, you're already doing enough hard work,

It's not that hard to call the State and tell them it's over with. So I do think it needs to stay. I don't agree with it being left out.

THE CHAIR: Thank you, sir.

12 Ms. Sims?

> MS. SIMS: Mr. Chair, members of the Board, Crystal Sims speaking on behalf of the Rule Change Committee. What if we changed the verbiage to say something to the effect of: Until all requirements have been met or the apprenticeship has been terminated?

THE CHAIR: Would you repeat that, please?

MS. SIMS: I'm not sure exactly what I said. All the requirements have been met, and the practitioner license has been issued, or the

22 apprenticeship has been terminated.

23 THE CHAIR: Thank you.

24 Ms. Hohsfield?

MS. HOHSFIELD: Shelly Hohsfield, Lorenco's

Page 85

My comments on 16,36.2.9A of the proposed rule changes are consistent with some of my comments earlier about the limitation of one apprentice for any sponsor at any given time.

I don't want to belabor the point, but again, the issue here is that under the terms of the proposed definition of supervision, there's no way -there's no reason why a practitioner wouldn't be able to directly supervise more than one apprentice at any given time, so long as they are again fitting within the requirements of direct supervision and actually directly supervising all the procedures that the apprentice is performing. If there's not an issue, as long as the practitioner or sponsor is not trying to directly supervise two procedures going on at the exact same time, it would still be able to fit within the requirements of direct supervision.

And the rest of the requirements under the definition of directly supervise don't limit the ability of a sponsor to be able to have two apprentices at any given time.

Our suggested change to this is included in my public comments. However, just to summarize it, we would change the language to reflect that a licensee may be approved to sponsor no more than two tattoo body

22 (Pages 82 to 85)

piercing, scarification or permanent cosmetic apprentices at a time.

Again, it doesn't seem clear to me — I haven't heard anything or I haven't seen reference to anything as to why one-to-one was chosen. I understand that there are concerns about safety and ensuring that there is actually direct supervision.

But again, as I've said, a sponsor should be able to directly supervise more than one person at a given time. Limiting it down to one, as opposed to two, would be again just limiting the amount of entrants into the market and a board made up of active market participants eliminating their competition by new entrancts into the field.

We believe that it's entirely possible and consistent with safety and public health for a sponsor to have more than one apprentice at any time. Thank you.

THE CHAIR: Thank you, Mr. Hale.

It is the Board's stance, made up of Governor-appointed subject matter experts in our respective fields, that the optimal way to train an apprentice in the fine crafts of body art, whether it be tattooing, permanent cosmetics or body piercing, be a one-on-one relationship. Any questions for Ms, Sims?
Is there any other comment?
Hearing none -MS, GARDUNO: I second that. Can I second that?

MR. HALE: Apologies. When you were scanning the room, I didn't have my arm up. Again, Jesse Hale on behalf of Dr. Pacheco.

Again, I'll just — there seems to be maybe confusion as to what is being required of a sponsor and an apprentice and how a sponsor — and that's leading to some disagreement about whether a sponsor could have more than one apprentice at a given time.

It seems that people believe that the educational or theory aspects of the training program or the apprentice program could be taught to more than one person at a time. There doesn't seem to be any disagreement on that. However, the one-to-one requirement for actual application.

And again, if we're talking about the direct supervision requirements that a practitioner or sponsor needs to physically be present in the establishment throughout the performance of the act; order, control and accept responsibility for the acts performed; evaluate and improve the procedures performed

Page 87

The intricacies and precision required to perform a craft optimally cannot be compromised by dividing a sponsor's attention while guiding their apprentice, not to mention the sponsor's responsibility to their apprentice, ensuring that the training process isn't compromised.

By a just show of hands, how many members of the public believe that more than one apprentice is possible at a time? Please raise your hands.

Let the record show four hands have risen.

By a show of hands, how many believe that only one apprentice should be trained at any one time?

THE CHAIR: Let the record show 12 hands were raised.

Are there any questions from my Board or Mr. Hale regarding the one apprentice?

Okay. Ms. Sims?

MS. SIMS: Crystal Sims, speaking on behalf of the Rule Change Committee.

Mr. Chair, members of the Board, since you asked for a show of hands, I would just like to state for the record that I believe that theory could be taught in groups. However, I believe that practical should be one apprentice to one sponsor.

THE CHAIR: Thank you.

Page 89

before the client departs the care setting; and is capable of responding immediately if any emergency should arise.

There doesn't seem to be any reason why a sponsor wouldn't be able to be directly supervising an apprentice while they're performing a procedure or doing any other aspect of the apprentice program, and then also being physically present at a different time for a different apprentice also going through those things.

And I will just say that I would encourage the Board not to take the show of hands from the members of the public that were all actually able to be here today as reflective of the actual perception overall in the community or among the industry about what is proper and what is not proper.

And again, if we're talking about maybe there's a difference in what procedures or what portions of the apprentice program a sponsor would actually need to be with just that apprentice, and I'm talking about in an actual given time over the course of a year, then I would encourage the Board to add some clarification language to the rules to reflect that because again, there's a conflict between what's required in direct supervision and the one-to-one requirement, but there's also some, it seems to me, to be some confusion as to

23 (Pages 86 to 89)

what a sponsor would actually need to be in a one-on-one setting for. Thank you.

THE CHAIR: Thank you, Mr. Hale.

I would just like to add to talking about being able to take on a one-on-one apprentice at a time, in an optimal scenario, sure. They could schedule it just right to pay attention to one apprentice one day, and then pay attention to another one the next day. But if we put it in the rules and we allow two apprentices at a time, then we open up the possibility for many issues of somebody trying to manage two apprentices simultaneously, and that's what we're taking into

Any other questions for Mr. Hale? Sir, in the back.

MR. SHIREY: Mr. Chair, members of the Board, my name is Eric Shirey at Archetype Tattoo. Personally, I've been through an apprenticeship, a long one, a hard one. It is a big deal, and it takes a lot of commitment from not only the apprentice, but also the sponsor to be there.

Having more than one person, two people -who knows, make it two. You may be able to make it three, four or five -- that is spreading yourself so thin that to give someone a proper apprenticeship is Any questions from the Board for Mr. Gallegos?

Hearing none, any more comments on -- yes?

MS. MARQUEZ: Claire Marquez, DivineBeauty.

So in regards to having one apprentice at a time, I
definitely think Crystal Sims, as well as Ms. Pacheco's
attorney, in regards to having more than one for the
reason being is that there is a total of four educators
for permanent cosmetics in the state.

If we are going to be upping the hours to 255 hours, that is not — we are not going to be able to take on any apprentices. And those apprentices that are wanting to learn permanent cosmetics are going to be going to be going to be going to a certification course just so they will be able to do it, and they will be doing it illegally.

I believe that we have to find a way that we are able to maybe have the theory and a the practice separated if it is the one-on-one. I do believe it has to be the one-on-one for the procedure. However, we are doing 10 procedures a week.

People say, "I don't know how you could have someone that has only done 10 procedures be fantastic. I have numerous pictures of my students' work, and I can actually prove how they can be wonderful

Page 91

just unrealistic at that point.

It's very important to just have that one-on-one connection with your sponsor just for personal growth and to do a proper good job, in my opinion. Thank you.

THE CHAIR: Are there any questions for Mr. Shirev?

Hearing none, sir?

MR. GALLEGOS: Gerald Gallegos, Archetype Tattoo. From my experience as an apprentice sponsor, you do it the right way.

What some parties may not understand is that it doesn't end at the end of the day when the tattoo shop closes. You're responsible for that person's health, well-being, their family, their future, their responsibilities to the law and how they represent

you.

To do it honorably and to do it ethically,
I think that you have to that connection of one-on-one.
Spreading yourself amongst more than one person is doing them a disservice and doing the industry a disservice.
Also there is, to my understanding, only one of license, no certificate or group theory or anything like that, so it seems like that would be irrelevant.

THE CHAIR: Thank you, sir.

Page 93

in one week. The thing is if we are to allow other people to get into the field, we cannot corner the market and not be able to allow others to be able to become part of this.

So I am saying I believe that we should go ahead and make some amendments to change this because for the theory part, we can actually work with them book-by-book. It's study time. It's going through it all. However, for the physical procedures, I do believe that it should stay the one on the one. However, we're not going to be able -- four educators are not going to be able to take on what people are needing, and that is they're going to need an educator to get licensed with the State of New Mexico.

They're going to be calling you, the State, and saying, "Hey, I can't even get in with anybody. What do I do?" So I'm just saying that we need to find a solution for this. Rather, it is go down in the hours and up the procedures or whatever or, you know, find a happy medium. Because the way that it is presented right now is unrealistic, and it's going to take — it's going to make the State liable for a lot of people that are going to start doing illegal actions.

THE CHAIR: Thank you, Ms. Marquez. Any questions from the Board?

24 (Pages 90 to 93)

	Page 94		Page 96
1	So Ms. Marquez, your concern would be that	1.	Hearing none, let's move on to B,
2	you just want to be able to take on more students at a	2	Photographs.
3	time?	3	C, Upon approval of application.
4	MS. MARQUEZ: My concern is if the hours go	4	D, Upon completion of apprenticeship
5	up, that we are not going to have my concern is when	5	program.
6	the hours go up, there's going to not be any apprentice	6	E, The apprentice will receive
7	sponsors to sponsor these people because not very many	7	notification.
8	people have an approved curriculum with five years'	8	F, Renewal of body art apprentice sponsor
9	experience, is what I'm saying. And I'm saying that we	9	license.
10	to have find a solution that we will be able to allow	10	G, Electronic signatures.
11	people to come into this market. That's what I'm	11	Moving on to 16.36.2.10, Application for
12	saying.	12	Body Art Tattoo, Piercing-Scarification, or Permanent
13	THE CHAIR: Any questions before we go to	13	Cosmetic Practitioner License, A.
14	the next comment?	14	Moving on to B, Photographs.
15	Sir?	15	C.
16	MR. GALLEGOS: Geraldo Gallegos, Archetype	16.	D.
17	Tattoo. I disagree with Ms. Marquez. I think people	17	E, Electronic signatures.
18	have been cutting corners and operating illegally since	18	Now on to 16.36.2.11, Application for Body
19	tattooing first started. It doesn't make it right, and	19	Art Operator Establishment License, A.
20	it doesn't mean that the State should bend over	20	В.
21	backwards to cater to them when they're not willing to	21	C.
22	do the proper avenues that everyone has.	22	D.
23	Also, it's not the State's fault,	23	Or E.
24	responsibility or problem that only four people are	24	Moving on to 16.36.2.12, Proof of Current
25	willing to do the certification to become educators. So	25	Immunizations. Are there any comments?
nubrosamaknetik)	Page 95		Page 97
1	I don't think that the rules should be amended because	1	Hearing none, we'll move on to 16.36.2.13,
2	there aren't enough people who are willing to do their	2	Proof of Completion of Training Program, A.
3	part to become an educator. Just because there is more	3	В.
4	-		
4	demand than there is supply doesn't mean that the State	4	Or C.
5	demand than there is supply doesn't mean that the State steps in to change the rules.	1	
	steps in to change the rules.	4	Moving on to 16.36.2.14, Body
5	steps in to change the rules. THE CHAIR: Thank you, Mr. Gallegos.	4 5	
5 6	steps in to change the rules. THE CHAIR: Thank you, Mr. Gallegos. Any questions from the Board for	4 5 6	Moving on to 16.36.2.14, Body Piercing-Scarification Apprenticeship Training and Examination Requirements, A.
5 6 7	steps in to change the rules. THE CHAIR: Thank you, Mr. Gallegos. Any questions from the Board for Mr. Gallegos?	4 5 6 7	Moving on to 16.36.2.14, Body Piercing-Scarification Apprenticeship Training and
5 6 7 8	steps in to change the rules. THE CHAIR: Thank you, Mr. Gallegos. Any questions from the Board for Mr. Gallegos? Hearing none, Ms. Slight?	4 5 6 7 8	Moving on to 16.36.2.14, Body Piercing-Scarification Apprenticeship Training and Examination Requirements, A. B. C.
5 6 7 8 9	steps in to change the rules. THE CHAIR: Thank you, Mr. Gallegos. Any questions from the Board for Mr. Gallegos?	4 5 6 7 8 9	Moving on to 16.36.2.14, Body Piercing-Scarification Apprenticeship Training and Examination Requirements, A. B.
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5 6 7 8 9 10	steps in to change the rules. THE CHAIR: Thank you, Mr. Gallegos. Any questions from the Board for Mr. Gallegos? Hearing none, Ms. Slight? MS. SLIGHT: Debra Slight, Tan Rio Med Spa. I know of three different people like myself that will	4 5 6 7 8 9 10 11	Moving on to 16.36.2.14, Body Piercing-Scarification Apprenticeship Training and Examination Requirements, A. B. C. Moving on to 16 oh, I'm sorry. Ms. Sims?
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5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	steps in to change the rules. THE CHAIR: Thank you, Mr. Gallegos. Any questions from the Board for Mr. Gallegos? Hearing none, Ms. Slight? MS. SLIGHT: Debra Slight, Tan Rio Med Spa. I know of three different people like myself that will submit curriculums. The problem is we're not going to do this until we figure this out. I'm not going to write four curriculums. I'm not going to write let's settle on the hours. Then people will step up to the plate and be able to 250 hours, great. I'll submit a curriculum. Now you're up to six. You know, if you've got three more people, now we're up to nine. I don't see that this is an issue. I don't think it's been an issue yet. THE CHAIR: Thank you, Ms. Slight. Any questions for Ms. Slight from the	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Moving on to 16.36.2.14, Body Piercing-Scarification Apprenticeship Training and Examination Requirements, A. B. C. Moving on to 16 oh, I'm sorry. Ms. Sims? MS. SIMS: Sorry. Mr. Chair, members of the Board, Crystal Sims on behalf of the Rule Change Committee. Just a note that septum is misspelled. This is in 16.36.2.14C(4)(vi). THE CHAIR: And would you please spell it correctly? MS. SIMS: S-e-p-t-u-m. THE CHAIR: If there are no other changes, let's move on to 16.36.2.15, Tattoo Apprenticeship Training and Examination Requirements, A. B.

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generally follow. You don't have to use exactly what's here. We just need to cover some of these sections in your curriculum.

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MS, GARDUNO: When microbiology is left out of procedures that deal with the face, it's something that the State needs to reconsider.

THE CHAIR: No, no, still put microbiology in your curriculum.

MS. GARDUNO: I'm not dealing with a curriculum. I'm dealing with what is written in your rules and regulations and what is proposed in the new proposed changes. And I think that the changes that are recommended are for the worst and not for the better. And I believe that if you just left it as is, it covered the immunizations, microbiology and safety. It is omitted in the new proposal.

THE CHAIR: One more question just for clarification. You mentioned increasing 40 hours to 55?

MS. GARDUNO: No. Actually, it is struck from Section A. So as it states, A, "The permanent cosmetic professional applicant shall have completed a 255 hour board approved curriculum and shall perform under the direct supervision of the board approved practitioner. An approved basic fundamental curriculum shall include the following requirements."

Are there any other comments?

MR. HALE: Mr. Chairman, members of the Board. Again, Jesse Hale on behalf of Eva Pacheco, owner of Belleza Med Spa here in Albuquerque. My main comment on the proposed Rule 16.36.2.16 is in Section A with respect to the additional 155 hours of training and apprentice program that the Board's proposed rule with, in part, on permanent cosmetics practitioners.

I believe that the -- well, the proposed rule would more than double, almost triple the current requirements under the regulations. And the only justification that I have seen is on the Board's Website where it states that this is done for health and safety

That's not enough justification for the increase in hours, particularly when you're talking about more than doubling the hours, and in light of the fact that the Board is also reducing the amount of hours that a tattoo artist must go through in their training program by 100 hours, from 1500 to 1400. They're also reducing the hours for body piercers.

And again, without the justification, it doesn't appear that there's a reason for the increase in hours, or at least a reason that's specifically tailored to the increase. If you consider that in light of the

Page 103

What you guys did was strike, "A minimum of 40 hours shall include the following departments."

I'm motioning to re-add, "The 40 hours shall include the following requirements."

THE CHAIR: Plus the 255?

MS. GARDUNO: I'm motioning to re-add the 40 hours of one-on-one time with an apprentice sponsor because that has been removed.

THE CHAIR: Okay.

MEMBER PATTIN: I'm sorry, Mr. Chair. I'm a little unclear with that. So the full 255 should be with your apprentice? So you're saying only 40 of

MS. GARDUNO: I'm thinking only of the 40 -- well, you have removed the, "A minimum of 40 hours shall include the following requirements." You struck out the 40 hours of classtime with an approved sponsor.

18 So I'm motioning that you re-add the 40 hours.

MS. MARQUEZ: And remove --

MS. GARDUNO: I think that you should add

back the 40 hours with the instructor.

MS. MARQUEZ: Hands on.

MS, GARDUNO: Hands on.

24 THE CHAIR: Are there any more questions

for Ms. Garduno and the Board?

Page 105

Society of Permanent Cosmetic Professionals, SPCP, which has been discussed a few times today, their

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3 recommendation is a training program of at least 100

4 hours. I understand it says, "at least." However, at 5

least 100. That doesn't translate then into 255, which is more than double.

Now I understand that if the Board were to retain the hours requirement as is, there would probably need to be some restructuring of the actual curriculum as written in the proposed rules to reduce the amount of

I think that's -- it's important to look at those actual provisions, and I'll relate back to a comment I had earlier about the one-on-one requirement. I looked through that curriculum. There's only a portion of it being the actual procedures that would even -- can even theoretically require a sponsor to be directly with that one apprentice at any time. The rest of the requirements are all educational in nature. Even the 100 hours for the sterilization and immunizations, it's -- we've used the word theory. I mean it's educational. It's not hands-on, something that the apprentice would be required to do.

So I think the - if you look at that 255 hours as required under the proposed rules, even if the

27 (Pages 102 to 105)

Board were to adopt that, it doesn't make sense to then also require that there only be one apprentice at any given time, particularly when the current requirements don't actually require that one-on-one, or any limitation on the apprentice at all.

And again, I've mentioned this a few times today, but I'll mention it again. The Board is self-regulating. And when the Board is -- the members of the Board are active market participants, there needs to be special concerns about what they're doing to limit competition in the fields that they actually participate in

And I'll go back to something else that I mentioned, too, about the actual Board membership. "The Board is required to have a permanent cosmetic practitioner on the Board." I understand that there wasn't somebody on the Board when these proposals were being discussed. I think that's an important concern and raises some risks for these rules to be enforceable, so I think that should be considered as well. Thank you.

THE CHAIR: Thank you.

MEMBER PATTIN: Mr. Chair, Mr. Hale, I just wanted to briefly mention that even though it's 100 hours of disinfection and sterilization, it doesn't

somebody to be teaching more than one person at any time.

THE CHAIR: Thank you, Mr. Hale. To be clear, Michelle Pattin was on the Board during the rule change process when it came to these specific changes to permanent cosmetics. She did have a hand in writing them and did agree about the increase of time.

Now the increase is due to a concern that the Board has that 100 hours is not a sufficient time to proficiently teach an apprentice how to inject pigment into the human face. Compared with other body arts, I'm sure, tattooing and body piercing, permanent cosmetics requires fewer places to procedurally work limits of the face. But the equipment, cross-contamination prevention, sterilization techniques, office setup, all these are very similar, very parallel.

Now, currently it's 1500 hours of training for a tattoo artist and 1500 hours for a body piercer. If you remove those 1000 hours of practical, you still have 500 hours of training. We're asking for 255. That's half of that. Now, we could legitimately and logically ask for that 500 hours to keep it consistent with the Board.

I have a letter, Exhibit 15, from Teresa

DeGange, and she wrote, "To whom this may concern. I'm

Page 107

necessarily only have to pertain to theory, because it's continued to be covered during hands-on, so not 100 of that would be specifically just learning from a computer or through a book. Those additional hours can be accounted for while the apprentice is working on their subjects because it's continually being discussed, trays set up, tear down, safety, sanitation.

So just to clarify within that, it's not just theory. It would continue during hands-on practical.

THE CHAIR: Mr. Hale?

MR. HALE: I just would like to respond quickly. That's not what the regulations say. We're trying to go off of what the proposed rules would say. And I think it's important that if what actually is going on in the curriculum that the Board is approving on an individual basis, that's not specifically laid out in the regulations—that's what I'm going off of is what's there in the proposed rules and what would be required.

And I think if what you're saying is in the real world, the curriculum isn't exactly this. I don't know that it changes the fact that what the regulations require that an apprentice go through doesn't fit with the direct supervision requirements, and would allow for

Page 109

writing this letter in reference to the increase of hours for the permanent cosmetic course. I am all for it. After taking the week-long course here in New Mexico, I still have so many questions. The idea that I should understand everything I need to know to start a business in one week is ludicrous. We are learning the human anatomy, skin tones, and the actual practice of cutting into the body via a practice pad, and then on to a human being all in the course of one week. Each section should be one week. By the time you are just starting to understand one subject, they jump into another. There should be time allowed naturally for this process. We are marking the face. The schooling is expensive to begin with. It's incredible that there is no internship, no one guiding you on those first solo tattoos. I do think that longer hours for a permanent makeup technician is a necessity for the safety of the persons being worked on." So it's not a matter of us -- competition

So it's not a matter of us -- competition or hours. It is making sure that you're not permanently messing up someone's face.

MS. SIMS: Mr. Chair, members of the Board.
I am Crystal Sims, speaking on behalf of the Rule Change
Committee. I would first like to take responsibility
for the fact that the NIC guidelines were not compared

to the current permanent cosmetic examination requirements.

As a member of the Rule Change Committee, I should have looked at that more closely. We did defer to the Board member who is a permanent cosmetic licensed professional and educator to draft this portion of the rules, and I do believe that some updates should probably be made — well, should be made in order to correlate a little better.

I'm sure the fact that microbiology is not listed here was just an unfortunate oversight, but something that the Board does expect to see in a curriculum when somebody is submitting a curriculum in order to be able to teach.

I would like to speak also to the fact that the reduction in hours for body piercing and tattooing had to do with those of us who have had apprentices, realizing that the hours that went down in both sections by 100 hours were theory hours, and that had to do with the fact that we could not find enough material to speak for 200 hours on that type of theory. It just wasn't out there. That is why those hours are reduced.

The reason that the hours were reduced in body piercing only for practical is because of the amount of time it takes to perform a body-piercing someone's face that can be washed off. And yet, we are allowing people to put makeup on someone's face that cannot be washed off with 100 hours of training, as opposed to 600 hours of training.

It was the strong feeling of the Rule
Change Committee that there needs to be less of a
discrepancy between tattooing and permanent cosmetics.
They're very similar, although permanent cosmetics deals
with only certain areas of the face.

It felt as though an increase of hours, while it is more than doubled, it is still a fraction of the percentage of hours required to be a piercer, a fraction of the percentage of hours required to put makeup on that can be washed off. And that is why the Rule Change Committee felt that these hours were appropriate.

THE CHAIR: Thank you, Ms. Sims.

Do we have any questions from my Board members for Ms. Sims?

Ma'am?

MS. SALAZAR: Mr. Chairman, the Board, I'm Savanah Salazar. I'm an esthetician and permanent makeup artist. I just have a statement really to say I took a training course for permanent makeup in

September, which was 100 hours, and we did work, I would

Page 111

procedure compared to the amount of time it takes to perform a tattooing procedure.

A body-piercing procedure by an apprentice can easily be performed, beginning to end, in 30 minutes. Even if we said we were going to allow an hour for consultation and things like that, we still have 800 hours, which means that's 800 procedures that someone has to do -- or someone would do if they were practicing every hour of practical before they got their licensure when our rules clearly state 150 is the amount of procedures that we need to do. The hours just don't -- the hours just didn't add up, so we reduced those.

On to the fact of permanent cosmetics and the increase in hours. I'm not a permanent cosmetic professional, so we did defer to the member of the Board who is a permanent cosmetic professional in looking at these hours.

What I can say, though, is that having served on another board, my contributions to this conversation were that the Board that I served on was the Board of Barbers and Cosmetologists.

In order for someone to perform makeup in the state for compensation, they need an esthetician's license. That means they have to go through 600 hours of training in order to be able to put makeup on

Page 113

say, like every second very thoroughly. I did feel like I kind of, you know, knew what I was talking about, but I definitely did not have the confidence or like really knew what I was doing, and I don't think I would have continued it.

But in my situation, I was actually hired and was able to work with my sponsor for, you know, another month or two. And by then, I really did get the practice that I think our profession deserves, so I'm definitely for the extended hours. And I think, you know, it would do us all justice.

THE CHAIR: Thank you,
Any questions for Ms. Salazar?

MR. SHIREY: Mr. Chair, members of the Board, Eric Shirey, Archetype Tattoo. It sounds like the only reason to reduce hours are to pump out more and more people. That's not a very good argument. I'm also talking about the Board members having a personal, you know, feeling about certain things or make certain moves. I mean what's more important than pumping out several apprentices is public safety.

When she talked about, you know, biology not being included, you know, it's probably more important than technique and stuff like that. Yeah, I just don't think it's a good argument.

29 (Pages 110 to 113)

Page 114

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THE CHAIR: Thank you.

Any questions for Mr. Shirey or the Board?

Ms. Marquez?

MS. MARQUEZ: Claire Marquez, DivineBeauty. So I actually think that it would be a great idea to increase the hours. However, I do feel that we should be able to take on one more apprentice, that way we don't block people from being able to come into this industry if there are not enough trainers.

I definitely think the hours could go up.

However, I believe that the new proposed rules and regulations are not coherent with what we are trying to do. And what we are trying to do is for them to get licensed. In the State of New Mexico, they have to be able to pass this national micropigmentation exam.

This exam is the key to being able to get licensed, period. If they are unable to pass this test, then their training was for nothing. Then the time -- everything was for nothing. However, if we were to be able to put these fundamentals into the curriculum, into what you're trying to pass here, I think that that could work. However, at this time this is not feasible for the national written test, which is the license that people need to pass to get the license for the State of New Mexico.

Page 116

Pacheco, owner of Belleza Med Spa in Albuquerque. I just want to respond to a couple of comments that the Board members made, and a representative from the Rule Committee made. First is the comparison to other boards and what they might require, and that the proposed rules for a permanent cosmetic practitioner is a fraction of

what is required for tattoo artists.

I think those are not appropriate issues to be comparing to what's required for the permanent makeup practitioner. We need to be -- the Board needs to be looking specifically at what is required for the -- what is needed for the practice in the industry that's being regulated. I have not reviewed the requirements for what an esthetician needs to become licensed. They may be far more than is actually necessary to regulate that industry.

What I'm saying is that that issue doesn't impact whether or not the Board's requirements for a permanent cosmetic practitioner are appropriate or required. Likewise, the Board referred to their own considerations, that they felt that 100 hours wasn't enough. It seems clear that the Board doesn't feel that the 100 hours are enough because they're proposing to expand the hours to 255 hours.

I'm suggesting that there needs to be -

Page 115

There are also very important matters that are missing here, such as consequences and side effects. Number one is safety. I don't see one word of safety. here. I do not see safety marked in here, and I believe that should be one of the basic rules.

In regards to -- also, we are missing scientific concepts, micropigmentation procedures, causes and responses. I actually have, according to the Professional Credential Services -- and I believe you guys all have this as well on page 5. This is how we are doing. This is how we should actually be able to build our curriculum on as educators. That we are training them to be able to pass the test, along with being able to do the correct procedures. That's what I have to say.

THE CHAIR: Thank you, Ms. Marquez.

17 MS, MARQUEZ: Thank you.

THE CHAIR: Just a quick clarification question. Are you saying that it's more important to pass this test than to do the procedure --

MS. MARQUEZ: I am saying that the test and the procedures go hand in hand.

THE CHAIR: Thank you.

24 Mr. Hale?

MR. HALE: Jesse Haie on behalf of Dr. Eva

Page 117

well, I'm not suggesting. There needs to be something more beyond what the Board just feels that there needs to be. There needs to be evidence that the 100 hours is not enough, evidence that the 100 hours isn't preparing practitioners to be licensed in the community. That's the piece that's missing when you start to look at these requirements of expanding to 255 hours, limiting the amount of apprentices.

When there's not empirical evidence to show that that is actually necessary in order to regulate the industry to protect the public, rather than a feeling of the Board, you start to run into concerns that the decisions are essentially arbitrary and aren't backed up by the kind of evidence that they need to back up these changes in order for them to be proper changes. Thank you.

THE CHAIR: Yes?

MEMBER PATTIN: Mr. Chair, I have a question for Mr. Hale/Dr. Eva Pacheco. So you're looking for evidence, as some has been stated here today, that should go for evidence. And then also, the RLD and the Board for the past couple of years, since it's become a board, a body art board, has received public comments that the hundred hours wasn't enough, both from graduated students and members of the public.

30 (Pages 114 to 117)

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So that is a basis of where this discussion came about was the overwhelming response of graduated students that didn't feel well-prepared to tattoo into the skin. I mean to me, it's kind of what we're here for is to listen to the public and listen to the people. That's kind of our evidence for you.

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Beyond that, that's kind of what we're here for is to listen to the safety and what people are comfortable with.

THE CHAIR: Thank you, Member Pattin. And again, so much -- it's not so much a feeling, Mr. Hale, as we do have very similar machinery, very similar equipment, very similar tools. We have very similar sterilization procedures, we use various similar sterilization equipment,

I think there's a lot of parallels in there that do not reveal -- that are quite substantial and do need to be -- not just taught once in one day. They need to be taught repetitiously because repetition is the mother of all skill. That's how you engrain it and, actually, have to utilize it.

As the practitioner mentioned in the back, she had done her training and felt ill-prepared, but then in another month, she felt more prepared. That is a legitimate tangible point.

MS. GARDUNO: Okay. So right here is just the statistics on the pass/fail rate. Right now we're at a 56 percent pass rate.

THE CHAIR: So it would seem that we're -MEMBER PATTIN: So Mr. Chair, members of the public, I think that's more of a reason why we need increased hours because they're not prepared, right?

MS. GARDUNO: Members of the Board, I agree with increasing hours. However, I disagree with limiting the -- there's only four apprentices. And basically -- four apprentice sponsors, excuse me. And basically, you're only allowed to train under one of four people in which they all price gouge -- not all. I should take back my use of words. But there is a huge price gouge going on, and it's a gentrification system.

I think there should be an ability for more people to succeed. Thank you.

THE CHAIR: Are there any more questions or comments?

MEMBER PATTIN: I'd like to comment on that. I actually took the exam eight years ago, so I think there's two factors. I had mentioned this to the Board already about relooking at the exam. I do not feel it's a very well-written exam, in my opinion.

So I think there are two factors: Maybe

Page 119

Ms. Sims?

MS. SIMS: Mr. Chair, members of the Board, Crystal Sims speaking. I would like to pose this question: I know that when I was a board member, there were also issues with people being unable to pass the examination, and I believe that that would be an indication of not enough training as well. I don't know if that's an ongoing problem, but it was in the past.

THE CHAIR: Thank you, Ms. Sims. I believe we can pull that information and review that at a future board meeting and see how permanent cosmetic practitioners are doing.

> MS, MARQUEZ; It's actually --THE CHAIR: You do have it?

MS. MARQUEZ: We actually do have that for you, if you'd like to see.

17 THE CHAIR: Was this an exhibit, 18 Ms. Marquez?

19 MS, GARDUNO: This is in Exhibit 15 from --20

let me just make sure I have the exhibit number correctly. This is in regards to Claire Marquez's Exhibit 12 and/or Exhibit 13. I think that we already provided these.

> May I approach you, please? THE CHAIR: Sure.

Page 121

1 there's not enough time that's spent on that, as well as 2 the way that the exam is written. Because we are 3 focusing on the face and in our teachings, that's what 4 we were doing. And there were some questions on the 5 exam that pertained to body. I'm sure there's members 6 who have taken that exam that can speak on that as well. 7

THE CHAIR: Is it the same comments? MS, GARDUNO: Yes, it's in response, But basically -- so where we're at right now is that these rules are not regulated, and I think we just need to review them a little bit more. But I agree with what you're saying.

The national theory exam you guys have voted for to use only supports seven other states, and that's including the US territory of Puerto Rico. So only seven out of 51 are using this test. So maybe thinking about other national theory exams could be a potential as well. Thank you.

THE CHAIR: Thank you.

There's a hand right here that's been up for a while.

MS, CADDELL: Shonna Caddell, I'm a permanent makeup artist, and I'm also a massage therapist. Taking this course, I did it before all of this stuff and hours were changed, so I was able to take

Page 122

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it with somebody else. There was two of us who trained way before any of all of this came about. It was nice

3 to have somebody to talk to. However, it was very

difficult to be able to sit there while you're tattooing
 and have to stop what you're doing so your instructor
 can go to the next person and you're sitting there with

your client just exposed like, okay, I'm not ready to go back go the skin yet. So I'm sitting there, waiting so

9 she can attend to the next person so they can be
10 comfortable to do what they're doing so they can g

comfortable to do what they're doing so they can go on and then come back to me and have to go on.

So I'm all for the up-changing to do the one-on-one because it's appropriate. It's the way it should be, and it's a standard that I think we should hold. We should be proud of it, and we should not try to fight it. And along with the test, there was a lot of questions on there that I thought I was very comfortable with because of the way I studied for it. But there was a lot of questions on there that did not pertain to permanent makeup.

I'm a massage therapist, and there was a questions on there that pertained to a syndrome in the arm and I'm like, how would anybody know this? I knew it because I'm a massage therapist, but how would anybody else know it? Therefore, you know, I think

Page 124

Dr. Eva Pacheco of Belleza Med Spa. A couple of things. You pointed to evidence that there are people here saying that the programs are not long enough. I'm also presenting evidence by Dr. Pacheco saying that 100 hours is enough.

As somebody who is also not only licensed by the Board to be a permanent cosmetic practitioner but also a licensed physician, she believes that the hundred hours is enough. So you at least do have -- to the extent that the Board considers they evidence that the 255 hours is needed, there is competing evidence.

Another thing, the pass-rate of these exams. Again, I don't think that this was made part of the prehearing record. But there's also been discussion here today that this exam may not be a great exam. So it's difficult to take the pass rate of that exam, some representation of whether or not the requirements of 100 hours are sufficient to prepare somebody to be a permanent cosmetic practitioner licensed by the State of New Mexico.

Finally, I would like to know what the current pass rate is for examinations for tattoo artists and for body scarification and for body piercers as well.

MS. GARDUNO: Members of the Board, I

Page 123

there should be a relook at the test to pertain more to us and not so much an overlook of, you know, tattoo artists, because they have a specific way of doing stuff. And there's questions that I had no idea about because I'm not going on to the arm or to any other parts of the body that those questions that were asked. Thank you.

THE CHAIR: Thank you. Are there any questions for her?

I do believe we could take a look at other exams or be able to contact NIC and tell them we need to review the test in order to approve it.

MEMBER PATTIN: Mr. Chair, I proposed this prior to being on the Board. The SPCP actually has a very well-written exam. In order to become what they consider a CPCP, I had to take this exam. I had to study, I had to know. I passed it, but it was a very well-written exam. I reached out to them, and they do offer this exam to states for that.

I'm not saying it's an easy test, but well-prepared. It was a very well-written exam. So I would love to share that information to the Board on that.

24 THE CHAIR: Mr. Hale?

MR. HALE: Again, Jesse Hale on behalf on

Page 125

did			
THE CHAIR: One second,			
A quick question from the Board. This is			
for Dr. Pacheco,			
How long have you been a permanent cosmetic			
practitioner?			
MS. PACHECO; Over a year,			
THE CHAIR: Over a year, Thank you.			
Ms. Garduno, did you have any			
MS. GARDUNO: Yes. I just wanted to			
comment on the pass rate of the the other ones have			
100 pass rates. As far as the tattooing, the piercing,			
the national exams have 100 percent pass rates.			
THE CHAIR: 100 percent?			
MS. GARDUNO: It's in the statistics in the			
link that was included. There are the statistics on all			
the other exams that are taken in the state. THE CHAIR: Thank you. Are there any questions for in the back?			
		MR. GALLEGOS: Geraldo Gallegos, Archetype	
		Tattoo. I would just like to bring to the record's	
attention that the tattoo test is very hard, and most			
people do not pass on the first try. But we are very			
proud of ourselves when we work harder to do it. So			
maybe you guys should take that into conversation as			

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2 THE CHAIR: Thank you. 3

MEMBER PATTIN: Mr. Chair.

Thank you for your public comment on this particular area about the increased hours for disinfection and sterilization of the hundred hours to meet the gap between tattooing, piercing and permanent

I would agree that there are some words that are missing, but the context is there. It's just worded differently. I think, for instance, we'll break them down one by one. Safety, the word safety, you're right, is not in there. Should it be added? I agree. I think it should be in there. It should state safety, disinfection and sterilization. However, it hasn't been omitted. Safety, actually is covered.

And members of the public, Ms. Sims, who really specializes in this can touch on this. Safety is covered in the use of SDS sheets, that's safety. Safety is also covered in operations, maintenance and instrument storage. That's safety. Presterilize single use, safety; proper needle handling and disposal, safety. What else is in there? Proper handling of device needles and pigments, that's all safety. So even the word safety was not put in there. And if that makes

So if that, you know, appeases the public to add more elaboration on that, it's something we can look at. But by no means was it less important when we were going over these extended hours that safety and microorganisms, immunization, you know, wasn't less important because these particular words were written any different. Our main goal is to make sure that, you know, safety is covered a little bit more.

THE CHAIR: I just want to add to that about proof of current immunization. Immunization is still on our section. It's 16.36.2.12.

MS. MARQUEZ: DivineBeauty, Claire Marquez. In regards to it, what is written is what people know. So if this is not written, then people are not going to know what safety is because that should be under the definitions, along with the proposed rule change.

If a layman gets this and then they go through here, they are not going to know themselves, where is the safety here, because they are not in the business. They have not been trained in the business.

I believe this needs to be revised to -I believe that this rule change needs to be revised for the reason being safety does need to just be alone. Yes, it's going to go in all of this but without that, they're not going to have the knowledge. Microbiology,

Page 127

members of the public more comfortable, I agree, we should add that. But it definitely was not omitted when we were talking about the outline of these 255 hours.

Microbiology, the word, again has been omitted, which should be added back in there. But microbiology, you know, is basically -- the study is a branch of science that deals with microorganisms. So underneath the section of disinfection and sterilization, number one is definition of terms.

The definition of disinfection is the process of cleaning something in order to destroy the bacteria of microorganisms. Sterilization is the process of making something free from bacteria or living microorganisms, so the word was taken out. And I can see where maybe that was confused, but it's, nonetheless, any less important.

And the increased 100 hours allows you to go over these more than what was previously put into, you know, the 100 hours. Safety, micro -- immunization. I mean it's covered in disinfection and sterilization. Six, Hepatitis B vaccination. Could that be more elaborated? Sure.

Underneath immunizations, there was only two categories, and it talks about the types of shots that we need to protect ourselves.

Page 129

without that, they are not going to have the knowledge because they don't know, oh, well microbiology goes with this, this or this. They are not going to know that.

In the past rules, those were there. Safety, microbiology, all of these things were there. And what I am wondering is why did we change what was and not broken to re-change everything instead of add to the rules that are working for the State.

These rules have been working for the State for -- I don't know. How long, Crystal? How long have we been using the rules that you have written?

MS. SIMS: 2008.

MS. MARQUEZ: So since 2008, the State and everybody else has been following these guidelines. Now in 2017, things need to be revised. However, things need to be added and not just taken out. I believe that some of the things that we have already in existence are better than the proposed rule change.

I believe that we can add things. However, I believe that we are actually -- we are actually not -what do they say? Don't break something --

THE CHAIR: Don't fix what's not broken. MS. MARQUEZ: Yeah, exactly. And that's exactly what I mean here. I mean let's not do that. Let's work with what is and add to it, the hours and

Page 130 Page 132 1 1 Basically, it's safety. everything like that. 2 2 I think this is going to take a little bit So I just wanted to clarify it for the 3 3 record and to point out what we think you're talking more time. I don't think that we can just go in and 4 4 throw this out there without all of us, without all of 5 5 MS, GARDUNO: I retract my statement. But you, without the public, without all of us finding a way 6 6 I would like to -- oh, yeah. B, Section 2, overview of that it's going to work. 7 7 THE CHAIR: Thank you, Ms. Marquez. I different types of machines and devices. And then 8 8 appreciate your concern for health and safety. And of Section L, machine and needle theory. Wouldn't they be 9 9 together? Shouldn't they be included with each other? course, you know the Board has to approve every 10 10 MS. POLI: Just for the record, those are curriculum that comes through. So if they are missing 11 11 any of these elements, our permanent cosmetic exactly the same two that I just delineated --12 12 MS. GARDUNO: Yes, Section 2. representative would see that and deny that curriculum. 13 13 And if they don't have those particular things in it, MS. POLI: Right. 14 14 they're a layman and don't understand, then they And if Member Pattin can respond, if that's 15 shouldn't be a sponsor. 15 okav? 16 16 THE CHAIR: Yes. MS. MARQUEZ: I have something to say. 17 17 MEMBER PATTIN: Mr. Chair, that's exactly THE CHAIR: Is it repetitious to things 18 18 what it states, overview. So there's not a lot of hours you've already said? 19 19 MS. MARQUEZ: No. What I have to say is that are allotted to that. It's introduction into 20 20 that what I'm saying is so somebody picks up the book, permanent cosmetics and overview of the different types 21 the New Mexico State book, okay? They are just getting 21 of hand tools and machines that are out there. 22 22 The additional hours that are allocated in to understand it for their jurisprudence test. The 23 23 jurisprudence test is based off of this book. And if L are going in -- to deeper. Therefore, most of the 24 24 safety is in -- that particular area is safety, as we've they are unable, because they are laymen, and it's not 25 25 in the definitions, then yes, we are setting up failure. have been talking about. Operation, handling, storage, Page 131 Page 133 1 groupings, configurations, so it's going more elaborate. 1 THE CHAIR: Thank you very much. 2 2 Well, that covered virtually the entirety So that's an overview introduction. 3 of 16, but I will quickly just run through it one more 3 Now this is breaking it down deeper in 4 time. 16.36.2.16A. 4 order to understand the instrument that we're actually 5 5 В. tattooing in the skin is very important to spend time 6 6 C. 7 D. 7 MS. GARDUNO: And they're both at 10 hours, 8 E. 8 correct? 9 F. 9 MEMBER PATTIN: Yes. 10 10 MS. GARDUNO: Mr. Chair? THE CHAIR: Are there any questions for 11 Ms. Garduno? 11 THE CHAIR: Which one? 12 MS, GARDUNO: I would like to talk about E 12 MS. HOHSFIELD: Shelby Hohsfield, Lorenco 13 13 and L. They both have the same -- I'm sorry. I don't Salon. I just have a quick question for you on 14 have the actual verbiage, but it's reiteration. It 14 clarification on this. Crystal had said that possibly 15 talks about needle theory, and then it talks about 15 some wording maybe needed to be added or whatnot in 16 16 there. Is that something -- if you could just clarify. proper -- is it L and K? 17 17 MS. MARQUEZ: I don't have the --Is that something that would happen after this is 18 MS, POLI; If I may, Mr, Chair? 18 already possibly approved, and then those things would 19 19 Ma'am, this might help you. E says be added, or what is the process of something like that? 20 introduction to permanent cosmetics is 10 hours, 20 MS. POLI: Mr. Chair, members of the Board. 21 21 I'll make my comments specifically to you. The requiring history of tattooing as it applies to 22 22 rulemaking process, any amendments to the proposals. So permanent makeup and an open view of the different 23 23 machines and devices, whereas L says machine/needle in other words, any changes that we make to these 10 24 24 theory for 10 hours, but it goes into more depth: changes, the law allows the Board to make changes to 25 25. Operation and maintenance, instrument storage. these proposals if they're within the scope.

35 (Pages 134 to 137)

MEMBER PATTIN: Establishment? Okay,

chair, work space, it's your space. What do you call

THE CHAIR: Establishment.

establishment. Yeah, that would be the same. It's

different from -- you stated what, M, right, business?

So business would be a section that's less hours because

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question also for our legal counsel, is if it would be

possible to, for example, in 16.36.2.16H, Letter 2 --

forms of sterilization." And I'm mentioning this

MS. SIMS: Sorry.

MS. POLI: Go ahead.

MS. POLI: One second to get there.

MS. SIMS: This says, "Discuss acceptable

Page 142		Page 144
L?	1	mobile body arts, and guest license requirements.
M?	2	My question is: Where has license renewal
N?	3	been moved to?
MR. HALE: Mr. Chairman, members of the	4	THE CHAIR: So we did move it, and it is
Board, Jesse Hale on behalf of Dr. Eva Pacheco. I have	5	actually in 16.32.2.10, Application for Body Art,
a I don't know if it was a drafting error on N, but	6	Tattooing, Body Piercing-Scarification, and it's D,
as proposed, N would seem to leave it up to the Board's	7	Renewal Practitioner License. So the verbiage was just
discretion as to what the exam and passing score would	8	moved to another section.
	9	MS. GARDUNO: Thank you.
conflict with the proposed Rule 16.36.2.10C, which would	l	MEMBER WARD: I apologize. It's 2.11, I
require a score of 75 percent or more.		believe. I think you said 2.10.
So I just want to make sure I would		THE CHAIR: I added 2.10.
recommend that there be consistency and that Section N,	1	MEMBER WARD: The section starts at the
that we're discussing right now, be adjusted	14	bottom of page 2.11. There you go. It's the last line
accordingly.		of the page.
	16	THE CHAIR: Oh, okay. You're right,
	17	correct.
and we will definitely look at that.	i	MEMBER WARD: Perfect.
Ms, Ward?	1	MS. POLI: So it's at 16.36.2.11D?
		THE CHAIR: Yes.
		Back to expedited licensure, military
	1	service members, spouses and veterans, A.
		В.
		C.
considering for when we have a discussion.	25	D.
Page 143	***************************************	Page 145
THE CHAIR: Thank you.	1	16.36.2.19, Expired license, A.
	2	В.
· · · · · · · · · · · · · · · · · · ·	3	C.
	4	Or D.
•	5	16.36.2.20, Crossover hours?
В.	6	Seeing none, 16.36.2.21? Obviously, we're
C.	7	not going to leave with big questions marks. That
D.	8	section should be titled Applications. There's a 1 and
E.	9	then a 2. Then B, Photographs?
Or F. Hearing none, we'll move on to	10	MEMBER WARD: The section has question
16.36.2.18, Expedited Licensure, Military Service	11	marks? Oh, I'm sorry. The section that has question
Members, Spouses and Veterans. Yes?	12	marks, I don't know if it's my time to bring this up,
MS. GARDUNO: Mr. Chair, members of the	13	but I guess I'll respond to her. I believe that the
Board, my name is Angelina Garduno. So in 16.36.2.17,	14	Application section is already 2.8. I think this is 100
the license renewal, where is that in the current	15	percent ibid, and it's going to be struck.
proposed bill? Because in 16.36.2.7, as is, it stands	16	That was the NOA I sent most recently to
about license renewal, and it's not in the proposed	17	you guys. I'm not sure you could correct me on that,
rules.	18	but I believe that 2.8 might be
MS. POLI: Mr. Chair, if I may?	19	THE CHAIR: Can we save this for the
THE CHAIR: Yes.	20	meeting?
MS, POLI: I think what you're asking is:	21	MEMBER WARD: Yes. Thank you.
-	22	THE CHAIR: B, Photographs?
Why did the Chair mention 2.17; are there proposed	8	
Why did the Chair mention 2.17; are there proposed changes? Was that the question?	23	C, Group training.
•	1	C, Group training. Or D.
	L? M? N? MR. HALE: Mr. Chairman, members of the Board, Jesse Hale on behalf of Dr. Eva Pacheco. I have a — I don't know if it was a drafting error on N, but as proposed, N would seem to leave it up to the Board's discretion as to what the exam and passing score would be for a permanent cosmetic practitioner. It's in conflict with the proposed Rule 16.36.2.10C, which would require a score of 75 percent or more. So I just want to make sure — I would recommend that there be consistency and that Section N, that we're discussing right now, be adjusted accordingly. THE CHAIR: Thank you, Mr. Hale. I agree with you. I do think that was just a grammatical error, and we will definitely look at that. Ms. Ward? MEMBER WARD: I don't know if you were here at the last meeting, but when they were proposed, we did discuss that. We all said the same thing as you there. If it is not included here, we will hold that accountable. So that is something that we already are considering for when we have a discussion. Page 143 THE CHAIR: Thank you. Any more discussion on N? Hearing none, moving on to 16.36.2.17, Special Event, Mobile Body Art and Guest License Requirements, A. B. C. D. E. Or F. Hearing none, we'll move on to 16.36.2.18, Expedited Licensure, Military Service Members, Spouses and Veterans. Yes? MS. GARDUNO: Mr. Chair, members of the Board, my name is Angelina Garduno. So in 16.36.2.17, the license renewal, where is that in the current proposed bill? Because in 16.36.2.7, as is, it stands about license renewal, and it's not in the proposed rules. MS. POLI: Mr. Chair, if I may? THE CHAIR: Yes.	L? M? N? MR. HALE: Mr. Chairman, members of the Board, Jesse Hale on behalf of Dr. Eva Pacheco. I have a – I don't know if it was a drafting error on N, but as proposed, N would seem to leave it up to the Board's discretion as to what the exam and passing score would be for a permanent cosmetic practitioner. It's in conflict with the proposed Rule 16.36.2.10C, which would require a score of 75 percent or more. So I just want to make sure – I would recommend that there be consistency and that Section N, that we're discussing right now, be adjusted accordingly. THE CHAIR: Thank you, Mr. Hale. I agree with you. I do think that was just a grammatical error, and we will definitely look at that. Ms. Ward? MEMBER WARD: I don't know if you were here at the last meeting, but when they were proposed, we did discuss that. We all said the same thing as you there. If it is not included here, we will hold that accountable. So that is something that we already are considering for when we have a discussion. Page 143 THE CHAIR: Thank you. Any more discussion on N? Hearing none, moving on to 16.36.2.17, Special Event, Mobile Body Art and Guest License Requirements, A. B. C. D. E. Or F. Hearing none, we'll move on to 16.36.2.18, Expedited Licensure, Military Service Members, Spouses and Veterans. Yes? MS. GARDUNO: Mr. Chair, members of the Board, my name is Angelina Garduno. So in 16.36.2.17, the license renewal, where is that in the current proposed bill? Because in 16.36.2.7, as is, it stands about license renewal, and it's not in the proposed rules. MS. POLI: Mr. Chair, if I may? THE CHAIR: Yes.

Page 148 Page 146 1 1 when it holds its meeting immediately following this Or B. 2 rule hearing. The Board will vote on the proposed rules 2 We won't worry about taking another break 3 3 because Part 3 is one page. at that time. 4 Everyone pull out their Part 3, 16.36.3.8, 4 Any rules adopted by the Board will be 5 5 Requirements for establishment. And in here we have filed at State Records and Archives in accordance with 6 removed the stricken-out lines and have added, "from any 6 the State Rules Act and New Mexico Register publication 7 7 deadlines. The adopted rules become effective 30 days other business or nonbusiness using floor-to-ceiling 8 8 walls and doors. Rooms where body art procedures occur after they are filed at the Records and Archives, unless 9 9 shall be free of debris or any other safety hazards and otherwise noted, at the end of a section. 10 should not be used for storage"? 10 I would like to thank all the Board members 11 11 No comment. and everyone else present here for their participation 12 12 and attendance today. Moving on to B. We struck the first line 13 13 and added in, "Establishments located within or at a Let the record show that this hearing was 14 14 adjourned at 12:55 p.m. private residence must meet zoning requirements. An 15 15 establishment located in or at a private residence shall 16 16 meet establishment requirements as stated in 16.36.3.8." 17 17 Any comment? 18 18 Moving to C. We have removed "which" and 19 19 added "that"; removed "wipeable" and added "clean, non-porous and washable," and added, "which shall be 20 20 21 21 maintained with an EPA registered disinfectant." 22 Any discussion? 22 23 Hearing none, moving on to E. We've 23 24 removed procedure room. "Small animals confined to a 24 25 25 cage or aquarium are allowed only outside a room," and Page 149 Page 147 1 STATE OF NEW MEXICO. 1 added, "as defined in the Americans with Disabilities COUNTY OF BERNALILLO 2 Act," and added, "Aquariums are allowed, but not within 2 3 a procedure room." 3 4 Any discussion? 4 5 Well, if there's no discussion, then --5 6 MS. SIMS: You skipped D. 6 CERTIFICATE OF COURT REPORTER 7 THE CHAIR: I skipped E? 7 8 MS. SIMS: I think you skipped D. 8 I, DEBRA ANN FRIETZE, New Mexico Certified 9 Court Reporter No. 251, do hereby certify that I 9 THE CHAIR: Oh, sorry. In D, we added the 10 reported the foregoing proceedings in stenographic 10 word "adequate." Is everybody good with that? 11 shorthand and that the foregoing pages are a true and 11 Has everyone here had an opportunity to 12 correct transcript of those proceedings that were 12 sign our attendance sheet? Now also, as a request by 13 reduced to printed form by me to the best of my ability. 13 Deb, our recorder, make sure that your name is spelled 14 I FURTHER CERTIFY that the Reporter's 14 clearly and legibly, as well as your establishment, so 15 Record of the proceedings truly and accurately reflect 15 that way she can document it properly. 16 the exhibits, if any, offered by the respective parties. 16 MR, ESPINOZA: Chairman Shaw, I ask 17 I FURTHER CERTIFY that I am neither 18 17 admission of the attendance sheet as Exhibit 21. employed by nor related to any of the parties or 19 attorneys in this case and that I have no interest in 18 [Exhibit 21 admitted.] 20 the final disposition of this case. 19 THE CHAIR: Do the Board members have any 21 20 questions? 22 21 Then Exhibit 21 is hereby admitted into the 23 DEBRA ANN FRIETZE. 22 Certified Court Reporter 23 THE CHAIR: The comments submitted and the 24 New Mexico CCR No. 251 24 discussions heard during the rule hearing will be Date of CCR Expiration: 12/31/2018 25 considered and may be discussed further by the Board

	<u> </u>		I .	
A	142:24	50:25 51:2,20	4:24 21:4	allowing 7:24
A-OK 7:6	accounted 107:5	52:8 104:6	afraid 53:24	13:7 16:9
a.m 1:9 80:21,22	accurate 135:4	107:4 132:22	Agency 59:25	33:11,13 74:20
80:25	accurately	address 7:14,15	ago 46:24 57:11	112:2
abilities 33:14	149:15	8:8 18:14 23:1	58:11 62:14	allows 45:6
ability 17:21	act 3:12,14,15	41:6 43:17	65:9 76:9 78:4	127:17 133:24
32:22 33:4	3:17 15:25	47:3 61:5	78:9 120:21	altered 80:3
34:1,4,15	16:1 35:23	62:11	agree 23:8,20	alternative
41:23 69:13	80:11 88:23	addressed 36:19	28:10 52:22	14:16 30:20
85:19 120:16	134:24 147:2	74:19	53:1 58:14	31:8 44:12,13
149:13	148:6	addressing	76:22 83:10	44:13 46:7,8
able 19:1 23:24	acting 3:4 21:22	76:24	108:7 120:8	altogether 44:9
28:19 29:15,22	action 9:12	adequate 45:1	121:11 126:9	46:1
29:24 31:20	actions 93:23	147:10	126:13 127:1	amazing 37:3
32:22 33:15	active 86:12	adjourned	142:16	52:16
36:2,7 38:10	106:9	148:14	agreement	amend 82:1,15
39:19 40:1	actively 25:2	adjusted 142:14	21:25 64:24	99:8
41:20 54:19	activities 3:18	Administrator	ahead 10:13	amended 21:9
55:1,4 64:25	acts 53:13 88:24	1:19 4:9,19	82:24 93:6	46:18 95:1
72:9 77:8 82:7	actual 12:12	141:1,13	135:23 138:24	134:23
84:9 85:8,16	14:6 16:25	administrators	aid 5:6	amending 9:13
85:20 86:9	39:3 44:20	40:20	Albuquerque	60:10
89:5,12 90:5	51:3,4 88:19	admissibility	1:11,25 2:5	amendment
90:23 92:11,15	89:13,20 105:9	7:23 12:1	3:23 9:22	14:13
92:18 93:3,3	105:13,16	admission 7:24	13:17,20 22:25	amendments 2:8
93:11,12 94:2	106:14 109:7	8:5 147:17	30:16 75:22	2:9,11 3:8 10:4
94:10 95:16	131:14	admit 20:14	104:4 116:1	10:7,10 93:6
110:14 111:25	add 77:9 80:2	admitted 2:3 8:1	Aldo 7:4	133:22
113:7 114:7,8	89:21 90:4	11:15,15,17	allocated 132:22	Americans
114:15,16,20	99:20 103:20	99:1 147:18,21	allocation	147:1
115:11,13,14	111:12 127:2	adopt 32:21	100:16	amount 16:11
121:25 122:4	128:2,9 129:7	106:1	allotments	23:9 41:3
123:11 134:3	129:19,25	adopted 148:4,7	100:17	42:25 46:16
136:15	134:3 136:3,15	adopting 9:13	allotted 99:24	86:11 104:18
Absolutely	added 30:17	advance 30:20	132:19 137:15	105:10 110:25
61:18	63:7 79:25	advanced 35:7	allow 14:20	111:1,10 117:8
accept 16:1	99:14 126:13	35:10 36:8,23	15:14 22:14,14	ample 13:11
88:24 98:24	127:5 129:16	36:24 37:3	31:8 34:20	Amy 1:15 4:14
acceptable	133:15,19	50:19 52:16	38:24 43:20	anatomy 100:13
135:24 136:4	144:12 146:6	54:14,17 55:3	44:15 45:5	109:7
accepted 134:23	146:13,19,19	advertised 3:22	90:9 93:1,3	and/or 119:22
140:16	146:20 147:1,2	advice 140:5	94:10 107:25	140:16
accepts 15:20	147:9	advise 4:18 81:1	111:5	Anderson 47:17
access 30:25	adding 136:6	82:15	allowed 26:17	Angelina 2:14
account 90:13	addition 44:23	aesthetics 99:13	46:9 109:12	2:15 5:17
accountable	additional 44:13	affect 77:7	120:12 146:25	10:23 21:5
DOOG MAINWAIL	44:23 50:4,24	affiliation 4:22	147:2	81:18 139:9
			l	I

				+ 490 2
140:14 143:14	appreciate 26:8	119:24	34:8,15,16,20	47:15 53:12
angle 17:2	37:6 130:8	appropriate	35:1,14 36:10	54:24 55:9,10
animals 146:24	appreciated	27:23 42:12	36:12 37:14	57:1 60:1,2
ANN 1:23 149:8	73:7	50:5,19 112:16	40:23,24 41:16	67:5 80:9 99:5
149:23	apprentice	116:8,19	41:23 43:5,21	116:7 123:3
answer 17:9	12:21,24 13:23	122:13	44:4,16 45:12	124:22
49:3,4,5,5	13:24 14:18,18	approval 96:3	46:11,18 47:3	arts 71:12
51:10,19 53:2	14:22 15:10,15	approve 16:2	47:11,16,20,23	108:11 144:1
59:13 76:13	15:18,18,19	34:15 123:12	49:20,22 50:5	Aseptic 30:5
78:5 79:9,11	16:6,10 21:15	130:9	51:1,8 52:1	asked 7:14
,	21:21,25 22:2		areolas 35:6,24	34:11 46:23
134:1,8 135:4	1	approved 27:8 29:1 34:9,13	1	49:7 63:2
135:10 136:15	22:6,6 24:24) '	36:21 38:1	
answered 68:12	25:2 26:10	36:13 44:7	43:3 49:14,14	72:21 87:21
anticompetitive	32:17,23,24	49:12 51:7,8,8	57:16	123:6
33:3 46:2,3	51:17 81:16,20	68:21,22,22	arguing 14:5	asking 49:13
antitrust 16:18	82:3,5,7 84:16	83:6 85:25	76:4	50:13,15,21,24
32:3	85:3,9,12	94:8 101:23	argument	51:2,25 52:4,5
Antonio 1:11	86:17,23 87:4	102:22,23,24	113:17,25	52:6 66:17
anybody 12:22	87:5,8,12,16	103:17 133:18	arm 88:7 122:23	77:18 78:14
26:16 39:25	87:24 88:11,13	134:10,12	123:5	79:2,5,6
66:23 67:12	88:16 89:6,7,9	approving 45:24	arrived 80:25	108:20 143:21
78:5 93:16	89:18,19 90:5	107:16	art 1:2 3:3,12	aspect 89:7
122:23,25	90:7,20 91:10	aquarium	5:10,11 8:11	aspects 88:15
anyway 29:22	92:5 94:6 96:6	146:25	15:5 39:22	Assistant 1:18
Apologies 88:6	96:8 103:7,12	Aquariums	41:20 42:3	1:19 4:17 6:16
apologize 52:4	104:7 105:18	147:2	53:7 63:3 80:9	80:24
71:7 141:5	105:23 106:2,5	arbitrary	80:10 84:16,20	Association 5:4
144:10	107:5,24	117:13	86:23 96:8,12	assumes 22:1
appear 55:11	108:10 111:3	Archetype 6:22	96:19 117:23	82:3
104:23	114:7 120:11	6:24 7:1,2,5	143:4 144:5	assuming 134:6
appears 15:13	138:1,9,15	26:12 41:12	146:8	attacking 79:7
30:23 139:18	apprentices	56:10 70:24	article 3:13,14	attempt 37:4
appeases 128:1	15:21 23:22	82:21 90:17	82:1	42:6
applicant 81:24	24:7 32:23	91:9 94:16	artist 6:22,23	attend 122:9
102:21	33:5 82:22	113:15 125:20	7:3 16:13	attendance 2:18
application	85:20 86:2	Archives 148:5	25:24 26:13	4:6,7 147:12
18:19 42:19	90:9,11 92:12	148:8	31:19 33:14	147:17 148:12
81:10 84:20	92:12 110:17	area 18:1 55:11	34:24 41:11	attending 3:25
88:19 96:3,11	113:21 117:8	55:22 74:25	42:7 54:6	5:18
96:18 144:5	120:10	81:24 126:5	56:10,11,24	attention 19:19
145:14	apprenticeship	132:24	66:4 70:24	62:13,17 87:3
Applications	38:25 39:20	areas 18:10	104;19 108:18	90:7,8 125:22
145:8	72:21,22 83:17	51:24 112:9	112:23 121:23	attest 27:12
applies 131:21	83:22 90:18,25	arena 50:10	137:7,8	attitude 72:24
apples 131.21 apply 14:7,17	96:4 97:6,20	areola 31:6,8,20	artistic 34:1,3	attorney 1:18,19
15:2 38:24	approach 21:6	32:19,20,24,25	artists 31:13,19	4:17 6:2 13:17
67:13	22:12 99:3,7	33:17,18,22	45:5 47:11,12	22:24 48:7
07.13	22.12 33.3,1	33.17,10,22	43.34/.11,12	42.27 40.7
	-		-	-

				raye 3
80:24 84:24	39:15	24:2 28:16,22	67:4,16	75:22 76:21,24
92:7	Backing 80:2	28:24 29:3	bill 1:15 143:16	77:6,21,23,24
attorneys	backwards	32:4 35:5,11	Billy 4:14	78:7 79:25
149:19	94:21	35:16,17,22	biology 113:22	81:1,17,18,23
attract 33:4	backyard 64:1	55:6,12,14,22	bit 61:12 62:1	82:18 83:13
audience 4:21	bacteria 127:12	55:23 61:8,13	68:12,13	84:24 86:12
5:13 8:6 12:5	127:13	61:15 62:3	121:11 128:8	87:15,20 89:11
12:17 20:19	bam 43:6	71:13 73:15	130:2	89:21 90:17
21:1	Barbara 6:9,11	86:15 87:8,11	bits 19:8	92:1 93:25
availability	Barbers 5:9	87:22,23 88:14	blemishes 56:19	95:7,23 97:13
45:16 46:5	62:11,16 63:3	92:17,19 93:5	block 114:8	98:19,24 99:2
available 3:24	67:2,19 68:6	93:9 100:16	blowing 43:6	99:3,23 100:5
3:25 4:3 8:2	111:21	101:4 102:14	blowout 53:17	101:24 102:22
72:17	barely 42:23	104:9 110:7	board 1:1,13,19	102:23 103:25
Aveda 67:24	base 74:7	114:11 115:4,9	3:3,7,8,24 4:9	104:3,18 105:7
avenues 94:22	based 18:24	119:6,9 123:10	4:10,18,19 5:8	104.5,18 105.7
aware 14:4	77:20 79:6	128:21,22	5:9 6:1 7:14,16	106:15,16,17
Awesome 7:8	130:23	129:16,19,20	7:22,25 8:11	107:16 108:4,9
Awesome 7.0	basic 37:24	144:11 145:13	9:8,11,11 11:8	108:23 109:22
В	49:13 101:25	145:18	12:7,8 13:1,16	110:5,12
B 79:23 81:13	102:24 115:5	believes 124:8	14:4,13,15	111:15,19,20
96:1,14,20	basically 22:1	believing 62:19	15:16 16:16,25	111:21 112:18
97:3,8,22	46:19 79:6	Belleza 5:24	17:5,24 19:11	112:21 113:15
100:6 127:21	99:5 100:4	13:18 30:15	21:6 22:24	113:18 114:2
131:5 132:6	120:11,12	43:17 84:25	23:13 24:16	116:3,10,20,22
143:6 144:23	121:9 127:6	104:4 116:1	27:5 30:1,14	117:2,12,22,23
145:2,9,22	132:1 139:12	124:1	30:21 31:12,15	117:23 119:2,4
146:1,12	basis 45:12	belong 73:2	31:17,22 32:21	119:11 120:8
BACA 1:24	107:17 118:1	Ben 3:2 78:9	32:21 33:7,9	120:23 123:14
back 4:25 18:11	battled 66:7	bend 94:20	34:9,14 36:16	123:22 124:7
20:23 31:11	beauty 55:8	beneficial 21:24	36:19 40:13,18	124:10,25
32:15 38:2,20	beginning 35:16	Benjamin 1:14	40:19,20 41:11	125:3 130:9
39:6 47:5	111:4 138:22	4:13	43:16 44:1,2,8	133:20,24
50:16 53:5	behalf 6:2 13:18	BERNALILLO	44:9,15,16	134:15,23
56:15 60:17	22:25 30:14	149:1	45:1,7,23	135:16 136:9
70:22,22 74:9	40:14 43:16	best 149:13	46:13 49:11	136:13 139:9
75:24 80:20,23	62:10 83:14	better 49:4	50:13 51:22	139:25 140:14
82:19 90:15	84:24 87:18	52:25 102:13	56:10 57:1,19	141:2,13,14
103:21 105:13	88:8 97:13	110:9 129:18	59:3,6,7,8,8	142:5 143:14
106:13 117:14	104:3 109:23	Betty 2:15 6:5	60:4 62:6,11	147:19,25
118:22 120:14	115:25 123:25	10:25 57:5	62:16,21 63:3	148:2,4,10
122:8,11	135:17 142:5	beyond 39:24	64:16,21 66:2	Board's 2:8,9,11
125:19 127:5	belabor 85:5	52:24 117:2	66:16 67:1,19	3:8 4:2 10:5,8
144:21	believe 5:22	118:7 134:25	68:6,6,22,23	10:11 13:22
backed 117:13	8:25 14:12,22	big 90:19 145:7	69:8,24 71:2	14:6,24 15:11
background	14:25 17:12	big-name 53:12	71:12,16 72:8	30:16 34:20
9				
18:16 27:24	20:25 23:4,14	biggest 66:12,15	72:9 74:3	41:2 44:19

72:15 86:20	Brian 47:10	45:11,19	5:12 6:4,8,11	107:11 108:3
104:7,12	brief 12:16	capable 16:3	7:8 11:7,10,14	109:22 112:17
116:18 142:7	briefly 27:2	89:2	11:22 13:4,9	113:12,14
	36:18 49:7	care 33:23 89:1	16:19 17:3,10	113:12,14
board-approv	74:7 106:24	100:9	17:25 20:13,18	115:18,23
43:23,25 99:21	· · · · · · · · · · · · · · · · · · ·	Carlos 6:21	21:3,11,15,18	117:17,18
Board-making	bring 28:19 125:21 145:12	56:10		117.17,18
40:19	bringing 20:6	Carmen 2:13	22:8,13,21 24:9,22 25:1,6	119:14,17,25
boards 1:19,20	0 0	10:18	25:8 26:8,24	
3:18 4:19	broken 129:7,22		•	120:4,5,18 121:7,19 123:8
116:4	brought 19:18	carry 23:15 42:9	27:1,3,4 28:8	•
body 1:2 3:3,12	62:12 140:19	case 149:19,20	29:25 33:6	123:13,24
5:2,9,10,11	build 115:12	cases 18:7	36:11,18 37:18	125:2,8,14,18
6:17 8:11 15:4	bump 66:24	categories	38:14,20 39:6	126:2,3 128:9
15:6 16:13	business 5:6,7	127:24	39:10 40:6,12	129:22 130:7
17:11 31:19	42:7,11,15	categorized	40:13 41:8,10	130:17 131:1
33:11,15 39:22	58:10 77:16,19	59:23	42:1 43:13,24	131:10,11,18
39:23 41:20	78:12 80:10	category 57:24	46:12,14 48:22	132:16,17
60:2 63:3 80:9	100:15 109:6	74:8	48:23,24 51:22	133:10,20
80:9,10 84:16	128:20,20	cater 94:21	53:5 54:11	135:13,16
84:20 85:25	137:3,24,25	cause 101:9	56:7 57:3 58:1	136:9,19 137:5
86:23,24 96:8	138:4,5 146:7	causes 115:8	58:5 60:22	137:19,21
96:12,18 97:5	C	cautions 23:18	62:5 63:8,10	138:16,20
99:5 104:21		CCR 1:23	64:15,20 65:1	139:5,8,19
108:11,12,18	C 12:21 80:8	149:24,24	65:20,24 67:6	140:1 141:22
109:8 110:16	81:15 96:3,15	cellular 43:3	67:8,9 68:10	142:16 143:1
110:24 117:23	96:21 97:4,9	Center 6:20	68:11 69:4,7	143:13,19,20
121:5 123:6	97:25 98:4,6	47:10	69:23,25 70:1	143:22 144:4
124:23,23	131:6 143:7	certain 21:20	70:15,19,21	144:12,16,20
143:4 144:1,5	144:24 145:3	51:24.82:4	71:9 73:5,18	145:19,22
144:6 146:8	145:23 146:18	112:9 113:19	73:25 74:6	147:7,9,19,23
body-piercing	Caddell 6:12,12	113:19	76:13 77:11	Chairman 1:14
110:25 111:3	121:22,22	certificate 2:21	79:10,15 80:23	3:3 5:25 9:17
book 107:4	cage 146:25	91:23 149:6	81:18 82:10,12	11:20 12:25
130:20,21,23	call 4:10 12:18	certification	82:17 83:11,13	13:16 16:24
book-by-book	81:9 83:8	69:10,12,15,16	83:18,23 84:13	17:7 22:23
93:8	137:19	71:15 92:14	86:19 87:13,20	30:13 43:15,19
bottom 144:14	called 4:13	94:25	87:25 90:3,16	44:21 52:3
branch 39:24	65:12 75:6	certifications	91:6,25 93:24	56:9 65:25
127:7	76:3,9 138:25	69:9	94:13 95:6,21	84:23 104:2
branded 65:6	calling 77:23,25	certified 65:10	97:12,16,19	112:21 139:24
break 80:17,19	77:25 93:15	67:18 149:8,23	98:6,15,18,20	142:4 147:16
126:11 129:21	calls 78:1	certify 71:19	98:24 99:2	Chairperson
146:2	camouflage	149:9,14,17	100:2,24	81:18
breaking 72:24	54:18	certifying 65:14	101:13,17	chance 4:7
81:6 133:3	camouflages	Cesar 42:2	102:7,17 103:5	change 5:10
breast 45:10,18	61:23	71:11	103:9,10,24	15:16,18 20:7
breasts 33:19	cancer 37:6 43:7	chair 3:1 4:16	106:22,23	25:10 40:14,18
				1
	and the second			nga nga sa sa nga nga nga nga nga nga nga nga nga ng

	1	1	1	<u> </u>
40:21 41:2,5	claims 25:14	co-own 5:2	comments 3:7	comparing
62:10 63:6	Clair 39:10	co-owner 7:6	7:19 8:6,10,22	116:9
76:18 83:14	Claire 2:14 5:20	cofounded 5:2	8:22 10:18	comparison
85:22,24 87:19	10:19,21 24:20	coherent 114:12	11:5,23 12:6	116:4
93:6 95:5	28:9 37:18,20	coincide 100:17	13:21 14:14	compensation
97:13 108:5	54:12 73:11	colleague 71:24	23:3 25:8 30:5	111:23
109:23 110:3	92:4 114:4	color 16:25	30:16,19 45:18	competing
112:6,15	119:21 128:12	100:12	61:6 73:6,9	124:11
128:16,22	clarification	colorants 32:11	74:2 75:4	competition
129:6,18 134:5	89:21 102:18	32:12	79:16 80:4,12	32:3 76:8
134:11 135:17	115:18 133:14	come 3:2 18:13	81:13 84:15	86:13 106:11
138:13 140:12	clarify 68:9,11	29:13 47:19	85:1,2,23 92:3	109:19
changed 12:14	79:2 107:8	48:5 64:8,10	95:24 96:25	competitive 46:1
60:9 61:24	132:2 133:16	64:23 65:9	97:24 98:10,16	56:12
62:3 83:15	139:25	66:23 71:14,19	104:1 116:2	competitiveness
121:25 134:12	clarifying 50:22	72:10 94:11	117:24 120:19	42:6
changes 12:12	class 47:23,25	114:8 122:11	121:7 133:21	complete 21:21
12:12 13:22	48:8,13 50:5	comes 17:14	138:17 139:3	41:4 82:6,23
32:10 33:10	50:19 51:8	18:9 26:4 35:1	139:23 140:15	100:5
40:25 66:19	52:13,16 65:12	51:15 130:10	140:15 147:23	completed 22:3
85:2 97:19	67:13 70:2	comfortable	commissions	34:8 37:1
102:12,12	71:2	49:24 56:20	1:20,20 3:18	84:12 99:22
107:23 108:5	classes 48:4 54:7	58:19 118:9	4:19	102:21
117:15,15	76:4,5	122:10,18	commitment	completely
133:23,24,24	classroom 68:1	127:1	90:20	60:18 80:14
134:15,16,17	classtime 103:17	coming 45:23	Committee 5:11	81:4
134:18 143:23	clean 146:19	60:17 66:15	40:15,18,21	completion
changing 12:21	cleaning 127:11	68:25 72:3	41:6 44:17	80:13 96:4
27:15 44:10	clear 15:2 19:2	76:23 140:4	62:10 83:15	97:2
61:22 77:1	30:24 32:6	comment 8:19	87:19 97:14	complications
channels 66:10	77:5 79:10,11	9:8 10:17,20	109:24 110:3	101:10
67:4,11 68:4	86:3 108:4	10:21,24 11:1		comply 80:12
69:3 72:16	116:22	11:3,6 12:22	135:18	compromised
chapter 21:8	clearer 76:15	13:2,8 16:16	Committee's	33:19,24 43:3
99:5,8,8	clearly 5:13,14	18:1 26:14,22	41:2	87:2,6
charge 72:23	7:19 15:13	38:16 39:5,6	community 6:6	computer 107:3
77:9	21:4 74:12	41:13 42:5	6:13 89:14	concepts 101:6
Chavez 1:19	80:6 111:10	44:14 46:13	117:5	115:7
4:17 56:1,5	147:14	63:9 73:6	companies	concern 14:24
80:25	client 16:3 30:6	79:18,21 80:1	68:24,24,25	32:4 33:11
Chelsey 6:25	32:9 89:1	80:3 88:2	71:20	67:5,14,16,21
choose 20:9	100:9,11 122:7	94:14 98:7	company 70:25	67:21,22 68:5
138:14	client's 31:4	104:5 105:14	compare 36:14	94:1,4,5
chose 39:2	clientele 45:12	120:20 125:11	46:22	106:18 108:8
chosen 86:5	clients 60:17	126:4 138:19	compared	108:25 130:8
cited 23:8	closely 110:4	140:7,12,18,24	108:11 109:25	concerned 45:14
city 72:10	closes 91:14	146:11,17	111:1	45:15 68:14
L				

16:7,17 26:6 31:24 32:3 46:1 86:6 106:10 117:12 conclusion 9:10 134:7 conduct 9:12 conducted 3:10	24:5 85:2 86:16 108:22 consultation 111:6 consumer 53:7,8 53:17,24 54:5 54:9 contact 3:19 19:20 123:11 contacted 48:5	52:7 57:25 58:1 59:16 75:6 78:24 98:5,17 115:14 133:8 140:11 144:17 145:17 149:12 correctly 57:23 97:17 119:21	28:1 Cosmetologists 5:9 62:12,16 63:4 67:2,20 68:7 111:21 cosmetology 54:7 costs 46:6	covering 56:19 60:5 covers 139:13 CPCP 123:16 CPR 5:6 cracking 81:3 craft 49:18 87:2
concerning 54:9 concerns 15:2 16:7,17 26:6 31:24 32:3 46:1 86:6 106:10 117:12 conclusion 9:10 134:7 conduct 9:12 conducted 3:10	86:16 108:22 consultation 111:6 consumer 53:7,8 53:17,24 54:5 54:9 contact 3:19 19:20 123:11 contacted 48:5	58:1 59:16 75:6 78:24 98:5,17 115:14 133:8 140:11 144:17 145:17 149:12 correctly 57:23	Cosmetologists 5:9 62:12,16 63:4 67:2,20 68:7 111:21 cosmetology 54:7	60:5 covers 139:13 CPCP 123:16 CPR 5:6 cracking 81:3
concerns 15:2 cd 16:7,17 26:6 31:24 32:3 46:1 86:6 106:10 117:12 conclusion 9:10 134:7 conduct 9:12 conducted 3:10	consultation 111:6 consumer 53:7,8 53:17,24 54:5 54:9 contact 3:19 19:20 123:11 contacted 48:5	75:6 78:24 98:5,17 115:14 133:8 140:11 144:17 145:17 149:12 correctly 57:23	5:9 62:12,16 63:4 67:2,20 68:7 111:21 cosmetology 54:7	covers 139:13 CPCP 123:16 CPR 5:6 cracking 81:3
16:7,17 26:6 31:24 32:3 46:1 86:6 106:10 117:12 conclusion 9:10 134:7 conduct 9:12 conducted 3:10	111:6 consumer 53:7,8 53:17,24 54:5 54:9 contact 3:19 19:20 123:11 contacted 48:5	98:5,17 115:14 133:8 140:11 144:17 145:17 149:12 correctly 57:23	63:4 67:2,20 68:7 111:21 cosmetology 54:7	CPCP 123:16 CPR 5:6 cracking 81:3
31:24 32:3 46:1 86:6 106:10 117:12 conclusion 9:10 134:7 conduct 9:12 conducted 3:10	consumer 53:7,8 53:17,24 54:5 54:9 contact 3:19 19:20 123:11 contacted 48:5	133:8 140:11 144:17 145:17 149:12 correctly 57:23	68:7 111:21 cosmetology 54:7	CPR 5:6 cracking 81:3
46:1 86:6 106:10 117:12 conclusion 9:10 134:7 conduct 9:12 conducted 3:10	53:17,24 54:5 54:9 contact 3:19 19:20 123:11 contacted 48:5	144:17 145:17 149:12 correctly 57:23	cosmetology 54:7	cracking 81:3
106:10 117:12 conclusion 9:10 134:7 conduct 9:12 conducted 3:10	54:9 contact 3:19 19:20 123:11 contacted 48:5	149:12 correctly 57:23	54:7	
conclusion 9:10	contact 3:19 19:20 123:11 contacted 48:5	correctly 57:23	1	Clast 72.10 01.4
134:7 conduct 9:12 conducted 3:10	19:20 123:11 contacted 48:5		CUSIS 40.0	crafts 86:23
conduct 9:12 conducted 3:10	contacted 48:5	9/:1/ 119:41		create 38:5,9,13
conducted 3:10		1-4- 110.0	Council 2:7 5:5 10:3	• •
	70.06	correlate 110:9		39:17 46:20,24
1 7921 109	70:25	cosmetic 21:14	counsel 135:19	51:23 101:21
I I	contemplated	30:11 32:7	count 69:16	101:22
Conference 1:10	134:17,18	33:9,12,13	country 54:16	creates 38:5
	contemplating	34:12,17 42:8	county 72:10	creating 36:5
113:3	135:1	43:20 44:10,15	149:1	41:16
	context 15:5	44:22 60:11	couple 18:13	Credential
133:1	126:10	61:3 79:16	25:19 30:22	115:9
	continually	86:1 96:13	31:11 43:17	credit 39:20
conflict 24:6	107:6	98:11 99:10	48:25 49:6	credited 69:19
	continue 13:7	102:21 105:1	65:7 67:25	crooked 72:6
confused 127:15	107:9	106:15 109:2	116:2 117:22	cross-contami
1 -	continued 58:15	110:1,5 111:14	124:1	108:14
138:6	107:2 113:5	111:16 116:6	course 17:16	crossover 40:1,2
confusion 63:13 c	continuing	116:19 119:11	18:14 20:19	40:4 145:5
88:10 89:25	48:12 64:2	124:7,19 125:5	24:10,12 29:4	crowd 78:6
connection 91:3 c	contradiction	130:11 142:9	35:7,7,9,10	Crystal 5:1
91:19	28:25	cosmeticist	37:3 38:1 47:2	40:14 62:9
consequence c	contributions	68:16	67:18 69:3	83:14 87:18
72:12	111:19	cosmetics 13:19	70:19 89:20	92:6 97:13
consequences c	control 16:1	14:7 16:14	92:14 109:2,3	109:23 119:3
101:9 115:2	88:24	17:18,19 18:19	109:9 112:24	129:10 133:14
consider 27:9 c	conveniently	23:11 28:20,23	121:24 130:9	135:17
36:22 55:24	20:9	29:11 30:17	138:3	curious 31:16
1 ' '	conversation	31:3,9,14,21	courses 29:20	current 3:8
considerations	111:20 125:25	32:13 34:7	66:21 69:10,12	39:18 43:20
	convincing	35:9,12,15,19	court 1:24 7:11	45:6.46:17
considered 17:8	67:23	39:24 54:14,21	31:24,25 149:6	96:24 104:10
1	copied 139:12	54:25 55:9	149:9,23	106:3 110:1
l i	copies 3:23 4:1	56:4,24 64:22	cover 26:2 48:19	124:22 128:10
considering	98:21	64:24 66:19	62:19 102:2	143:15
	copy 101:19	73:12 84:21	139:11	currently 13:23
	Cordova 6:21	86:24 92:9,13	covered 59:17	21:12 34:5
124:10	6:21 56:9,10	100:8 104:8	60:14 102:14	38:18 108:17
	corner 93:2	108:6,12	107:2 126:16	curriculum 5:21
	corners 94:18	111:13 112:7,8	126:19,20	34:7 35:6 36:9
	correct 11:11	131:20 132:20	127:20 128:8	36:12 37:12,24
20:6 23:14	43:23 49:10	cosmetologist	131:2	37:24 38:20
20.0 23.14	73.43 77.10	cosmerorogist	131.2	31.27 30.20

			·	rage /
43:23,25 44:3	deals 112:8	definitions	131:22 132:7	discussing 32:11
44:6,6,20	127:7	12:13,21 24:23	132:20 137:7	142:14
45:25 47:20	Deb 147:13	25:4,5,6 30:3	137:24 138:5	discussion 12:8
49:12 50:14	Debra 1:23 6:18	61:9 62:23,24	differently	97:25 118:1
51:16 52:2,9	25:11 47:6	128:16 130:25	53:13 59:23	124:14 136:14
78:4 83:5 94:8	65:3 95:10	DeGange 2:16	126:11	141:22 142:25
95:17 99:22	149:8,23	108:25	difficult 16:25	143:2 146:22
100:5 101:19	debris 146:9	DeGange's 11:2	36:2 66:22	147:4,5
101:20,22	decade 34:6	delineated	122;4 124:16	discussions 9:12
102:3,8,10,22	decision 8:15	132:11	direct 15:12,13	147:24
102:24 105:9	140:9	demand 95:4	15:23 24:25	disease 5:5
105:15 107:16	decisions 40:19	demonstrate	27:20 30:7	disinfectant
107:22 110:13	74:21 117:13	34:18	34:22 49:1	146:21
110:13 114:20	deemed 8:14	deny 130:12	81:21 85:11,17	disinfection
115:12 130:10	deeper 132:23	DEPARTME	86:7 88:21	100:10 106:25
130:12	133:3	1:10	89:23 102:23	126:6,15 127:8
curriculums	defer 110:4	departments	107:25	127:10,20
54:15 95:12,14	111:15	103:2	directed 20:20	136:1 139:10
cutting 94:18	define 59:19	departs 16:3	40:22 41:6	139:12
109:8	137:8	89:1	directing 78:16	disposal 126:22
CZER 42:3	defined 57:1	depends 134:14	directions 20:23	dispose 70:12
CZER's 53:7	62:22,24 63:21	depositing 63:1	directly 16:5	disposition
71:12	64:14 137:6,9	63:14	23:23 36:19	149:20
/1.12	147:1	depth 131:24	85:9,11,14,19	dissect 12:19
D	defines 23:5	Deputy 1:20	86:9 89:5	disservice 37:9
D 2:1 12:23 21:7	defining 14:10	dermalogic 43:1	105:18	91:21,21
21:9,13 81:16	23:6	deserves 113:9	Director 1:20	dividing 87:3
82:2,8,14 96:4	definitely 28:10	designate 51:23	19:18,22	DivineBeauty
96:16,22 98:8	37:16 73:7	designate 31.23	directors 40:20	5:20 24:20
131:7 143:8	92:6 101:13	34:20 82:5	Disabilities	28:9 54:12
144:6,25 145:4	113:3,10	destroy 127:11	147:1	73:11 92:4
145:24 147:6,8	114:10 127:2	destroy 127.11 determined	disagree 47:8	114:4 128:12
147:9	142:18	14:23	48:2 61:21	Division 1:20,21
dangerous 63:4	definition 13:22	device 63:16	94:17 120:9	doctor 17:6,10
date 80:10	14:1,5,18 15:7	64:13 126:24	disagreement	48:18
149:24	15:12,13,19,22	devices 131:23	88:12,18	document 11:25
day 26:20 83:7	15:23 20:21	132:7	disciplines	147:15
90:7,8 91:13	23:12 25:10	devoted 49:18	44:19	documentation
118:18	30:17,21,23	difference 69:8		5:7
days 37:3 58:14	30:17,21,23	89:17	discrepancy 112:7	3:7 doing 19:19
58:14 76:3,5,5	32:6,13,15,16	different 27:13	discretion 142:8	24:18 25:14
80:11 148:7	32:22 33:10,12	29:6 38:23,25	discuss 74:3	
deadlines 148:7	44:10 46:8	1	98:18 135:24	26:23 29:3,6 38:12 44:9
deal 59:9 90:19		39:15 52:18,19	136:4 142:22	· ·
102:5	62:2 63:7,13	52:19 53:22		45:7 47:15,16
dealing 101:12	64:21 79:16,23	62:2 65:7 66:2	discussed 8:10	47:17,17,24 48:6 54:1 55:9
102:9,10	85:7,19 127:9 127:10	72:25 89:8,9	105:2 106:18	i
1020.7910	127:10	95:11 128:7	107:6 147:25	55:10 56:14,16
	•	•	•	-

			v	
56:18 57:7	earlier 32:16	elaborate 133:1	29:18 40:23	2:12 10:12
59:1 65:13,18	48:3 85:3	elaborated	entirely 16:5	146:13
65:22 67:2,20	105:14	127:22	23:14 86:15	esthetician
68:7 71:3 72:5	easier 41:17	elaboration	entirety 80:16	27:25 58:10
78:13 83:7	easily 111:4	128:2	81:5 131:2	62:19,23 66:5
89:6 91:20,21	easy 123:20	electrical 39:17	entitled 2:8,10	67:17 112:22
92:15,21 93:23	ebb 20:19	electrologist	2:11 10:5,8,11	116:14
106:10 113:4	Eddie 7:2	39:13	entrancts 86:14	esthetician's
115:11 119:12	educate 68:8	electrologists	entrants 16:8	111:23
121:4 122:5,10	educated 27:17	39:16	86:11	estheticians 59:4
123:3 135:2	61:17 74:21	Electronic 84:18	entrust 27:16	67:3 68:1
door 56:15	138:7	96:10,17	entry 80:1,6	ethical 76:12
doors 146:8	educating 35:14	elements 20:3	environment	ethically 91:18
double 45:20	education 26:17	130:11	137:17	Eva 5:23 11:4
104:10 105:6	41:24 48:12	eliminate 44:8	EPA 146:21	13:18 22:25
doubled 112:11	51:24 52:21	45:25	epidermis 62:2	30:15 43:16
doubling 104:17	53:15 54:5,8	eliminating	74:15	84:24 104:3
Dr 5:23 6:2	70:11 75:21	86:13	equal 139:18	115:25 117:19
13:18 14:2,21	educational	email 78:17	equipment 42:9	124:1 142:5
17:16 22:25	88:15 105:19	140:23 141:6	108:14 118:13	evaluate 16:2
23:13 25:12,17	105:22	emailed 65:16	118:15 137:18	88:25
30:14,15 32:9	educator 5:3	140:24,25	Eric 90:17	event 79:20 80:5
32:17 33:4	27:8 29:14	emails 140:17	113:15	80:7 143:4
43:16 49:2,4	93:13 95:3	embroidery	error 97:23	events 143:25
49:11,15,19,22	110:6	64:8	142:6,17	eventually 47:3
49:25 50:7	educators 28:14	emergency 16:4	errors 97:24	Everett 47:10
52:7,10,22	29:1,17,18	89:2	98:17	everybody 29:10
84:24 88:8	92:8 93:11	empirical 117:9	especially 43:2	66:20 98:4
115:25 124:1,4	94:25 101:21	employ 25:13	45:5 71:17	129:14 136:11
125:4 142:5	115:12	employed	Espinoza 1:19	140:22 147:10
draft 97:23	effect 83:16	149:18	4:10,12,18	evidence 8:1,12
110:6	effective 46:20	encourage 89:10		9:16,18 11:23
drafting 142:6	80:10 148:7	89:21	9:17 11:7,10	117:3,4,9,14
draw 42:6	Effectively 45:6	encroach 56:13	11:12,18,20	117:20,21
drawing 42:10	effects 101:10	enforceable	141:1,3 147:16	118:6 124:2,4
Drive 1:11	115:2	106:19	essentially 16:16	124:10,11
dry 55:19,20,22	efficiency 8:13	engaged 80:9	117:13	140:3
due 46:16 108:8	8:21 12:10	engrain 118:20	establish 36:14	Evolution 5:2
138:10,11	15:10	enhancing 55:15	established 5:3	6:17
E	efficient 41:1	ensure 46:9	establishment	exact 85:15
E 2:1 30:5 80:5	efficiently 7:18	ensuring 86:6	15:25 80:1	exactly 13:9
84:16 96:6,17	12:20 33:25	87:5	88:23 96:19	19:21 32:7
96:23 98:9,14	effort 73:3	enter 4:6 9:18	137:16,21,22	83:19 102:1
100:7 131:8,12	eight 27:11	11:19 16:12	137:23 146:5	107:22 129:23
131:19 143:9	120:21 either 33:21	entered 12:2	146:15,16	129:24 132:11
146:23 147:7		entering 74:11	147:14	132:17
110,22 11/1/	02.24	епиге 14:3	LSTADIISTMENTS	exam 114:15,16
146:23 147:7	62:24	entire 14:5	Establishments	exam 114:15,16

				raye y
120:21,23,24	9:16,18 11:9	eyes 71:5	71:6 72:2,8	fitting 85:10
120.21,23,24	11:12,14,15,16	eyes /1.5	74:15,20 78:15	five 5:22 8:23,24
123:15,16,18	11:18 20:16	F	79:13 84:4	13:7,8,9 14:1
123:19,21	149:16	F 96:8 100:8	113:1 114:6	14:19 16:23
· '	existence 129:17	131:9 136:22	116:22 118:3	17:22 18:18
124:15,15,16		143:10	120:24 141:12	
138:4 142:8	expand 116:24	face 31:4,7		24:14,17 25:23 27:22 28:11
examination	expanding	55:16 102:5	feeling 45:1	
30:9 97:7,21	117:7	108:11,14	56:20 112:5	41:25 47:21
98:12,22 99:15	expect 28:3 43:5	109:13,21	113:19 117:11	48:10 51:13
99:23 110:1	110:12	112:1,2,9	118:12	56:22,23 60:14
119:6	expectation	121:3	feels 117:2	76:3,5 90:24
examinations	21:10 82:2	faces 101:12	felt 41:1 46:3	94:8
124:22	expecting 53:18		63:4,5 112:10	five- 48:15
example 12:20	expedited	facility 17:20 fact 23:4 26:20	112:15 116:21	five-minute
135:20 140:24	143:11 144:21		118:23,24	80:17,19
exams 121:17	expensive	47:8 48:17	female 33:19	fix 54:3 98:1
123:11 124:13	109:14	60:16 66:7	42:13	129:22
125:13,17	experience	75:21 78:10	fewer 108:13	floor 12:5
excellent 40:16	18:19 24:14	104:18 107:23	field 27:22 28:20	floor-to-ceiling
excuse 15:11	25:23 27:21	109:25 110:10	35:19 73:4	146:7
120:11	28:1,12 37:2	110:15,20	86:14 93:2	flow 20:20
Executive 19:17	39:3 42:14	111:13	fields 86:22	focus 13:11
19:22	43:1 47:25	factors 120:22	106:11	focused 61:3
exempt 17:17	48:11,20 49:16	120:25 139:14	fight 122:16	focusing 121:3
23:15 24:12	49:17 53:23	failing 101:8	figure 57:20	follicles 39:18
exempted 14:10	54:19 74:11	failure 130:25	58:2 95:13	follow 8:12
exemptible 71:5	91:10 94:9	fair 9:2,6 84:13	filed 148:5,8	19:12 34:13
exemption 14:2	138:10	fall 34:25 58:3	final 9:12	56:22 98:4
14:17 23:15	experts 86:21	64:11	149:20	99:11,14
exempts 23:12	Expiration	family 91:15	finally 58:18	100:20 101:22
exfoliate 61:16	149:24	fancy 137:10	124:21	101:23 102:1
61:18	Expired 145:1	fantastic 37:4	find 65:15 69:12	followed 134:20
exhibit 9:19,21	exposed 122:7	92:24	71:1,4 72:6	following 7:21
9:23,25 10:2,4	exposing 78:12	far 56:17 67:20	92:17 93:17,19	9:18 12:9
10:7,10,14,14	extended 113:10	69:11 74:21	94:10 110:20	100:6 101:5
10:16,18,19,21	128:4	116:15 125:12	finding 130:5	102:25 103:2,4
10:23,25 11:2	extensions 66:3	134:4	fine 22:17 69:2	103:16 129:14
11:4,6 12:1,2	66:5	fashion 42:17	86:23	148:1
20:16 74:9	extent 124:10	fault 71:6 94:23	firmly 71:13	follows 139:11
77:20 79:7	eyebrow 55:14	feasible 114:22	first 5:6 13:23	forefront 55:8
98:25 99:1	59:17 60:7	feature 55:15	27:10 39:3	foregoing
108:24 119:17	eyebrows 34:19	federal 16:18	52:24 62:8,21	149:10,11
119:19,20,22	59:15 64:8	feedback 50:15	77:10 84:1	forever 50:9
119:19,20,22	eyelash 66:3,5	feel 27:22 28:1	94:19 109:16	65:19 66:7
147:18,21	eyelids 58:22	42:23 49:23	109:24 116:4	form 55:15,19
exhibits 2:3 7:22	eyeliner 34:19	50:4 52:25	125:23 146:12	149:13
	, ,			
7.23 6.1,3,4	31.11		111 05.10 107.24	101 mai 7.10 20:1
7:23 8:1,3,4	57:17	56:11,13,14	fit 85:16 107:24	formal 7:10 20

ī		-		
forms 81:11	41:11 42:1	Gerald 91:9	goes 32:24 74:9	good 3:1 5:16,19
135:25 136:4	70:23,23 71:10	Geraldo 7:4	129;2 131;24	5:25 6:9,25
forth 18:9,22	82:21,21 91:9	26:12 41:11	134:25	17:12 91:4
19:3,10,25	91:9 92:2	70:23 82:21	going 10:13	113:17,25
46:6	94:16,16 95:6	94:16 125:20	16:21 19:8	147:10
forward 12:23	95:8 125:20,20	getting 40:6	20:10,22 26:3	gotten 22:3
13:13 20:24	gap 126:7	42:24 57:8	26:4,7 27:11	53:11
47:1 60:24	Garduno 2:14	66:22 130:21	27:19 29:20,20	gouge 120:13,15
80:4 141:2,11	2:15 5:16,17	give 12:16,18	29:21,22 37:22	governing 25:15
four 22:9 29:17	21:2,5,6,11,13	29:13,15,23	37:25 38:1,2	Governor-app
29:18 58:14	21:17,19 22:8	39:25 90:25	38:11,11,12,20	86:21
61:21 87:10	22:10 25:4	given 23:24	41:15 43:2,4,5	grab 19:8
90:24 92:8	64:18,20 69:6	76:17 85:4,9	43:10 45:4,23	graduate 6:10
93:11 94:24	69:7,23 70:4,7	85:21 86:10	46:3 47:22	graduated graduated
95:14 120:10	70:10,13 73:18	88:13 89:20	48:1,13,14,19	117:25 118:2
120:11,13	81:17,19 82:10	101:1,21 106:3	53:15,17,18	grammatical
fraction 112:11	82:11,13,18	141:17	54:3 55:23,25	142:17
112:13 116:6	88:4 98:20	giving 12:16	56:18,18,19,21	granted 39:20
free 32:18	99:2 100:4	glad 140:19	1 ' ' '	granted 39.20 grasp 42:24
127:13 146:9	101:3,14 102:4	go 10:13 12:10	56:22,25,25 57:10 59:15	grasp 42.24 gray 74:24
	1 '	 		
frequently 72:22	102:9,19 103:6	12:15 25:15	61:11,13,22 62:1 64:9	great 27:24 37:7
FRIETZE 1:23	103:14,20,23	26:16 31:11		52:17 66:14,25
149:8,23	103:25 119:19	37:25 38:2,7	66:18,20,24	95:16 114:5
frustrated 79:3	120:1,8 121:8	39:1 41:18	67:13 68:15	124:15 141:10
full 16:1 68:1	124:25 125:9	44:17 48:12	69:3 71:4,13	green 9:2
103:11	125:10,15	53:25 54:24,24	71:19 72:4,6	group 91:23
fully 57:19	131:10,12	56:18 58:13	73:7,24 75:24	145:23
fundamental	132:5,12 133:7	65:12 66:8,9	77:15 78:11	groupings 133:1
19:2 35:15	133:11 137:2	67:3,11,17	79:13 80:15	groups 87:23
36:21 44:24	139:8,9,19	72:19,23 77:17	81:4 83:4	growth 91:4
102:24	140:13,14	79:13 80:15	85:15 89:9	139:15
fundamentals	141:8,18,21	82:24 83:4	92:10,11,13,14	guess 70:14
114:20	143:13,14,24	93:5,18 94:4,6	92:14 93:8,11	145:13
further 45:24	144:9	94:13 100:3	93:11,13,15,21	guest 30:8 143:4
52:20 101:15	Garduno's	101:15 104:19	93:22,23 94:5	144:1
141:22 147:25	10:23	106:13 107:14	94:6 95:12,13	guidance 78:8
149:14,17	general 1:18,19	107:24 111:24	95:14 107:16	guide 36:14
future 41:5 50:1	2:9 4:17 10:5	114:10 115:22	107:18 111:5	guideline 50:21
51:17 91:15	80:24 99:19	117:21 122:6,7	120:15 123:5	100:21 101:1
119:10 134:5	137:11,18	122:8,10,11	128:4,14,18,24	guidelines 18:5
	138:18	127:18 128:17	128:25 129:1,3	18:12 19:3,13
$\frac{\mathbf{G}}{\mathbf{G} \circ \mathbf{G} \circ \mathbf{G} \circ \mathbf{G}}$	General's 48:7	128:24 130:3	130:2,6 132:23	20:7 23:5 29:4
G 96:10 100:9	generally 102:1	135:2,23	133:1 135:5,7	29:5,8 36:14
136:23 137:2	134:2	136:14 138:24	135:8,9 136:13	36:20 100:20
138:17	gentlemen 50:16	139:16 144:14	137:15 139:22	101:5 109:25
Gallegos 7:4,4,5	gentrification	goal 128:7	141:10 145:7	129:14 138:13
26:12,12 41:10	120:15	God 17:12	145:15	guiding 87:3
	l	l		I

109:15	81:8 82:19	12:23 30:6,20	homes 29:22	112:3,4,10,12
guise 14:11	108:6 115:22	47:1 62:7	homework	112:13,15,25
Gutierrez 7:2,2	115:22 121:20	64:18 74:4	71:22,23 72:1	113:10,16
guys 35:17	132:21	79:19,21 81:13	hone 20:23	114:6,10
50:21 103:1	handling 126:22	88:3 91:8 92:3	honest 27:11	116:21,23,24
115:10 121:13	126:23 132:25	95:9,24 96:1	honorably 91:18	116:24 117:3,4
125:25 145:17	hands 8:18,20	97:1 134:4	hotels 65:10	117:7,24 120:7
	20:25 80:18	136:21 139:20	68:15	120:9 121:25
Н	87:7,9,10,11	139:21 140:3	hour 102:22	124:4,9,11,18
H 100:10 136:24	87:13,21 89:11	141:15 143:3	111:5,9	126:5,6 127:3
139:6,10,15,18	103:22,23	143:10 146:23	hours 18:8	127:17,19
141:22	hands-on 19:5	147:24 148:2	19:16,25 20:3	128:4 129:25
hair 39:18 54:8	105:22 107:2,9	148:13	23:9,10 28:17	131:20,24
55:11,14	handwritten	held 1:10 12:9	29:15 33:16	132:18,22
hairlike 55:15	2:17	Hello 5:16 6:5	34:24 37:13,15	133:7 136:1
Hale 2:16 5:25	happen 29:11	help 68:20	37:17 38:22,25	137:15,25
6:1 12:24,25	41:5 43:2	131:19	40:1,4 41:3,19	139:18 145:5
13:4,6,15,17	53:18 67:1	helpful 136:12	42:24 43:5	huge 68:24,25
16:19,24 17:5	68:5 133:17	helps 139:4	49:8,17,19,21	120:14
17:7 20:20	happening 58:4	Hepatitis 127:21	49:24 50:6,14	human 15:6
22:22,23,24	happening 30.4 happens 29:9	Hernandez 6:16	50:19 51:23,23	70:8 108:11
24:9,10 30:12	happy 93:20	6:16	52:1,8 53:14	109:7,9
30:13,14 33:8	135:10	hey 71:19 72:18	53:24 54:4,6,8	hundred 18:8
37:5 43:14,15	hard 61:22 64:6	93:16 141:8	58:20 66:23	58:20 117:24
43:16 44:1	83:7,8 90:19	Hi 6:14,18 25:11	69:19 77:6,7	124:8 126:6
46:12 49:2,3	125:22	57:5	92:10,11 93:18	hundred-hour
50:22 51:10	hard-earned	higher 19:13	94:4,6 95:15	58:16
52:3 84:22,23	27:19	highest 75:21	95:16 99:21,21	hurt 82:14
84:24 86:19	harder 41:16,18	highly 31:5	100:5,7,8,9,10	husband 53:10
87:16 88:6,8	125:24	99:18	100:3,7,8,5,10	53:21
90:3,14 104:2	hardest 39:14	highly-needed	100:14,14,15	55.21
104:3 106:23	harm 56:16	31:5	102:18 103:2,3	I
107:11,12	harm 50.10 harmful 69:14	hired 113:6	102:18 103:2,3	ibid 145:15
108:3 115:24	hazards 146:9	histology 39:15	103:7,13,17,18	idea 48:6 109:4
115:25,25	head 61:4	39:21	104:16,17,18	114:5 123:4
118:12 123:24	health 14:25	history 39:21	104:20,21,24	141:10
123:25,25	86:16 91:15	131:21	105:4,8,11,20	identified 18:17
142:4,5,16	104:13 130:8	Hohsfield 65:25	105:25 106:25	identify 7:15
Hale's 11:4	hear 5:15 53:3	66:1 67:15,15	107:4 108:9,17	ill-prepared
Hale/Dr 117:19	59:12 78:6	68:20 69:5	108:18,19,20	118:23
half 108:21	heard 23:4,17	83:24,25,25	108:10,10,20	illegal 39:2
hand 12:17 40:9	70:24 86:4	133:12,12	109:16,20	70:16 93:23
47:5 53:5 62:7	147:24	134:9 135:12	110:16,18,19	illegally 38:3
63:16,18,25	hearing 1:7 3:2	135:14	110:10,10,13,13	64:3 72:5
64:1,12,19	3:5,6,10,21 4:1	hold 9:11 22:5	110:19,21,22	92:16 94:18
65:5,18 70:22	4:11 7:13,20	122:15 142:23	111:11,12,14	imagining 8:23
75:1,10,12	8:6 9:10,14	holds 148:1	111:17,12,14	immediate
	0.0 9.10,14	10103 170.1	111.1/,47	

-				
134:2	increase 28:17	126:11	95:20 116:17	K
immediately	28:17 104:16	institute 56:1	issued 80:1	K 30:3 100:13
16:4 89:2	104:23,25	67:25	81:23 83:21	131:16 141:25
148:1	108:7,8 109:1	instructions	84:2,5,7	Kate 2:17 11:6
immoral 26:19	111:14 112:10	140:25	issues 13:21	Kathy 1:20
immunization	114:6	instructor	16:22 24:2	keep 20:6 22:11
127:19 128:5	increased 77:7	103:21 122:5	30:22 31:12,22	22:16 108:22
128:10,10	120:7 126:5	instrument	32:5 90:11	136:6
immunizations	127:17	64:12 126:21	116:8 119:5	key 114:16
96:25 102:15	increasing 45:21	131:25 133:4	it,' 48:14	kill 39:18
105:20 127:23	102:18 120:9	insurance 59:23		kind 20:11
impact 46:2	incredible	59:24 138:2	J	26:18 40:20
116:18	109:14	insured 57:19	J 100:12 141:24	45:2 47:8
impending	incredibly 66:22	insures 59:25	Jameson 2:15	53:19 54:4
40:25	indication 119:7	intend 8:19	6:5,6 57:5,5	63:6 68:18
implanting	individual 20:10	interaction 76:7	58:2,9 59:5,22	72:12 74:8
55:10,21	43:9 51:3	interest 8:13,21	60:8,20 62:6	113:2 117:14
important 19:7	60:24 107:17	42:8,10 57:8	75:2,7,10,15	118:4,6,7
19:9,14 20:5	individuals	57:15 149:19	75:20 76:16	134:6 135:5
28:11 37:8	28:13 37:23	interested 2:6	77:1,4,8,13,14	141:7
46:17 91:2	45:14 46:4	9:23 49:9,14	77:18,22 78:20	knew 54:1 113:2
99:18 101:11	industries 32:1	intermediate	78:23 79:8,14	113:4 122:23
105:12 106:18	industry 16:9,12	36:22	Jameson's 10:25	know 16:21 17:1
107:15 113:20	27:7,14 31:23	internal 23:5	74:9	17:8 18:2,3,15
113:24 115:1	41:14 45:8	Internet 4:2	Jeanine 44:5	18:21 19:12
115:19 127:16	55:8 73:2	internship	Jess 43:16	20:18 27:25
128:3,6 133:5	74:12 89:14	109:15	Jesse 2:16 6:1	28:6,14 29:10
137:16	91:21 114:9	interpretation	11:4 13:17	33:17,25 35:21
importantly	116:12,16	137:13	22:24 30:14	37:6 43:4
101:8	117:11	intricacies 87:1	84:24 88:8	47:14 48:16,19
improper 42:18	inexperienced	introduce 4:21	104:3 115:25	50:21 51:19
improve 88:25	43:9	9:16	123:25 142:5	52:13 53:2,15
in-house 10:14	influence 139:14	introduced	job 91:4	53:18,20 54:8
incidents 45:19	information	10:15 11:25	Joe 2:13 7:6	60:16 61:10,17
include 40:22	3:20 30:25	12:4	Joe's 10:18	61:17,24 62:21
59:17 60:5	37:7 45:17	introducing	joined 77:5	72:4,16,18
84:1 102:25	72:14 75:13	75:19	Journal 2:6 3:23	74:10,13 75:3
103:2,4,16	78:25 119:10	introduction	9:22	75:4,17 79:12
included 45:17	123:22 139:23	100:7 131:20	jump 10:13	82:25 92:22
85:22 113:23	141:14,15	132:19 133:2	52:23 109:11	93:19 95:11,17
125:16 132:9	initial 9:3	invite 42:15	jurisprudence	107:23 109:5
137:4 142:23	inject 108:10	irrelevant 8:14	30:9 130:22,23	113:2,7,11,19
including 60:12	ink 43:6 53:8	8:16 91:24	138:4	113:22,23
121:15	63:1	issue 15:7 23:17	justice 113:11	119:4,7 122:23
inclusion 21:19	input 32:9 45:2	47:4 51:15	justification	122:25,25
82:4	53:3	64:5 66:15	104:12,15,22	123:2,17
incorrect 75:13	instance 99:25	85:6,13 95:19	justify 77:16,19	
		•		•

124:21 127:6	57:14 58:21	58:23 59:4,25	Likewise 116:20	19:9,14 20:10
127:19 128:1,5	69:15,22 92:13	62:19 80:5	limit 8:13 16:11	20:11 28:25
128:8,13,15,18	learning 27:11	81:23 83:5,21	31:3,5 32:2,22	35:25 47:2,14
129:2,3,10	27:13 52:18	84:2,4,7,10,14	85:19 106:10	50:20 51:5
130:9 134:1	107:3 109:7	84:17,19 91:22	limitation 24:3	52:1 105:12,24
135:7 137:9,12	leave 8:3 57:10	96:9,13,19	45:15 85:3	117:6 123:10
138:3 139:3	78:1 142:7	111:24 114:23	106:5	128:3 142:18
140:16,21	145:7	114:24 137:17	limitations 16:8	looked 54:13
141:11,16	leaves 21:20	143:4,15,17,24	limited 55:3	68:2 105:15
142:6,20	82:4	144:1,2,7	limiting 15:9	110:4
145:12	left 81:2 83:10	145:1	82:6,6 86:10	looking 42:17
knowledge 55:4	102:4,14	licensed 13:19	86:11 117:7	56:12,13 57:13
128:25 129:1	legal 2:4,5 9:19	13:25 14:17,19	120:10	75:3 79:1
knowledgeable	9:21 38:13	16:12 23:13	limits 108:13	111:16 116:11
71:21	135:19 138:1	25:3 26:13	Linda 47:17	117:20
known 54:16	legally 38:12,19	27:7 31:13,14	line 61:2 71:16	loophole 26:20
knows 48:18	67:18	31:19 32:18,25	79:25 144:14	56:15
90:23 134:24	legibly 147:14	34:23 35:8	146:12	Lorenco 133:12
140:22	legislation 29:8	39:13 41:19,25	lines 136:7	Lorenco's 66:1
	Legislative 2:7	42:22 43:21	146:6	67:15 83:25
L	10:3	47:12 48:6	link 125:16	Lori 1:19 4:17
L 25:10 30:3,6	legislature 14:9	53:25 56:14,22	lipliner 34:19	80:25
100:14 131:13	14:10,23 15:1	56:23,24 57:2	lips 58:22	lot 18:5 37:7
131:16,23	legitimate	57:19 58:8,8,9	listed 110:11	45:9 60:25
132:8,23 142:1	118:25	68:16 69:13	listen 118:5,5,8	61:5 64:6
laid 107:17	legitimately	83:4 93:13	listening 57:20	72:20 90:19
language 76:17	108:21	110:5 114:14	74:3	93:22 99:17
76:19 85:24	let's 47:19 73:8	114:17 116:14	little 16:25	118:16 122:16
89:22 134:3,20	79:10 80:14	117:5 124:6,8	27:21 54:9	122:19 132:18
large 99:19	95:14 96:1	124:19	62:1 68:13	lots 60:1,1
law 32:18 45:6	97:20 129:24	licensee 46:9	76:14 103:11	loudly 7:18 21:4
91:16 133:24	129:25 136:21	51:3 79:22	110:9 121:11	love 61:1 123:22
141:13	136:22 139:6	85:24	128:8 130:2	ludicrous 109:6
laws 16:18 65:15	letter 97:25 98:3	licenses 39:23	living 127:13	lump 64:11
138:2	108:24 109:1	licensing 1:10	Lobbyist 3:17	lumped 57:9
lawyer 75:24	135:20	3:15 59:6 64:7	located 40:3	
lax 84:9	letters 12:11	99:4	146:13,15	M
layers 39:16	98:2	licensure 2:10	logically 108:22	M 30:7 137:3,24
74:14	level 43:1 72:4	10:8 22:4,7	Loma 47:17	142:2
layman 128:17	liability 22:1	24:12 69:9,17	long 26:23 41:14	ma'am 48:22
130:14	138:2	69:20 80:12	47:24 85:10,13	54:11 57:4
laymen 130:24	liable 82:3 93:22	81:15,19,24	90:18 124:3	65:2 112:20
laymen's 71:7	license 17:17,21	111:9 143:11	125:5 129:10	131:19
LD 25:16	27:17 30:8	144:21	129:10 138:12	machine 17:13
leading 88:11	34:22,23 36:25	light 9:2,4,5	longer 5:22 82:7	58:25 59:21
learn 26:16	38:23 41:20	16:21,23	109:16	64:1,12 75:8
38:11 50:8,10	,			
56.11 50.6,10	46:20 57:14,21	104:17,25	look 15:12,22	75:13,15,16

100:14 132:8 markine/needle 131:23 machine/needle 131:23 machinery 94:11 106:9 market ed 71:18 matter 26:21 Meetings 3:14 36:19 40:13 36:19 40:14 36:10 40:19 40:19 36:10 40:13 39:21 36:19 40:14 36:10 40:19					
machine/needle 131:23 50:9 72:17 86:12 12:23 66:8 Meetings 3:14 Meghan 6:23 41:10 43:15 50:13 51:22 110:19 marketed 71:18 71:18 71:13:21 machines 52:19 71:18 markets 46:5 marking 109:13 marks 145:7,11 139:2 Merameber 58,17 50:13 51:22 50:17 50:18 6:6,13,15 50:9 64:20 69:7,71:12 131:23 132:7 markets 46:5 marking 109:13 marks 145:7,11 140:23 main 1:10 14:24 32:9 104:4 15:12 2 25:24 47:16 mean 9:4 49:25 32:0 40:13 12:27 maintained 12:219,20 24:20 63:21 65:22 49:13,16,21,23 112:19 113:14 16:3 113:18 116:3 maintenance 12:19,20 24:20 63:21 65:22 49:13,16,21,23 112:19 113:14 16:3 113:18 113:18 116:3 113:18 113:18 116:3 113:18 116:3 113:18 113:18 116:3 113:18 1	100:14 132:8	 market 16.8	138:11	145.20 148.1	32-1 33-7
131:23 86:12,12 93:3 94:11 106:9 86:21 109:19 member 5:8,17 5:18 6:6,13,15 56:9 64:20 markets 46:5 marking 109:13 markets 46:5 marking 109:13 marks 145:7,11 145:12 markets 46:5 marking 109:13 25:24 47:16 markets 46:32 marking 109:13 25:24 47:16 markets 46:32 marking 109:13 25:24 47:16 market 49:25 38.8,16 39:22 90:16 97:12 33:20 54:9 48:23,25 49:6 16:8 109:22 16:8 109:22 16:8 109:22 16:14 18:6 37:16,19,20,20 18:4 127:20 63:10 64:15 17:25 119:2 16:14 18:6 37:16,19,20,20 18:4 127:20 63:10 64:15 127:1 133:20 11:25 112:2 16:18 63:17 56:3,6 73:11 56:3,6 73:11 56:7 66:4 67:5 74:12,19 99:13 92:4,4 93:24 114:3,4,4 116:9 121:23 112:21 113:15 13:17 136:25 122:10 126:8 13:12,13 13:17 136:25 13:17 136:25 13:17 136:25 13:17 136:25 13:17 136:25 13:17 136:25 13:17 136:25 13:17 13:19 13:15 13:17 136:25 13:17 136:18 13:19 13:12 13:17 136:25 13:17 13:19 13:15 13:17 136:25 13:17 13:19 13:15 13:17 136:25 13:17 13:10 13:19 13:15 13:17 136:25 13:17 13:10 13:19 13:14 14:11 14:14 14:24 14:14 14:14 14:14 14:24 14:14 14:14 14:14 14:24 14:14 14:14 14:14 14:14 14:14 14:14 14:14 14:14 14:14 14:14 14:14 14:14 14:14 14:14 14:14 14:14 14:14 14:14 14:14 14:14 14:14 14:14 14:14					
machinery 94:11 106:9 86:21 109:19 member 58:17 50:13 51:22 118:12 marketed 71:18 markerted 71:18 markerter 115:1 17:25 20:17 56:96.4:20 mail 140:23 marking 109:13 marking 109:13 McTasney 44:5 22:14 23:3 81:17,18 82:18 mail 140:23 marking 109:13 marks 145:7,11 25:24 47:16 30:10 36:18,24 87:7,20 89:11 128:7 market 46:5 many 49:25 33:8,16 39:22 87:7,20 89:11 maintained 22:19,20 24:20 63:21 65:22 49:13,16,21,23 112:19 113:14 146:21 24:20,24 25:7 66:19,21 68:21 50:3,12 51:5 10:68 109:22 maintained 22:19,20 24:20 63:21 65:22 49:13,16,21,23 112:19 113:14 16:14 18:6 37:16,19,20,20 18:4 127:20 60:19,25 63:8 12:15 58:7 19:14 25:24 39:9,14 39:5,8 129:24,24 67:8,10 68:9 120:5,8 121:5 40:10,16 49:7 50:15 54:12,12 66:17,23 37:1 12:3 25:2 70:20 73:13,22 124:12 14:14 140:13 14:2 61:18 63:17			· ·		
118:12		•		. –	ì
machines 52:19 71:18 markets 46:5 marking 109:13 markets 46:5 marking 109:13 markets 46:5 marking 109:13 MCT asney 44:5 MCT asney 44:5 MCT asney 44:5 marking 109:13 22:14 23:3 main 1:10 14:24 83:13 84:23 8					1
131:23 132:7 markets 46:5 marking 109:13 marks 145:7,11 140:24 145:12 main 1:10 14:24 128:7 maintained 146:21 24:20,24 25:7 maintenance 126:20 131:25 makeup 6:19 36:17,23 37:11 36:14 28:6 37:16,19,20,20 19:14 25:24 40:10,16 49:7 59:16 60:1 65:76 64:67:5 73:11,21 74:1 74:12,19 99:13 109:17 111:22 112:22 112:14,23,24 116:9 121:23 119:13,15,18 13:122 1122:122 122:20 126:8 119:13,15,18 13:122 122:20 126:8 139:21 140:6 118 66:13 7:21 13:19 13:14 16:13 13:19 13:12 13:19 13:12 13:19 13:12 13:19 13:					
mail 140:23		i			
mail 140:23 main 1:10 14:24 32:9 104:4 128:7 marks 145:7,11 145:12 mean 9:4 49:25 38:8,16 39:22 90:16 97:12 32:9 104:4 5:19,20 10:22 53:20 54:9 48:23,25 49:6 16:8 61:9,20 12:10 16:8 109:22 14:20,24 25:7 66:19,21 68:21 50:3,12 51:5 113:18 116:3 maintenance 126:20 131:25 35:3,4 36:11 94:20 95:4 59:3,10 60:3 120:5,8 121:5 makeup 6:19 36:17,23 37:11 105:21 113:20 60:19,25 63:8 124:25 126:17 16:14 18:6 37:16,19,20,20 19:14 25:24 38:9,14 39:5,8 129:24,24 67:8,10 68:9 120:13 57:14 40:10,16 49:7 59:1 60:1 50:15 54:12,12 120:15 16:23 25:2 70:20 73:13,22 140:13 57:14 40:10,16 49:7 59:1 60:1 50:15 54:12,12 120:17 13:12 11:25 112:2 111:25 112:2 111:25 112:2 111:25 112:2 111:25 112:2 111:25 112:2 111:25 112:2 111:25 112:2 111:25 112:2 111:25 112:2 111:25 112:2 111:25 112:2 111:25 112:2 113:13,18 18:10 meaning 25:10 fails 6:18 67:3 109:10 114:14 fails 13:19 13:17 136:25 124:1 13:19 13:14 116:14 18:10 membership 13:12 139:21 140:6 14:17 44:17 66:18 67:3 109:10 17:11 13:23 12:21 130:7,16,19 13:19 13:12 139:21 140:6 140:10,11,14 malice 21:22 malpractice 25:22 (marked 12:2 malpractice marked 12:2 marked 12:					
main 1:10 14:24 145:12 mean 9:4 49:25 38:8,16 39:22 90:16 97:12 32:9 104:4 5:19,20 10:22 50:9 52:10 40:5,8,11 99:3,7 104:2 128:7 5:19,20 10:22 53:20 54:9 48:23,25 49:6 106:8 109:22 maintained 22:19,20 24:20 63:21 65:22 49:13,16,21,23 112:19 113:14 146:21 24:20,24 25:7 66:19,21 68:21 50:3,12 51:5 113:18 116:3 makeup 6:19 36:17,23 37:11 105:21 113:20 60:19,25 63:8 120:5,8 121:5 16:14 18:6 37:16,19,20,20 118:4 127:20 63:10 64:15 127:1 133:20 19:14 25:24 38:9,14 39:5,8 129:24,24 67:8,10 68:9 135:16 136:9 27:6 32:8 39:11,12 40:3 meaning 22:1 68:11 69:25 139:8,24 40:18 63:17 56:3,6 73:11 16:23 25:2 70:20 73:13,22 141:14 142:4 61:18 63:17 56:3,6 73:11 29:19 63:13 74:5,6 75:8,11 140:13 141:2 61:18 67:3 73:11,21 74:1 40:6 5:24 6:20 77:3,42 77:20 78:19,21 144:21 47:19		_		· ' '	
32:9 104:4 128:7 5:19,20 10:22 53:20 54:9 48:23,25 49:6 106:8 109:22 146:21 24:20,24 25:7 66:19,21 68:21 50:3,12 51:5 13:18 116:3 13		1		1	•
128:7 5:19,20 10:22 53:20 54:9 48:23,25 49:6 106:8 109:22 maintained 12:19,20 24:20 63:21 65:22 49:13,16,21,23 112:19 113:14 146:21 24:20,24 25:7 66:19,21 68:21 50:3,12 51:5 113:18 116:3 maintenance 126:20 131:25 35:3,4 36:11 94:20 95:4 59:3,10 60:3 120:5,8 121:5 16:14 18:6 37:16,19,20,20 118:4 127:20 66:19,25 63:8 124:25 126:17 19:14 25:24 38:9,14 39:5,8 129:24,24 67:8,10 68:9 135:16 136:9 27:6 32:8 39:11,12 40:3 meaning 22:1 68:11 69:25 139:8,24 42:13 57:14 40:10,16 49:7 means 9:3,5 70:2,5,8,11,14 140:13 141:2 61:18 63:17 56:3,6 73:11 29:19 63:13 74:5,6 75:8,11 140:13 141:2 74:12,19 99:13 92:4,4 93:24 128:3 77:3,5,10,15 148:10 74:12,19 99:13 92:4,4 93:24 128:3 77:20 78:19,21 148:10 11:25 112:2 103:19,22 73:4 110:3,5 111:15 148:10 11:22 210:23 <td></td> <td></td> <td></td> <td>1</td> <td></td>				1	
maintained 22:19,20 24:20 63:21 65:22 49:13,16,21,23 112:19 113:14 naintenance 28:9,9 29:25 66:19,21 68:21 50:3,12 51:5 113:18 116:3 nakeup 6:19 36:17,23 37:11 105:21 113:20 60:19,25 63:8 122:25 126:17 16:14 18:6 37:16,19,20,20 118:4 127:20 63:10 64:15 127:1 133:20 19:14 25:24 38:9,14 39:5,8 39:11,12 40:3 meaning 22:1 68:10 69:25 135:16 136:9 27:6 32:8 39:11,12 40:3 meaning 22:1 68:10 68:9 135:16 136:9 59:1 60:1 50:15 54:12,12 66:23 25:2 70:20,5,8,11,14 140:13 141:2 61:18 63:17 56:3,6 73:11 29:19 63:13 74:5,6 75:8,11 143:12,13 65:7 66:4 67:5 73:11,21 74:1 84:8 111:7,24 75:17 76:13,22 144:22 147:19 11:25 112:2 103:19,22 73:4 78:24 79:12 148:22 147:19 11:25 112:2 103:19,22 73:4 78:24 79:12 membership 11:25 112:2 115:16,17,21 130:7,16,19 10:4:4 116:1 123:13 126:3 87:4 1				1 ''	' e '
146:21 maintenance 24:20,24 25:7 66:19,21 68:21 50:3,12 51:5 113:18 116:3 makeup 6:19 16:14 18:6 35:3,4 36:11 94:20 95:4 59:3,10 60:3 120:5,8 121:5 16:14 18:6 37:16,19,20,20 118:4 127:20 63:10,64:15 127:1 133:20 19:14 25:24 38:9,14 39:5,8 129:24,24 67:8,10 68:9 135:16 136:9 27:6 32:8 39:11,12 40:3 meaning 22:1 68:11 69:25 139:8,24 42:13 57:14 40:10,16 49:7 means 9:3,5 70:2,5,8,11,14 140:13 141:2 61:18 63:17 56:3,6 73:11 29:19 63:13 74:5,6 75:8,11 143:12,13 65:7 66:4 67:5 73:11,21 74:1 84:8 111:7,24 75:17 76:13,22 144:22 147:19 11:25 112:2 94:1,4,17 measures 46:3 77:3,5,10,15 membership 11:25 112:2 103:19,22 73:4 84:25 95:10 110:3,5 111:15 membership 11:22 137:7 128:12,12 47:6 65:3 117:18 118:10 membership 109:20 127:13 130:7,16,19 104:4 116:1 123:13 126:3 16:15 36:9		· '			
maintenance 28:99 29:25 68:24 69:1 52:15 58:7 117:25 119:2 126:20 131:25 35:3,4 36:11 94:20 95:4 59:3,10 60:3 120:5,8 121:5 makeup 6:19 36:17,23 37:11 105:21 113:20 60:19,25 63:8 124:25 126:17 19:14 25:24 38:9,14 39:5,8 129:24,24 67:8,10 68:9 135:16 136:9 27:6 32:8 39:11,12 40:3 meaning 22:1 68:11 69:25 139:8,24 42:13 57:14 40:10,16 49:7 66:3,6 73:11 16:23 25:2 70:2,5,8,11,14 140:13 141:2 65:7 66:4 67:5 73:11,21 74:1 29:19 63:13 74:5,6 75:8,11 140:13 141:2 74:12,19 99:13 92:4,4 93:24 128:3 77:3,5,10,15 144:12 144:22 147:19 11:25 112:2 103:19,22 73:4 72:0 78:19,21 144:22 147:19 11:24,123,24 114:3,44 13:19 25:12 103:10 106:23 87:4 106:7,24 12:220 126:8 119:13,15,18 30:15 43:17 110:3,5 111:15 87:4 106:7,24 13:19:21 130:2 130:7,16,19 104:4 116:1 123:13 126:3 16:15 36:9 </td <td></td> <td>•</td> <td></td> <td></td> <td></td>		•			
126:20 131:25 35:3,4 36:11 94:20 95:4 59:3,10 60:3 120:5,8 121:5 makeup 6:19 36:17,23 37:11 105:21 113:20 60:19,25 63:8 124:25 126:17 16:14 18:6 37:16,19,20,20 118:4 127:20 63:10 64:15 127:1 133:20 27:6 32:8 39:11,12 40:3 meaning 22:1 68:11 69:25 139:8,24 42:13 57:14 40:10,16 49:7 50:15 54:12,12 16:23 25:2 70:20 73:13,22 141:14 142:4 65:7 66:4 67:5 73:11,21 74:1 84:8 111:7,24 75:17 76:13,22 141:14 142:4 65:7 66:4 67:5 73:11,21 74:1 84:8 111:7,24 75:17 76:13,22 144:22 147:19 74:12,19 99:13 92:4,4 93:24 94:1,4,17 measures 46:3 77:20 78:19,21 148:10 109:17 111:22 112:13,23 73:4 103:10 106:23 124:22 147:19 11:24,12,29 115:16,17,21 13:19 25:12 73:4 100:10 106:23 12:220 126:8 119:13,15,18 30:15 43:17 110:3,5 111:15 106:14 106:14 making 12:12 130:7,16,19 104:4 116:1 123:13		•	_	1 '	
makeup 6:19 36:17,23 37:11 105:21 113:20 60:19,25 63:8 124:25 126:17 16:14 18:6 37:16,19,20,20 118:4 127:20 63:10 64:15 127:1 133:20 19:14 25:24 38:9,14 39:5,8 129:24,24 67:8,10 68:9 135:16 136:9 27:6 32:8 39:11,12 40:3 meaning 22:1 68:11 69:25 139:8,24 42:13 57:14 40:10,16 49:7 means 9:3,5 70:2,5,8,11,14 140:13 141:2 59:1 60:1 50:15 54:12,12 16:23 25:2 70:20 73:13,22 141:14 142:4 61:18 63:17 56:3,6 73:11 73:11,21 74:1 84:8 111:7,24 75:17 76:13,22 141:14 142:4 74:12,19 99:13 94:1,4,17 measures 46:3 77:20 78:19,21 144:22 147:19 111:25 112:2 103:19,22 73:4 78:24 79:12 148:10 112:24,23,24 114:3,44 Med 5:24 6:20 98:13,16 membership 13:12 137:7 128:12,12 47:6 65:3 117:18 118:10 143:22 36:1 37:21 130:7,16,19 104:4 116:1 123:13 126:3 16:15 36:9 41:17 44:1					
16:14 18:6 37:16,19,20,20 118:4 127:20 63:10 64:15 127:1 133:20 19:14 25:24 38:9,14 39:5,8 129:24,24 67:8,10 68:9 135:16 136:9 27:6 32:8 39:11,12 40:3 meaning 22:1 68:11 69:25 139:8,24 42:13 57:14 40:10,16 49:7 means 9:3,5 70:2,5,8,11,14 140:13 141:2 59:1 60:1 50:15 54:12,12 16:23 25:2 70:20 73:13,22 141:14 142:4 65:7 66:4 67:5 73:11,21 74:1 84:8 111:7,24 75:17 76:13,22 144:12 147:19 74:12,19 99:13 92:4,4 93:24 128:3 77:20 78:19,21 148:10 109:17 111:22 103:19,22 73:4 78:24 79:12 membership 11:214,23,24 114:3,4,4 Med 5:24 6:20 98:13,16 106:14 13:122 137:7 128:12,12 47:6 65:3 117:18 118:10 16:15 36:9 36:1 37:21 130:7,16,19 104:4 116:1 123:13 126:3 87:4 106:7,24 41:17 44:17 131:17 136:25 124:1 132:14,17 38:10 46:21 66:18 67:3 Marquez's <t< td=""><td>F</td><td>1 '</td><td></td><td>1 '</td><td></td></t<>	F	1 '		1 '	
19:14 25:24 38:9,14 39:5,8 39:11,12 40:3 meaning 22:1 meaning 23:1 meaning 22:1 meaning 22:1 meaning 23:1 meaning 23:2 meaning 23:1 meaning 23:2 me	_	•		,	
27:6 32:8 39:11,12 40:3 meaning 22:1 68:11 69:25 139:8,24 42:13 57:14 40:10,16 49:7 means 9:3,5 70:2,5,8,11,14 140:13 141:2 59:1 60:1 50:15 54:12,12 16:23 25:2 70:20 73:13,22 141:14 142:4 61:18 63:17 56:3,6 73:11 29:19 63:13 74:5,6 75:8,11 143:12,13 65:7 66:4 67:5 73:11,21 74:1 84:8 111:7,24 75:17 76:13,22 144:22 147:19 74:12,19 99:13 92:44, 93:24 128:3 77:20 78:19,21 148:10 109:17 111:22 103:19,22 73:4 78:24 79:12 148:10 111:25 112:23 103:19,22 73:4 78:24 79:12 106:14 116:9 121:23 115:16,17,21 13:19 25:12 103:10 106:23 membership 131:22 137:7 128:12,12 47:6 65:3 117:18 118:10 443:22 141:17 44:17 131:17 136:25 124:1 132:14,17 38:10 46:21 66:18 67:3 10:19 119:21 104:4 116:1 123:13 126:3 55:5, 6 78:17 109:20 127:13 139:21,24 139:22,2	<u>[</u>	1 ' ' '		ľ	
42:13 57:14 40:10,16 49:7 means 9:3,5 70:2,5,8,11,14 140:13 141:2 59:1 60:1 50:15 54:12,12 16:23 25:2 70:20 73:13,22 141:14 142:4 61:18 63:17 56:3,6 73:11 29:19 63:13 74:5,6 75:8,11 143:12,13 65:7 66:4 67:5 73:11,21 74:1 84:8 111:7,24 75:17 76:13,22 144:22 147:19 74:12,19 99:13 92:4,4 93:24 128:3 77:3,5,10,15 148:10 109:17 111:22 103:19,22 73:4 78:24 79:12 membership 111:25 112:2 103:19,22 73:4 78:24 79:12 membor 10:14 116:9 121:23 115:16,17,21 13:19 25:12 103:10 106:23 memton 18:25 122:20 126:8 119:13,15,18 30:15 43:17 110:3,5 111:15 87:4 106:7,24 131:22 137:7 128:12,12 47:6 65:3 117:18 118:10 143:22 36:1 37:21 130:7,16,19 104:4 116:1 123:13 126:3 16:15 36:9 41:17 44:17 13:17 136:25 124:1 133:19 136:18 55:5,6 78:17 109:20 127:13 10:19 119:21		, , ,		· /	
59:1 60:1 50:15 54:12,12 16:23 25:2 70:20 73:13,22 141:14 142:4 61:18 63:17 56:3,6 73:11 29:19 63:13 74:5,6 75:8,11 143:12,13 65:7 66:4 67:5 73:11,21 74:1 84:8 111:7,24 75:17 76:13,22 144:22 147:19 74:12,19 99:13 92:4,4 93:24 128:3 77:3,5,10,15 148:10 109:17 11:22 103:19,22 73:4 78:24 79:12 membership 111:25 112:2 103:19,22 73:4 78:24 79:12 membership 112:14,23,24 114:3,4,4 Med 5:24 6:20 98:13,16 memo 10:14 memon 10:14 16:9 121:23 119:13,15,18 30:15 43:17 110:35 111:15 87:4 106:7,24 131:22 137:7 128:12,12 47:6 65:3 117:18 118:10 mention 18:25 36:1 37:21 130:7,16,19 104:4 116:1 123:13 126:3 16:15 36:9 41:17 44:17 Marquez's media 138:4 133:9 136:18 55:5,6 78:17 109:20 127:13 Marylou 1:18 17:17 24:12 138:18,21 106:6,14 140:10,11,14 Ma		,		i e	
61:18 63:17 65:7 66:4 67:5 74:12,19 99:13 109:17 111:22 111:25 112:2 111:25 112:2 112:14,23,24 114:3,4,4 116:9 121:23 122:20 126:8 13:122 137:7 128:12,12 130:7,16,19 131:22 137:7 131:17 136:25 141:17 44:17 66:18 67:3 109:20 127:13 139:21 140:6 140:10,11,14 malice 21:22 malpractice making e 90:11 manage 90:11 marked 12:2 m		1	1	1	
65:7 66:4 67:5 73:11,21 74:1 84:8 111:7,24 75:17 76:13,22 144:22 147:19 74:12,19 99:13 92:4,4 93:24 128:3 77:3,5,10,15 148:10 109:17 111:22 94:1,4,17 measures 46:3 77:20 78:19,21 membership 111:25 112:2 103:19,22 73:4 78:24 79:12 106:14 116:9 121:23 115:16,17,21 13:19 25:12 103:10 106:23 memo 10:14 131:22 137:7 128:12,12 47:6 65:3 117:18 118:10 143:22 making 12:12 130:7,16,19 104:4 116:1 123:13 126:3 16:15 36:9 41:17 44:17 131:17 136:25 124:1 133:214,17 38:10 46:21 66:18 67:3 Marquez's medical 6:19 137:5,22 81:3 102:18 139:21 140:6 Marylou 1:18 17:17 24:12 138:18,21 81:3 102:18 140:10,11,14 80:24 34:22,23 47:10 142:20 144:10 118:22 120:22 malpractice 122:21,24 138:12 146:14 11:9 12:5,6,25 83:17,20 84:6 manner 7:21 mastectomy 33:21				,	1
74:12,19 99:13 92:4,4 93:24 128:3 77:3,5,10,15 148:10 109:17 111:22 94:1,4,17 measures 46:3 77:20 78:19,21 membership 111:25 112:2 103:19,22 73:4 78:24 79:12 106:14 116:9 121:23 115:16,17,21 13:19 25:12 103:10 106:23 memtion 18:25 122:20 126:8 119:13,15,18 30:15 43:17 110:3,5 111:15 87:4 106:7,24 131:22 137:7 128:12,12 47:6 65:3 117:18 118:10 143:22 making 12:12 129:13,23 84:25 95:10 119:4 120:5,20 mentioned 7:10 36:1 37:21 130:7,16,19 104:4 116:1 123:13 126:3 16:15 36:9 41:17 44:17 131:17 136:25 124:1 132:14,17 38:10 46:21 66:18 67:3 Marquez's media 138:4 133:9 136:18 55:5,6 78:17 109:20 127:13 10:19 119:21 medical 6:19 137:5,22 81:3 102:18 140:10,11,14 80:24 34:22,23 47:10 142:20 144:10 118:22 120:22 malice 21:22 massage 121:23 1		1		, , ,	
109:17 111:22 94:1,4,17 measures 46:3 77:20 78:19,21 membership 111:25 112:2 103:19,22 73:4 78:24 79:12 106:14 112:14,23,24 114:3,4,4 Med 5:24 6:20 98:13,16 memo 10:14 116:9 121:23 115:16,17,21 13:19 25:12 103:10 106:23 mention 18:25 122:20 126:8 119:13,15,18 30:15 43:17 110:3,5 111:15 87:4 106:7,24 131:22 137:7 128:12,12 47:6 65:3 117:18 118:10 143:22 making 12:12 129:13,23 84:25 95:10 119:4 120:5,20 mentioned 7:10 36:1 37:21 130:7,16,19 104:4 116:1 123:13 126:3 16:15 36:9 41:17 44:17 131:17 136:25 124:1 132:14,17 38:10 46:21 66:18 67:3 Marquez's media 138:4 133:9 136:18 55:5,6 78:17 109:20 127:13 10:19 119:21 medical 6:19 137:5,22 81:3 102:18 139:21 140:6 Marylou 1:18 17:17 24:12 138:18,21 106:6,14 140:10,11,14 80:24 34:22,23 47:10 142:20 144:10 118:22 120:22 malice 21:22		· · · · · · · · · · · · · · · · · · ·	·	t '	
111:25 112:2 103:19,22 73:4 78:24 79:12 106:14 112:14,23,24 114:3,4,4 Med 5:24 6:20 98:13,16 memo 10:14 116:9 121:23 115:16,17,21 13:19 25:12 103:10 106:23 mention 18:25 122:20 126:8 119:13,15,18 30:15 43:17 110:3,5 111:15 87:4 106:7,24 131:22 137:7 128:12,12 47:6 65:3 117:18 118:10 143:22 making 12:12 129:13,23 84:25 95:10 119:4 120:5,20 mentioned 7:10 36:1 37:21 130:7,16,19 104:4 116:1 123:13 126:3 16:15 36:9 41:17 44:17 131:17 136:25 124:1 media 138:4 133:9 136:18 55:5,6 78:17 109:20 127:13 10:19 119:21 medical 6:19 137:5,22 81:3 102:18 139:21 140:6 Marylou 1:18 17:17 24:12 138:18,21 106:6,14 140:10,11,14 80:24 34:22,23 47:10 142:20 144:10 118:22 120:22 malpractice massage 121:23 122:21,24 meet 126:7 145:10,21 43:19 135:25 25:22 26:1 mastectomies 146:16 11:9 12:5,6,25 83:17,20 84:6 </td <td>•</td> <td>1</td> <td></td> <td>, , ,</td> <td></td>	•	1		, , ,	
112:14,23,24 114:3,4,4 Med 5:24 6:20 98:13,16 memo 10:14 116:9 121:23 115:16,17,21 13:19 25:12 103:10 106:23 mention 18:25 122:20 126:8 119:13,15,18 30:15 43:17 110:3,5 111:15 87:4 106:7,24 131:22 137:7 128:12,12 47:6 65:3 117:18 118:10 143:22 making 12:12 129:13,23 84:25 95:10 119:4 120:5,20 mentioned 7:10 36:1 37:21 130:7,16,19 104:4 116:1 123:13 126:3 16:15 36:9 41:17 44:17 131:17 136:25 124:1 132:14,17 38:10 46:21 66:18 67:3 Marquez's media 138:4 133:9 136:18 55:5,6 78:17 109:20 127:13 10:19 119:21 medical 6:19 137:5,22 81:3 102:18 139:21 140:6 Marylou 1:18 17:17 24:12 138:18,21 106:6,14 140:10,11,14 80:24 34:22,23 47:10 142:20 144:10 118:22 120:22 malpractice massage 121:23 meet 126:7 145:10,21 43:19 135:25 25:22 26:1 mastectomies 146:16 4:11,20 6:1 messages 78:1 manner 7:21 <td></td> <td></td> <td></td> <td>l '</td> <td>1</td>				l '	1
116:9 121:23 115:16,17,21 13:19 25:12 103:10 106:23 mention 18:25 122:20 126:8 119:13,15,18 30:15 43:17 110:3,5 111:15 87:4 106:7,24 131:22 137:7 128:12,12 47:6 65:3 117:18 118:10 143:22 making 12:12 129:13,23 84:25 95:10 119:4 120:5,20 mentioned 7:10 36:1 37:21 130:7,16,19 104:4 116:1 123:13 126:3 16:15 36:9 41:17 44:17 131:17 136:25 media 138:4 132:14,17 38:10 46:21 66:18 67:3 Marquez's media 138:4 133:9 136:18 55:5,6 78:17 109:20 127:13 10:19 119:21 medical 6:19 137:5,22 81:3 102:18 139:21 140:6 Marylou 1:18 17:17 24:12 138:18,21 106:6,14 140:10,11,14 80:24 34:22,23 47:10 142:20 144:10 118:22 120:22 malpractice massage 121:23 122:21,24 138:12 146:14 members 1:13 messages 78:1 manage 90:11 mastectomies 146:16 4:11,20 6:1 met 78:9 81:22 Marine 59:25 33:21 45:11 61:10,10 64:4 13:2,16 16:24 method 63:1)	
122:20 126:8 119:13,15,18 30:15 43:17 110:3,5 111:15 87:4 106:7,24 131:22 137:7 128:12,12 47:6 65:3 117:18 118:10 143:22 making 12:12 129:13,23 84:25 95:10 119:4 120:5,20 mentioned 7:10 36:1 37:21 130:7,16,19 104:4 116:1 123:13 126:3 16:15 36:9 41:17 44:17 131:17 136:25 Marquez's media 138:4 132:14,17 38:10 46:21 66:18 67:3 Marquez's media 138:4 133:9 136:18 55:5,6 78:17 109:20 127:13 10:19 119:21 medical 6:19 137:5,22 81:3 102:18 139:21 140:6 Marylou 1:18 17:17 24:12 138:18,21 106:6,14 140:10,11,14 80:24 34:22,23 47:10 142:20 144:10 118:22 120:22 malice 21:22 mass 71:18 medium 93:20 144:13,18 mentioning malpractice massage 121:23 122:21,24 138:12 146:14 4:11,20 6:1 messages 78:1 Manager 6:17 45:20 meeting 3:9 9:11 7:25 8:2 9:8,11 met 78:9 81:22 Marine 59:25 33:21 45:11 61:10,10 64:4 13:2,16 16:24 <td></td> <td>1 ' '</td> <td></td> <td>,</td> <td></td>		1 ' '		,	
131:22 137:7 128:12,12 47:6 65:3 117:18 118:10 143:22 making 12:12 129:13,23 84:25 95:10 119:4 120:5,20 mentioned 7:10 36:1 37:21 130:7,16,19 104:4 116:1 123:13 126:3 16:15 36:9 41:17 44:17 131:17 136:25 124:1 132:14,17 38:10 46:21 66:18 67:3 Marquez's media 138:4 133:9 136:18 55:5,6 78:17 109:20 127:13 10:19 119:21 medical 6:19 137:5,22 81:3 102:18 139:21 140:6 Marylou 1:18 17:17 24:12 138:18,21 106:6,14 140:10,11,14 80:24 34:22,23 47:10 142:20 144:10 118:22 120:22 malpractice massage 121:23 meet 126:7 145:10,21 43:19 135:25 25:22 26:1 122:21,24 138:12 146:14 members 1:13 messages 78:1 manage 90:11 mastectomies 45:20 meeting 3:9 9:11 7:25 8:2 9:8,11 met 78:9 81:22 Marine 59:25 33:21 45:11 61:10,10 64:4 13:2,16 16:24 method 63:19 marked 12:2 material 110:20 74:4 98:19 17:24 22:23 65:5				1	
making 12:12 129:13,23 84:25 95:10 119:4 120:5,20 mentioned 7:10 36:1 37:21 130:7,16,19 104:4 116:1 123:13 126:3 16:15 36:9 41:17 44:17 131:17 136:25 124:1 132:14,17 38:10 46:21 66:18 67:3 Marquez's media 138:4 133:9 136:18 55:5,6 78:17 109:20 127:13 10:19 119:21 medical 6:19 137:5,22 81:3 102:18 139:21 140:6 Marylou 1:18 17:17 24:12 138:18,21 106:6,14 140:10,11,14 80:24 34:22,23 47:10 142:20 144:10 118:22 120:22 malice 21:22 mass 71:18 medium 93:20 144:13,18 mentioning 25:22 26:1 122:21,24 138:12 146:14 members 1:13 4:319 135:25 Manager 6:17 45:20 meeting 3:9 9:11 7:25 8:2 9:8,11 met 78:9 81:22 Marine 59:25 33:21 45:11 61:10,10 64:4 13:2,16 16:24 method 63:19 marked 12:2 material 110:20 74:4 98:19 17:24 22:23 65:5		1 ' '		1	
36:1 37:21 130:7,16,19 104:4 116:1 123:13 126:3 16:15 36:9 41:17 44:17 131:17 136:25 124:1 132:14,17 38:10 46:21 66:18 67:3 Marquez's media 138:4 133:9 136:18 55:5,6 78:17 109:20 127:13 10:19 119:21 medical 6:19 137:5,22 81:3 102:18 139:21 140:6 Marylou 1:18 17:17 24:12 138:18,21 106:6,14 140:10,11,14 80:24 34:22,23 47:10 142:20 144:10 118:22 120:22 malice 21:22 mass 71:18 medium 93:20 144:13,18 mentioning message 121:23 122:21,24 138:12 146:14 members 1:13 messages 78:1 manage 90:11 mastectomies 146:16 4:11,20 6:1 messing 109:21 Manager 6:17 45:20 meeting 3:9 9:11 7:25 8:2 9:8,11 met 78:9 81:22 Marine 59:25 33:21 45:11 61:10,10 64:4 13:2,16 16:24 method 63:19 marked 12:2 material 110:20 74:4 98:19 17:24 22:23 65:5	li de la companya de	-			
41:17 44:17 131:17 136:25 124:1 132:14,17 38:10 46:21 66:18 67:3 Marquez's 109:20 127:13 10:19 119:21 medical 6:19 137:5,22 81:3 102:18 139:21 140:6 Marylou 1:18 17:17 24:12 138:18,21 106:6,14 140:10,11,14 80:24 34:22,23 47:10 142:20 144:10 118:22 120:22 malpractice mass 71:18 medium 93:20 144:13,18 mentioning 25:22 26:1 massage 121:23 meet 126:7 138:12 146:14 members 1:13 messages 78:1 Manager 6:17 45:20 meeting 3:9 9:11 7:25 8:2 9:8,11 met 78:9 81:22 Marine 59:25 33:21 45:11 12:9 35:5 11:9 12:5,6,25 83:17,20 84:6 Marked 12:2 material 110:20 74:4 98:19 17:24 22:23 65:5	-				
66:18 67:3 Marquez's media 138:4 133:9 136:18 55:5,6 78:17 109:20 127:13 10:19 119:21 medical 6:19 137:5,22 81:3 102:18 139:21 140:6 Marylou 1:18 17:17 24:12 138:18,21 106:6,14 140:10,11,14 80:24 34:22,23 47:10 142:20 144:10 118:22 120:22 malice 21:22 mass 71:18 medium 93:20 144:13,18 mentioning malpractice 122:21,24 138:12 146:14 members 1:13 messages 78:1 25:22 26:1 122:21,24 138:12 146:14 4:11,20 6:1 messing 109:21 Manager 6:17 45:20 meeting 3:9 9:11 7:25 8:2 9:8,11 met 78:9 81:22 manner 7:21 mastectomy 12:9 35:5 11:9 12:5,6,25 83:17,20 84:6 Marine 59:25 33:21 45:11 61:10,10 64:4 13:2,16 16:24 method 63:19 marked 12:2 material 110:20 74:4 98:19 17:24 22:23 65:5	ľ				
109:20 127:13 10:19 119:21 medical 6:19 137:5,22 81:3 102:18 139:21 140:6 Marylou 1:18 17:17 24:12 138:18,21 106:6,14 140:10,11,14 80:24 34:22,23 47:10 142:20 144:10 118:22 120:22 malice 21:22 mass 71:18 medium 93:20 144:13,18 mentioning malpractice 122:21,24 138:12 146:14 members 1:13 messages 78:1 manage 90:11 mastectomies 4:11,20 6:1 messing 109:21 Manager 6:17 45:20 meeting 3:9 9:11 7:25 8:2 9:8,11 met 78:9 81:22 manner 7:21 mastectomy 12:9 35:5 11:9 12:5,6,25 83:17,20 84:6 Marine 59:25 33:21 45:11 61:10,10 64:4 13:2,16 16:24 method 63:19 marked 12:2 material 110:20 74:4 98:19 17:24 22:23 65:5	66:18 67:3			,	
139:21 140:6 Marylou 1:18 17:17 24:12 138:18,21 106:6,14 140:10,11,14 80:24 34:22,23 47:10 142:20 144:10 118:22 120:22 malice 21:22 mass 71:18 medium 93:20 144:13,18 mentioning malpractice 122:21,24 138:12 146:14 members 1:13 messages 78:1 manage 90:11 mastectomies 45:20 meeting 3:9 9:11 7:25 8:2 9:8,11 met 78:9 81:22 manner 7:21 mastectomy 12:9 35:5 11:9 12:5,6,25 83:17,20 84:6 Marine 59:25 33:21 45:11 61:10,10 64:4 13:2,16 16:24 method 63:19 marked 12:2 material 110:20 74:4 98:19 17:24 22:23 65:5		_			*
140:10,11,14 80:24 34:22,23 47:10 142:20 144:10 118:22 120:22 malice 21:22 mass 71:18 medium 93:20 144:13,18 mentioning malpractice massage 121:23 122:21,24 138:12 146:14 members 1:13 43:19 135:25 25:22 26:1 mastectomies 146:16 4:11,20 6:1 messing 109:21 Manager 6:17 45:20 meeting 3:9 9:11 7:25 8:2 9:8,11 met 78:9 81:22 manner 7:21 mastectomy 12:9 35:5 11:9 12:5,6,25 83:17,20 84:6 Marine 59:25 33:21 45:11 61:10,10 64:4 13:2,16 16:24 method 63:19 marked 12:2 material 110:20 74:4 98:19 17:24 22:23 65:5				•	
malice 21:22 malpracticemass 71:18 massage 121:23medium 93:20 meet 126:7144:13,18 	4			·	· · · · · · · · · · · · · · · · · · ·
malpractice massage 121:23 meet 126:7 145:10,21 43:19 135:25 25:22 26:1 122:21,24 138:12 146:14 members 1:13 messages 78:1 manage 90:11 mastectomies 45:20 45:20 meeting 3:9 9:11 7:25 8:2 9:8,11 met 78:9 81:22 manner 7:21 mastectomy 12:9 35:5 11:9 12:5,6,25 83:17,20 84:6 Marine 59:25 33:21 45:11 61:10,10 64:4 13:2,16 16:24 method 63:19 marked 12:2 material 110:20 74:4 98:19 17:24 22:23 65:5	, ,				
25:22 26:1 122:21,24 138:12 146:14 members 1:13 messages 78:1 manage 90:11 mastectomies 4:11,20 6:1 messing 109:21 Manager 6:17 45:20 meeting 3:9 9:11 7:25 8:2 9:8,11 met 78:9 81:22 manner 7:21 mastectomy 12:9 35:5 11:9 12:5,6,25 83:17,20 84:6 Marine 59:25 33:21 45:11 61:10,10 64:4 13:2,16 16:24 method 63:19 marked 12:2 material 110:20 74:4 98:19 17:24 22:23 65:5				· · · · · · · · · · · · · · · · · · ·	_
manage 90:11 mastectomies 146:16 4:11,20 6:1 messing 109:21 Manager 6:17 45:20 meeting 3:9 9:11 7:25 8:2 9:8,11 met 78:9 81:22 manner 7:21 mastectomy 12:9 35:5 11:9 12:5,6,25 83:17,20 84:6 Marine 59:25 33:21 45:11 61:10,10 64:4 13:2,16 16:24 method 63:19 marked 12:2 material 110:20 74:4 98:19 17:24 22:23 65:5				•	1
Manager 6:17 manner 7:2145:20 mastectomymeeting 3:9 9:11 12:9 35:57:25 8:2 9:8,11 11:9 12:5,6,25 13:2,16 16:24met 78:9 81:22 83:17,20 84:6Marine 59:25 marked 12:233:21 45:11 material 110:2061:10,10 64:4 74:4 98:1913:2,16 16:24 17:24 22:23method 63:19 65:5	manage 90:11	·	146:16		
manner 7:21 mastectomy 12:9 35:5 11:9 12:5,6,25 83:17,20 84:6 Marine 59:25 33:21 45:11 61:10,10 64:4 13:2,16 16:24 method 63:19 marked 12:2 material 110:20 74:4 98:19 17:24 22:23 65:5	-		meeting 3:9 9:11		, –
Marine 59:25 marked 12:2 33:21 45:11 material 110:20 61:10,10 64:4 for a control of the control	manner 7:21	mastectomy	. –	1	l
marked 12:2 material 110:20 74:4 98:19 17:24 22:23 65:5	Marine 59:25	l *	61:10,10 64:4	, ,	· ·
115:4 materials 119:11 142:21 30:13 31:23 Mexico 1:1,11	marked 12:2	material 110:20	· ·	•	
	115:4	materials	119:11 142:21	30:13 31:23	Mexico 1:1,11
				1	

1:25 2:4 3:12	microshading	140:4	necessarily	128:21,22
3:17,22 6:20	75:6,12	move 4:24 12:23	19:11 107:1	138:23
9:20 13:17	military 30:10	13:13 17:24	necessary 46:10	neither 149:17
14:9 15:1 20:8	143:11 144:21	20:24 30:2	116:15 117:10	never 17:8 34:10
22:25 27:7	mine 25:25	60:24 74:6	necessity 109:17	34:14,16 44:6
29:7 37:22	minimum 18:18	79:19,21 80:14	need 8:22 13:12	46:24 66:6
38:5 42:4,22	18:20 19:15,25	96:1 97:1,20	20:23 33:24,25	78:1,2,4
51:6 57:12	24:17 28:11	136:21,22	38:22 46:4,18	new 1:1,11,25
58:13 59:2	100:6 103:1,15	139:6 143:10	50:4,20 51:1,4	2:4 3:12,17,22
62:15 64:4	minus 11:12	144:4	51:8,20,22	6:10,20 9:20
67:17,19 68:23	minute 9:4	moved 143:25	55:2,14 61:2	13:17 14:9
76:2 93:14	minutes 8:23,24	144:3,8	62:4 64:7	15:1,23 16:8
109:4 114:14	9:3 13:7,8,10	moves 113:20	67:23 68:2,5,7	20:8 22:25
114:25 124:20	16:23 22:9	moving 47:1	69:18 72:12,22	27:5,6,7,14
130:21 137:15	111:5	79:23,24 80:4	82:8,16 89:18	29:7 31:18
138:2,13 148:6	missing 97:24	80:5 81:13	90:1 93:13,17	35:21 36:6
149:1,8,24	98:3,6 99:16	84:19 96:11,14	102:2 105:9	37:22 38:5
Michelle 1:16	99:17 101:6,7	96:24 97:5,10	109:5 111:11	41:16 42:4,22
4:15 35:18	115:2,6 117:6	99:25 143:3	111:23 114:24	51:6 57:12
59:16 108:4	126:10 130:10	146:12,18,23	116:10 117:14	58:13 59:2
micro 127:19	misspelled 97:14	MPs 25:13	118:18,19	60:12 62:15
microbiology	misunderstood	multiple 19:1,4	120:6 121:10	63:16 64:4
99:11,17 102:4	60:6	Mund 6:23,23	123:11 127:25	67:17,19 68:23
102:7,15	mobile 143:4		128:23 129:15	76:2 86:13
110:10 127:4,6	144:1	N N N N N N N N N N N N N N N N N N N	129:16 138:3	93:14 102:11
128:25 129:2,5	modify 52:11	N 2:1 142:3,6,7	138:25	102:16 109:4
136:4 139:13	moment 12:16	142:13 143:2	needed 40:25	114:11,14,25
microbladers	81:7	naive 71:21,21	116:12 124:11	124:20 130:21
74:25	money 27:19	71:23	133:15	137:15 138:2
microblades	69:15,20 71:3	name 3:2 4:23	needing 93:12	138:13 148:6
70:7	month 29:14	5:1,17,19 6:1,5	needle 70:17,18	149:1,8,24
microblading	84:7 113:8	6:12,14,21,23	100:14 126:22	newly-elected
57:7,12,18,24	118:24	7:17 21:3,5	131:15 132:8	27:5
58:12,25 59:4	months 67:25	42:2 77:13 90:17 143:14	needles 39:17	NIC 2:18 98:21
59:10,19,20	78:4	147:13	42:19 70:6	98:24 99:11
62:12,25 65:6	Montoya 6:9,10	names 137:10	126:24	100:25 109:25
65:11 66:12	Moore 6:25,25	national 5:5	needling 55:20	123:11
67:3,18 76:10	morning 3:1	18:6 19:8	55:20	nice 19:13 122:2
79:3	5:16,19,25 6:9	98:22 99:14	needs 45:21 62:3	nine 95:18
microorganisms	6:25	100:20 101:5	64:14 67:1	nipple 33:18,22
127:7,12,14	mother 118:20	114:15,23	80:17 82:14	34:3
128:5 139:14	motion 64:21,22	121:13,17	83:9 84:4	NMAC 2:8,10
139:15	139:9,16,18,20	125:13	88:22 101:15	2:11 10:5,8,11
micropigment	139:21 140:7,8	naturally 109:12	102:6 106:9	NMSA 3:12,15
35:13 98:22	motioning 103:3	nature 105:19	112:6 116:10	NOA 145:16
99:14 101:7	103:6,18	near 42:25	116:14,25	non-biased 77:6
114:15 115:7	motions 139:22	Hear 72.23	117:1,2,3	non-porous
			-	

				rage 10
146:20	offers 8:4	ones 125:11	Ortiz 1:20	14:2 33:4 92:6
nonbusiness	office 3:20,24	134:22	out-of-state 78:3	packet 37:5
146:7	48:7 59:13	ongoing 119:8	outcome 53:19	pad 109:8
Nope 80:2	76:3 100:10	open 3:14 8:5	53:22 54:2	page 2:3 115:10
note 2:17 5:13	108:15 137:3,6	9:14 12:5	outline 101:22	144:14,15
97:14 136:13	137:11 138:5	16:20 17:4,4	101:25 127:3	146:3
noted 148:9	officer 3:4 7:23	47:23 90:10	138:7	pages 37:6
notice 2:4,5,6,7	8:17 140:3	131:22 137:12	outside 15:4	149:11
2:7 3:21 9:19	Official 79:25	opening 56:15	134:16 146:25	paperwork 2:18
9:21,23,25	oh 29:14 55:24	operating 94:18	overall 19:9	76:17 98:25
10:2	56:5 73:21	Operation	89:13	parallel 108:16
notices 3:24	78:7 97:10	131:25 132:25	overloaded	parallels 118:16
notification 96:7	129:2 132:6	operations	141:11	part 2:8,10,11
Nu 2:13 10:16	144:16 145:11	126:20	overlook 123:2	2:12 7:12 10:5
number 8:19	147:9	Operator 96:19	oversee 19:4	10:8,11 11:16
11:16 20:16	okay 17:10	Operators 80:9	40:20	12:11,12 14:15
45:12,21 62:17	21:18 22:21	99:5	overseeing 24:3	21:8 31:9
115:3 119:20	25:10 26:8	opinion 63:24	24:4 26:6	35:19 36:21
127:9	30:2 48:10	65:19 77:2	oversight 110:11	43:11 54:20
numbered 12:2	49:23 50:3	91:5 120:24	overview 132:6	55:12,25 80:13
numerical 8:7	70:20 79:8,15	opportunity	132:18,20	80:14,14 81:3
numerous 92:24	80:19 84:15	12:17 29:13,24	133:2	81:19 93:4,7
NW 1:24	87:17 98:6	47:2 81:8	overwhelming	95:3 104:8
	103:9 120:1	147:11	118:2	124:13 136:14
<u> </u>	122:7 130:21	opposed 86:10	owner 5:23 6:7	141:19 146:3,4
O 30:8	132:15 135:11	112:4	13:18 30:15	participants
obligated 21:20	135:12 137:22	opposite 24:19	43:16 84:25	86:13 106:9
82:5	141:20 144:16	57:6	104:4 116:1	participate
obviously 31:7	omitted 18:10	optimal 86:22		106:11
45:13 78:13	102:16 126:16	90:6	PP	participation
145:6	127:2,5	optimally 87:2	p.m 148:14	148:11
Occupational	once 4:7 72:24	optimally-app	Pacheco 5:23,23	particles 61:19
99:4	75:19 84:11	34:3	6:2 13:18	particular 13:11
occur 146:8	118:18 137:16	option 134:18	14:21 17:16	18:1 20:21
occurring 24:1	138:7	option 154:10	22:25 23:13	27:16 49:18
offense 78:22	one-by-one	62:15	25:12,17 30:14	50:10 73:10
offer 31:10	12:15	order 3:2 18:17	30:15 32:9,17	81:24 126:5
38:10 58:24	one-on-one	50:5,19 51:4,6	43:16 48:17	128:6 130:13
62:18 72:14	15:18 19:6	51:9,20 61:1	49:2,4,11,15	132:24 137:14
75:21 76:5	28:14,24 86:25	69:21 88:24	49:19,22,25	particularly
123:19	90:1,5 91:3,19	110:8,14	50:7 52:7,10	45:10 104:16
offered 7:24 9:7	92:19,20 103:7	111:22,25	52:22 84:25	106:3
58:13 69:10	105:14 106:4	117:10,15	88:8 104:3	parties 2:6 9:24
71:18 75:19	122:13	123:12,15	116:1 117:19	91:12 149:16
149:16	one-to-one	127:11 133:4	124:1,4 125:4	149:18
offering 58:12	18:25 86:5	organization	125:7 142:5	parts 123:6
72:13 76:1,9	88:18 89:24	18:6 19:8 20:6	Pacheco's 11:5	parts 123.0 pass 73:17 98:21
	00.10 09.27	10.017.020.0		Pass /5.1/ /0.21

1					
	114:24 115:13	16:11 19:1	111:2,22	112:7,8,22,24	88:22 89:8
	115:20 119:5	22:17 25:18,19	performance	116:6,9,19	physician 13:20
ļ	120:3 124:12	27:15 28:19 [°]	15:25 88:23	119:11 121:23	14:3,8,11,17
Ì	124:16,22	29:13,20 35:7	performed 16:2	122:20 124:7	14:20 15:4
	125:11,12,13	37:5,25 38:10	16:2 30:21	124:19 125:5	23:13 27:24,25
	125:23	41:17 45:16	34:21 88:25,25	126:7 130:11	32:18 124:8
	pass/fail 120:2	47:9 48:5 53:4	111:4	131:20,22	physician's
	passed 123:17	54:23,24,24	performing 34:8	132:20 137:7	41:23
	passing 142:8	55:2,3,23,25	38:2 42:8 43:9	141:20 142:9	pick 7:19 20:9
	paste 101:20	62:17 64:6,9	85:13 89:6	permanently	picked 40:9
	pasted 139:12	65:10,14 67:11	period 114:17	61:19 109:20	picking 27:14
	pathology 99:16	67:23 68:8,14	140:24	permit 9:8	81:2
	patient 34:1	68:22 69:2,14	permanent 6:19	permits 71:2	picks 130:20
	patients 43:7	71:13,20 72:2	13:19 14:7	permitted 32:20	picture 19:10
	Pattin 1:16 4:15	72:3,5,5,9,11	16:13,14 17:18	perpetual 50:8	20:11
	17:25 20:13,17	72:11,12,13,16	17:19 18:6,19	person 7:14 9:7	pictures 92:24
	23:3 27:1,4	72:18,20 73:1	19:13 21:14	9:9 23:9,10	piece 117:6
	28:8 35:18	73:2,3 78:6	23:11 25:24	25:2 28:12	pieces 19:9
	36:18,24 38:8	88:14 90:22	27:6 28:20,22	29:4,16,19	piercer 16:13
	48:23,25 49:6	92:22 93:2,12	29:11 30:11,17	48:4 53:11	108:18 112:12
	49:13,16,21,23	93:22 94:7,8	31:3,9,14,21	60:22 77:11	piercers 5:4
	50:3,12 51:5	94:11,17,24	32:7,8,11,12	83:3,6 86:9	60:2 104:21
	51:25 52:15	95:2,11,15,18	32:13 33:8,12	88:17 90:22	124:23
	60:19,25 63:8	100:18 112:2	33:13 34:6,12	91:20 108:1	piercing 5:2
	63:10 64:15	113:17 114:8	34:17 35:8,12	122:6,9	6:17 39:23
	73:13,22 74:5	114:24 118:5,8	35:15,19 39:24	person's 91:15	86:1,24 108:12
	74:6 75:8,11	119:5 120:13	43:20 44:10,15	personal 37:2	110:16,24
	75:17 76:13,22	120:17 124:2	44:22 45:12	78:16,25 91:4	125:12 126:7
	77:3,5,10,15	125:23 128:13	53:8 54:13,21	113:18	Piercing-Scari
	77:20 78:19,21	128:14 137:10	54:25 55:9	personally 28:5	84:20 96:12
	78:24 79:12	people's 55:15	56:4,23 57:14	37:23 42:7,23	97:6 144:6
	103:10 106:23	101:12	59:1,22,25	43:11 61:13	pigment 33:18
	108:4 117:18	percent 58:18	60:1,9,11,15	90:18	42:19 54:10
	118:10 120:5	120:3 125:13	61:3,18 63:17	persons 11:22	55:10,21 61:15
	120:20 123:13	125:14 142:11	64:21,24 65:7	24:12 109:18	61:24 63:14,25 64:13 100:12
	126:3 132:14	145:15	66:4,19 67:5	pertain 107:1	100:13 100:12
	132:17 133:9	percentage	68:16 73:12	122:20 123:1	1
	136:18 137:5	112:12,13	74:11,19 79:16	pertained 121:5 122:22	pigmentation 55:7,7,13
	137:22 PAUL 1:24	perception 89:13 140:5	84:21 86:1,24 92:9,13 96:12	Pham 2:13	59:18
		Perfect 144:18	98:11 99:9,13	10:16	pigments 52:19
	pay 71:8 90:7,8 paying 27:15,18	perform 15:6	100:7 102:20	Photographs	126:24
	28:3 48:8	31:3,20 32:19	100:7 102:20	81:14 96:2,14	place 13:5 19:15
	28:3 48:8 peers 71:25	32:20,25 42:10	106:15 108:6	145:9,22	47:18 58:18
	peers 71:23 pending 46:18	43:21 44:16	108:12 109:2	photos 58:22	72:19 134:6
	pending 40.18 penetrate 39:17	47:9 51:4 87:2	109:17 110:1,5	photos 38.22 physical 93:9	135:6
	people 8:19,22	102:22 110:25	111:13,14,16	physically 15:24	placed 33:10
	henbre 0.13,44	102.22 110.23	111.15,14,10	Physically 15.24	piacou 55.10

placing 32:12 61:24 plan 12:10 plans 49:25 plate 95:16 play 71:8 please 4:8,21,23 5:14 7:16,18 21:3 60:22 68:10 77:12,12 79:11 83:18 87:9 97:16	136:8 possibly 133:14 133:18 posted 4:2 80:6 postoperation 33:21 potential 33:4 44:8 51:1 52:1 121:18 potentially 20:14 41:5 power 72:8,9 practical 87:23 107:10 108:19	practitioners 1:2 3:3 5:11 8:11 34:7,17 34:21 42:16 69:21 73:12 104:8 117:5 119:12 precision 33:23 87:1 prehearing 124:14 premises 26:5	30:23 31:4 print 64:23 printed 149:13 prior 21:4 76:23 81:15 123:14 141:15 private 146:14 146:15 probably 40:8 52:25 105:8 110:8 113:23	101:15 proceeding 7:11 proceedings 1:6 3:19 7:12 149:10,12,15 process 44:17 61:12 74:22 75:4 79:4 87:5 108:5 109:13 127:11,13 133:19,22
108:13 placing 32:12 61:24 plan 12:10 plans 49:25 plate 95:16 play 71:8 please 4:8,21,23 5:14 7:16,18 21:3 60:22 68:10 77:12,12 79:11 83:18 87:9 97:16	133:18 posted 4:2 80:6 postoperation 33:21 potential 33:4 44:8 51:1 52:1 121:18 potentially 20:14 41:5 power 72:8,9 practical 87:23	1:2 3:3 5:11 8:11 34:7,17 34:21 42:16 69:21 73:12 104:8 117:5 119:12 precision 33:23 87:1 prehearing 124:14 premises 26:5	print 64:23 printed 149:13 prior 21:4 76:23 81:15 123:14 141:15 private 146:14 146:15 probably 40:8 52:25 105:8 110:8 113:23	proceeding 7:11 proceedings 1:6 3:19 7:12 149:10,12,15 process 44:17 61:12 74:22 75:4 79:4 87:5 108:5 109:13 127:11,13
placing 32:12 61:24 plan 12:10 plans 49:25 plate 95:16 play 71:8 please 4:8,21,23 5:14 7:16,18 21:3 60:22 68:10 77:12,12 79:11 83:18 87:9 97:16	133:18 posted 4:2 80:6 postoperation 33:21 potential 33:4 44:8 51:1 52:1 121:18 potentially 20:14 41:5 power 72:8,9 practical 87:23	34:21 42:16 69:21 73:12 104:8 117:5 119:12 precision 33:23 87:1 prehearing 124:14 premises 26:5	printed 149:13 prior 21:4 76:23 81:15 123:14 141:15 private 146:14 146:15 probably 40:8 52:25 105:8 110:8 113:23	proceedings 1:6 3:19 7:12 149:10,12,15 process 44:17 61:12 74:22 75:4 79:4 87:5 108:5 109:13 127:11,13
61:24 plan 12:10 plans 49:25 plate 95:16 play 71:8 please 4:8,21,23 5:14 7:16,18 21:3 60:22 68:10 77:12,12 79:11 83:18 87:9 97:16	postoperation 33:21 potential 33:4 44:8 51:1 52:1 121:18 potentially 20:14 41:5 power 72:8,9 practical 87:23	34:21 42:16 69:21 73:12 104:8 117:5 119:12 precision 33:23 87:1 prehearing 124:14 premises 26:5	prior 21:4 76:23 81:15 123:14 141:15 private 146:14 146:15 probably 40:8 52:25 105:8 110:8 113:23	3:19 7:12 149:10,12,15 process 44:17 61:12 74:22 75:4 79:4 87:5 108:5 109:13 127:11,13
plan 12:10 plans 49:25 plate 95:16 play 71:8 please 4:8,21,23 5:14 7:16,18 21:3 60:22 68:10 77:12,12 79:11 83:18 87:9 97:16	postoperation 33:21 potential 33:4 44:8 51:1 52:1 121:18 potentially 20:14 41:5 power 72:8,9 practical 87:23	69:21 73:12 104:8 117:5 119:12 precision 33:23 87:1 prehearing 124:14 premises 26:5	81:15 123:14 141:15 private 146:14 146:15 probably 40:8 52:25 105:8 110:8 113:23	149:10,12,15 process 44:17 61:12 74:22 75:4 79:4 87:5 108:5 109:13 127:11,13
plans 49:25 plate 95:16 play 71:8 please 4:8,21,23 5:14 7:16,18 21:3 60:22 68:10 77:12,12 79:11 83:18 87:9 97:16	33:21 potential 33:4 44:8 51:1 52:1 121:18 potentially 20:14 41:5 power 72:8,9 practical 87:23	104:8 117:5 119:12 precision 33:23 87:1 prehearing 124:14 premises 26:5	141:15 private 146:14 146:15 probably 40:8 52:25 105:8 110:8 113:23	process 44:17 61:12 74:22 75:4 79:4 87:5 108:5 109:13 127:11,13
plate 95:16 play 71:8 please 4:8,21,23 5:14 7:16,18 21:3 60:22 68:10 77:12,12 79:11 83:18 87:9 97:16	potential 33:4 44:8 51:1 52:1 121:18 potentially 20:14 41:5 power 72:8,9 practical 87:23	119:12 precision 33:23 87:1 prehearing 124:14 premises 26:5	private 146:14 146:15 probably 40:8 52:25 105:8 110:8 113:23	61:12 74:22 75:4 79:4 87:5 108:5 109:13 127:11,13
play 71:8 please 4:8,21,23 5:14 7:16,18 21:3 60:22 68:10 77:12,12 79:11 83:18 87:9 97:16	44:8 51:1 52:1 121:18 potentially 20:14 41:5 power 72:8,9 practical 87:23	precision 33:23 87:1 prehearing 124:14 premises 26:5	146:15 probably 40:8 52:25 105:8 110:8 113:23	75:4 79:4 87:5 108:5 109:13 127:11,13
please 4:8,21,23 5:14 7:16,18 21:3 60:22 68:10 77:12,12 79:11 83:18 87:9 97:16	121:18 potentially 20:14 41:5 power 72:8,9 practical 87:23	87:1 prehearing 124:14 premises 26:5	probably 40:8 52:25 105:8 110:8 113:23	108:5 109:13 127:11,13
5:14 7:16,18 21:3 60:22 68:10 77:12,12 79:11 83:18 87:9 97:16	potentially 20:14 41:5 power 72:8,9 practical 87:23	124:14 premises 26:5	52:25 105:8 110:8 113:23	127:11,13
21:3 60:22 68:10 77:12,12 79:11 83:18 87:9 97:16	20:14 41:5 power 72:8,9 practical 87:23	124:14 premises 26:5	110:8 113:23	·
68:10 77:12,12 p 79:11 83:18 p 87:9 97:16	power 72:8,9 practical 87:23	_		
79:11 83:18 p 87:9 97:16	practical 87:23	_	134:4 135:5,8	135:2
87:9 97:16	`	Preparation	135:8	processed
		100:12	problem 17:20	140:17
119:24 139:2	110:24 111:9	prepare 51:9	33:2,4 83:1	profession 38:24
	practice 14:6	124:18	94:24 95:12	113:9
PMU 57:21	27:10 35:1	prepared 118:24	119:8	professional 5:4
point 17:14,24	63:14,19 64:7	120:7	problematic	13:25 18:16
25:17,19,20,21	69:22 92:18	preparing 117:4	16:17	37:10 41:11,13
37:5 40:7	109:8,8 113:9	138:1	problems 18:3	51:13 53:12
47:21 48:9	116:12	present 1:17 3:9	procedurally	54:1 76:12
	practices 3:12	4:11,15,17,18	108:13	99:4 100:8
118:25 132:3	5:7 35:23	7:11,22 15:24	procedure 7:20	102:21 110:6
pointed 124:2	80:11 99:18	88:22 89:8	16:2 18:20	111:15,16
I -	practicing 13:25	148:11	23:19,24,25	115:9
Poli 1:18 80:24	111:8	presented 44:1,3	24:4,4 26:5,18	professionals
	practitioner	77:21 93:20	31:6 34:2 45:5	63:17 105:1
132:10,13	13:19 14:7	presenting	45:7,25 51:18	138:8
133:20 134:14	16:14 23:11	124:4	58:19 89:6	proficiency
135:21,23	24:14 30:11,18	presents 32:4	92:20 111:1,2	34:18
136:9 139:24	31:3,15,21	33:2,3 46:1	111:3 115:20	proficiently
140:2,13,19	32:7,14 33:12	presiding 3:4	146:24 147:3	108:10
141:4,10,19	33:13,24 34:7	7:22 8:17	procedures	program 21:22
143:19,21	41:20 43:21	140:3	18:20 19:4	21:25 33:5
144:19	44:11,15,23	Presterilize	23:7 26:17	34:9,13,16
Portal 2:7 10:1	51:3,18 60:11	126:21	36:3,3 43:10	44:18,21 48:15
portion 105:16	61:4 64:22,24	pretty 136:16	47:9 55:4	58:16 66:23
110:6	79:17 83:21	preventing 5:5	57:18 85:12,15	82:6 88:15,16
portions 89:17	85:8,14 88:21	preventing 5.5	88:25 89:17	89:7,18 96:5
pose 119:3	96:13 99:19,21	108:15	92:21,23 93:9	97:2 104:7,20
position 14:2	102:24 106:16	previously 35:8	93:19 100:6	105:3
20:1 25:25	116:6,10,19	35:24 127:18	101:7 102:5	programs 51:16
49:5 66:1	118:22 124:7	prey 72:11	101:7 102:3	51:17 54:18
possibility 90:10	124:19 125:6		111:11 115:7	124:3
possible 16:5	142:9 144:7	preying 71:20	ř	t .
l ~ I		price 120:13,15	115:14,22	promoting 75:5
87:9 135:20	practitioner's 31:10 81:23	priced 75:22	118:14 146:8	proof 96:24 97:2 128:10
07.9 133.20	31.10 01:23	principally	proceed 8:6 22:2	120:10

proper 26:17,21 125:24 48:1 17:5,23 20:19 rate 45:1 27:20 41:24 prove 92:25 purpose 3:6 20:20 23:2 120:3 3:2 42:9,17,20 35:6 59:24 63:25 26:6,9,10 30:1 125:11 67:4 68:4 69:3 64:25 purposeful 33:6 36:16 125:11 72:16 89:14,15 provided 34:14 pursuant 3:10 58:5 62:5 rates 12:5 90:25 91:4 43:22 46:9 pursue 42:14 64:16 67:7 re-add 9 94:22 117:15 76:21 101:3 purview 44:20 69:4,24 71:10 103:3,6 126:22,23 119:23 139:17 put 14:14 25:21 76:14 77:23,23 re-chang 131:16 provides 141:13 26:1 37:5 39:3 78:15 79:2,6 reached	24:12 ,22 5:12,13 5 9:20 5,18 ge 129:7
27:20 41:24 prove 92:25 purpose 3:6 20:20 23:2 120:3 1 42:9,17,20 provide 34:1,12 63:25 26:6,9,10 30:1 124:16 64:6 66:10 35:6 59:24 purposeful 33:6 36:16 125:11 67:4 68:4 69:3 64:25 purposeful 33:6 36:16 125:11 72:16 89:14,15 provided 34:14 pursuant 3:10 58:5 62:5 ratio 19: 94:22 117:15 76:21 101:3 purview 44:20 69:4,24 71:10 103:3,6 126:22,23 119:23 139:17 put 14:14 25:21 76:14 77:23,23 re-change reached 131:16 provides 141:13 26:1 37:5 39:3 78:15 79:2,6 reached	24:12 ,22 5:12,13 5 9:20 5,18 ge 129:7 9:3
42:9,17,20 provide 34:1,12 63:25 26:6,9,10 30:1 124:16 64:6 66:10 35:6 59:24 purposeful 33:6 36:16 125:11 67:4 68:4 69:3 64:25 purposeful 33:6 36:16 rates 125 72:16 89:14,15 provided 34:14 pursuant 3:10 58:5 62:5 ratio 19: 90:25 91:4 43:22 46:9 pursue 42:14 64:16 67:7 re-add 9 94:22 117:15 76:21 101:3 purview 44:20 69:4,24 71:10 103:3,6 126:22,23 119:23 139:17 put 14:14 25:21 76:14 77:23,23 re-change reached 131:16 provides 141:13 26:1 37:5 39:3 78:15 79:2,6 reached	,22 5:12,13 5 9:20 5,18 ge 129:7 9:3 [23:18]
64:6 66:10 35:6 59:24 purposeful 33:6 36:16 125:11 67:4 68:4 69:3 64:25 30:24 46:14 49:1,2,6 rates 12:10 72:16 89:14,15 provided 34:14 pursuant 3:10 58:5 62:5 ratio 19: 90:25 91:4 43:22 46:9 pursue 42:14 64:16 67:7 re-add 9 94:22 117:15 76:21 101:3 purview 44:20 69:4,24 71:10 103:3,6 125:11 103:3,6 76:14 77:23,23 re-change reached 131:16 provides 141:13 26:1 37:5 39:3 78:15 79:2,6 reached	5:12,13 5 9:20 5,18 ge 129:7 9:3 [23:18
67:4 68:4 69:3 64:25 30:24 46:14 49:1,2,6 rates 12:3 72:16 89:14,15 provided 34:14 pursuant 3:10 58:5 62:5 ratio 19: 90:25 91:4 43:22 46:9 pursue 42:14 64:16 67:7 re-add 9 94:22 117:15 76:21 101:3 purview 44:20 69:4,24 71:10 103:3,6 126:22,23 119:23 139:17 put 14:14 25:21 76:14 77:23,23 re-change reached 131:16 provides 141:13 26:1 37:5 39:3 78:15 79:2,6 reached	5 9:20 5,18 ge 129:7 9:3
72:16 89:14,15 provided 34:14 pursuant 3:10 58:5 62:5 ratio 19: 90:25 91:4 43:22 46:9 pursue 42:14 64:16 67:7 re-add 9 94:22 117:15 76:21 101:3 purview 44:20 69:4,24 71:10 103:3,6 126:22,23 119:23 139:17 put 14:14 25:21 76:14 77:23,23 re-chang 131:16 provides 141:13 26:1 37:5 39:3 78:15 79:2,6 reached	5 9:20 5,18 ge 129:7 9:3
90:25 91:4 43:22 46:9 pursue 42:14 64:16 67:7 re-add 9 94:22 117:15 76:21 101:3 purview 44:20 69:4,24 71:10 103:3,6 126:22,23 119:23 139:17 put 14:14 25:21 76:14 77:23,23 re-change 131:16 provides 141:13 26:1 37:5 39:3 78:15 79:2,6 reached	9:20 5,18 ge 129:7 9:3 123:18
94:22 117:15 76:21 101:3 purview 44:20 69:4,24 71:10 103:3,6 126:22,23 119:23 139:17 put 14:14 25:21 76:14 77:23,23 re-change reached 131:16 provides 141:13 26:1 37:5 39:3 78:15 79:2,6 reached	5,18 ge 129:7 9:3 123:18
126:22,23	ge 129:7 9:3 123:18
131:16 provides 141:13 26:1 37:5 39:3 78:15 79:2,6 reached	9:3 123:18
F-1 min - months - mo	23:18
properly 36:8 provisions 2:9 41:3 42:12 82:17 87:15 19:23 1	
	44.7,23
147:15 23:16 59:11 57:24 61:15,23 91:6 92:1 45:4	
proposal 102:16 105:13 64:23 83:5 93:25 94:13 read 12:	12 10.2
proposals 44:4 public 3:7,21,25 84:14 90:9 95:7,22 100:25 18:12 8	
106:17 133:22 5:18,18 6:15 102:7 111:25 103:24 109:4 138:24	
, , , , , , , , , , , , , , , ,	
133:25	/0:14
	:2
	1
13:22,24 14:14 44:14 45:2,18 135:11,13 real-words 15:8 16 17 23 45:21 46:23 Q 136:20 145:7 real-words 136:20 145:7 real-wo	
13.0,10,17,23	
Total Land	,
10 7 10 6 17 5	
100.25 115.16 42.10,	
125.5 155.15	
113.21 117.11 40.0 50.00 quienty 107.115 33.7,2	161:22
02.22	
71.5,0	
10 10,7,5	
70.10.00.14	112:23
100.17.12.10	3 126:18
110,125	140:10
reason 2	
124 2 0 127 10 1 11 12 22 22	9:4 92:8
142:7,10,21 published 2:4,5 134:2,8 135:19 radiation 33:20 104:23	•
	113:16
148:2 Puerto 121:15 143:24 144:2 23:17 81:8 120:6	
proposing 23:21 pull 119:10 145:10,11 87:9 reasonal	•
37:13 50:18 146:4 questioned raised 20:25 reasons	
68:17 82:1 Pullium 1:15 63:15 30:22 32:6 15:11	
116:23 4:14 questioning 87:14 99:10	
protect 117:11 pump 113:16 76:11,16,19,20 raises 32:3 receive 3	
127:25 pumping 113:20 questions 7:24 106:19 36:12 9	
proud 122:15 puppy-milled 11:8 16:20 Rancho 42:3 137:17	

				rage zu
received 36:9	reduced 46:6	3:20	46:15	140:7,11,14
45:1 46:24	110:22,23	regular 74:3	reminder	147:12
117:23 140:17	111:12 149:13	regulate 116:15	138:21	requested 4:4
140:22	reducing 104:18	117:10	remove 82:13	require 13:24
receiving 22:7	104:21	regulated 5:10	103:19 108:19	20:3 101:19
recess 80:21	reduction	57:13 63:5	removed 8:3	105:17 106:2,4
recipient 34:1	110:16	64:14 71:17	46:19 82:15,16	107:24 116:5
reciprocity	redundant 8:14	78:11 116:13	103:8,15 146:6	142:11
69:11 145:25	8:16	121:10	146:18,19,24	required 34:18
recognize 18:23	refer 8:9 18:5,11	regulates 3:18	removing 32:10	54:19 68:8
recognized 7:14	59:15	regulating 31:24	Rene 42:2 71:11	87:1 88:10
11:24 12:7	reference 20:15	42:17 76:1	renewal 84:16	89:23 105:23
recommend	86:4 109:1	regulation 1:10	96:8 143:15,17	105:25 106:15
99:23 142:13	references 32:10	3:17 17:17	143:25 144:2,7	107:20 112:12
recommendati	referred 18:7	35:21 37:21	repealed 80:15	112:13 116:7,9
105:3 136:11	48:7 59:6,7,8	68:18 70:17	81:4	116:11,20
recommendati	116:20	regulations	repeat 83:18	140:2,8
23:9	referring 18:2	18:12 19:12	repeatedly 78:7	requirement
recommended	56:2	36:6 43:20	repeating 73:8	88:19 89:24
21:8 102:13	refine 134:5,24	44:18,24 54:20	repetition	105:8,14
recommending	refined 135:1,3	63:3 99:12	118:19 138:22	requirements
24:7	refining 134:25	102:11 104:11	repetitious 8:15	2:10,12 10:9
recommends	reflect 85:24	107:13,18,23	8:16 73:8	10:12 15:24
23:18	89:22 149:15	114:12 138:2	130:17	18:21 28:23
reconsider	reflective 89:13	reiterate 19:24	repetitiously	45:3 51:11,12
102:6	regarding 21:7	41:15,22 46:15	118:19	54:17 64:4
record 2:12 4:16	32:16 87:16	100:19	repigmentation	80:12 81:20,22
4:20 7:11,13	regardless 41:22	reiteration	54:18 61:23	83:16,20 84:5
7:15,17 11:16	regards 22:10	131:14	replace 80:25	85:11,17,18
11:17,19 12:1	24:21 28:10,13	relate 8:9,10	replaced 80:15	88:21 97:7,21
12:3,4 14:15	28:22 29:7	105:13	81:4 143:25	98:12,23 99:24
26:15 37:18	35:6,11 36:9	related 149:18	reported 1:23	101:4 102:25
39:10 40:17	39:9,12,14	relates 15:8	149:10	103:4,16
80:24 87:10,13	54:14,20 55:6	32:15	reporter 7:11	104:11 105:19
87:22 124:14	55:19 58:3	relationship	149:6,9,23	106:3 107:25
132:3,10 139:1	73:12 92:5,7	86:25	Reporter's 2:21	110:2 116:13
141:20 147:22	99:3 115:6	relative 71:15	149:14	116:18 117:7
148:13 149:15	119:21 128:13	71:16	REPORTERS	124:17 137:16
record's 125:21	137:1,2	relevant 25:24	1:24	138:1 143:5
recorded 5:14	region 33:18	71:15	represent 91:16	144:1 146:5,14
recorder 147:13	regions 33:20	relook 123:1	representation	146:16
recorder's	Register 2:5	relooking	124:17	requires 24:13
138:23	3:22 9:20	120:23	representative	34:3 108:13
Records 148:5,8	148:6	remain 24:25	33:9 34:12	requiring
red 9:5	registered	61:20 81:16,21	116:3 130:12	131:21
reduce 105:10	146:21	141:19	representing 6:3	research 37:6
113:16	registration	remind 4:5	request 4:3	71:1,4
	- Spirition		" " " " " " " " " " " " " " " " " " "	' ` ` ` ' '

				1490 21
researched	46:19 47:3,20	Rio 6:20 25:11	40:1 43:24	75:9 84:1
34:11	51:2 52:2	42:3 47:6 65:3	44:17 46:17,18	133:13
researching	restorations	95:10	47:3 51:6 64:9	salons 60:2
75:3	46:11 47:12,16	rise 45:18,19	74:3 89:22	salt 43:10
reserve 8:13	Restoring 33:22	risen 87:10	90:9 95:1,5	San 1:11
residence	restricting 16:9	risks 106:19	99:12 102:11	sanitation 39:3
146:14,15	restructuring	RLD 1:21	105:10,25	107:7
resources 72:15	105:9	117:22	106:19 107:14	Savanah 6:14
72:17	retain 105:8	roll 4:10,13	107:19 110:7	112:22
respect 104:6	retract 132:5	room 1:10 8:3	111:10 114:11	save 145:19
respective 86:22	returned 78:1,2	53:4 63:18	115:5 116:5	saw 47:5 65:18
149:16	reveal 118:17	88:7 146:24,25	121:10 129:4,8	saying 15:17
respond 107:12	review 8:2 35:17	147:3	129:9,11	25:17 29:10,11
116:2 132:14	55:18 99:23	Rooms 146:8	134:21 143:18	39:13,19 47:21
145:13	119:10 121:11	Roswell 7:7	148:2,4,6,7	47:22,25 50:20
responded	123:12 141:15	round 52:24	ruling 140:9	52:11 54:23
140:16	141:17	rule 1:7 2:8,9,11	run 77:16,19	55:13 59:12,14
responding 16:3	reviewed 46:19	3:4 5:10 7:13	117:12 131:3	74:20 78:6
89:2	116:13	7:23 8:7,8,9		93:5,16,17
response 38:16	revise 82:8	9:10 10:5,8,11	S	94:9,9,12
78:5 101:9	revised 128:21	12:3,6 13:8,12	S-e-p-t-u-m	103:12 107:21
118:2 121:8	128:22 129:15	13:24 15:8,17	97:18	115:19,21
141:5,6	Richard 1:19	20:21 22:18	safe 3:12 34:2	116:17 121:12
responses 23:2	4:10,18 66:17	24:11 33:9	35:23 36:7	123:20 124:3,4
74:10 115:8	141:1,2	40:14,18,21	80:10 137:17	130:20 134:9
responsibilities	Rico 121:15	41:2,5 47:1	safely 15:5,15	139:2
91:16	ride 72:3,11,14	62:10 74:4	safety 5:5 14:25	says 21:19 62:2
responsibility	right 4:24 8:13	83:14 85:2	27:15 28:2	105:4 131:19
15:20 16:1	18:13 24:24	87:19 97:13	45:14 86:6,16	131:23 135:24
25:14,16,20	25:1 32:18	104:5,7,10	99:18 102:15	138:25
26:1 65:14	35:25 38:13	108:4 109:23	104:13 107:7	scalp 55:6,7,11
87:4 88:24	39:2 41:1,19	110:3 112:5,15	109:18 113:21	55:13 56:18
94:24 109:24	45:24 50:1	116:3 128:16	115:3,3,4	57:16
responsible 22:6	54:2,4,16 55:7	128:22 129:18	118:8 126:12	scanning 88:7
83:3 91:14	58:4 66:16,20	134:5 135:17	126:12,14,16	scar 55:19
rest 22:11 85:18	67:5,16 68:5	139:22 140:3,8	126:18,19,19	scares 54:5
105:18	68:21 77:14	142:10 147:24	126:21,22,23	scarification
restart 65:20	78:12,13 84:6	148:2	126:24,25	86:1 124:23
restoration 31:6	90:7 91:11	ruled 8.5	127:19 128:4,8	scarred 33:23
31:9,20 32:19	93:21 94:19	rulemaking 3:19	128:15,19,23	scars 55:21
32:20,24 33:1	98:3 99:9	133:22 135:10	129:5 130:8	scenario 90:6
33:17 34:8,15	120:1,2,7	rules 3:8,23 4:1	132:1,24,24	schedule 90:6
34:16,21 35:2	121:9,20	8:9,12,20 9:12	146:9	school 78:3
35:14 36:10,12	126:13 132:13	13:10 14:6	Salazar 6:14,15	schooling
37:14 40:23,24	134:20 137:24	18:3,8 20:7	112:21,22	109:14
41:16,23 43:22	139:21 140:12	31:15 34:5	113:13	science 127:7
44:4,16 45:13	142:14 144:16	36:6 39:25	salon 66:1 67:16	scientific 101:6
	•		•	•

115:7	127:15 130:12	31:4,10 45:22	80:17,24 87:7	100:23 122:4
scope 34:17,25	135:9 136:11	64:25 72:13	87:10,11,13,21	sitting 75:22
133:25 134:16	136:14 138:6	115:9	89:11 117:9	122:6,8
134:25 136:6	141:5,12	set 9:1 18:22	139:16,17	situation 53:13
score 142:8,11	Seeing 30:8	19:13,25 99:25	148:13	113:6
scratching 74:14	145:6	107:7	shows 75:5	six 95:17 127:21
SDS 79:18	seeking 81:25	sets 18:9	side 66:11 101:9	six-year 48:15
126:19	seen 86:4 104:12	setting 19:10	115:2	skill 118:20
second 21:11	segment 45:8	89:1 90:2	sign 4:5 138:23	skin 27:12,22
84:2 88:4,4	139:13	130:25	138:25 147:12	32:12 33:23
113:1 125:2	self-regulate	settle 95:15	signatures 84:18	34:25 39:15,16
135:21	32:2	setup 100:10,15	96:10,17	39:17 42:20
second-to-the	self-regulating	108:15 137:3	signed 4:6,8	43:6 52:17
35:5	16:17 106:8	138:4	,	
		seven 65:10	significant 32:3	53:8,9,13,15 53:16 54:10
secondary 134:5	self-regulation		similar 55:13	
134:11	32:1 75:25	121:14,16	62:25 81:6	61:16,19,25
Secretary 3:19	semi 61:14	severely 16:11	108:16 112:8	63:1,14 64:13
section 3:13	semipermanent	share 123:22	118:12,13,13	100:13 109:7
21:7,9,13 40:2	32:10 60:9,10	sharing 44:2	118:14,15	118:4 122:8
40:24 41:4,16	60:12 61:8	sharp 80:20	Sims 4:23 5:1,1	133:5 139:14
81:20 82:2,8	73:14 74:8,13	sharps 70:12	40:12,13,14	skipped 147:6,7
82:14 99:9,25	74:16,18	Shaw 1:14 3:2	41:8 46:16	147:8
100:3,4,6,7,8,9	sense 9:5 24:5	4:14 9:17	62:7,9,9 63:9	Slight 6:18,18
100:10,11,12	79:11 106:1	11:20 38:6	64:17 83:12,13	25:11,11 47:6
100:13,14	sensitive 33:23	78:9 147:16	83:14,19 87:17	47:6 65:3,3,22
102:20 104:5	53:9	she'd 25:18	87:18,18 88:1	95:9,10,10,21
109:10 127:8	sent 2:6,7,7 9:23	sheet 2:18 4:6,7	92:6 97:11,12	95:22
128:11 132:6,8	9:25 10:2	147:12,17	97:13,18	slightly 78:15
132:12 134:15	145:16	sheets 126:19	109:22,23	slowly 5:15
137:14,25	separate 15:4	Shelby 65:18,25	112:17,19	small 98:17
139:10,15	separated 92:19	67:15 133:12	119:1,2,3,9	146:24
142:13 144:8	separates 73:1	Shelby's 65:22	126:17 129:12	social 138:4
144:13 145:8	September	Shelly 83:25	135:15,16,17	society 23:18
145:10,11,14	112:25	Shirey 90:16,17	135:22,24	28:6,22 29:10
148:9	septum 97:14	91:7 113:14,15	136:10,19,20	35:12,13 54:13
section-by-sec	sequence 8:7	114:2	147:6,8	54:15 56:3,5
12:11	serious 68:3	Shonna 6:12	simultaneously	105:1
sections 3:14,16	serve 5:10 62:15	121:22	19:4 90:12	soft 63:18
81:6 100:1	served 111:19	shop 42:15	single 83:6	softens 55:21
102:2 110:18	111:20	91:14 137:9	126:21	softly 18:24
137:2	service 27:16	shortage 47:13	sir 26:24 41:9	solo 109:16
see 16:22,25	28:3 30:10	shorthand	43:13 56:8	solution 47:19
26:7 29:1	45:16 46:4	149:11	57:3 71:9,10	93:18 94:10
47:13 65:13	51:4 62:18	shots 127:24	82:20 83:11	somebody 14:2
82:19 95:19	75:18 143:11	show 4:16 8:18	90:14 91:8,25	14:8,19,21
110:12 115:3,4	144:22	27:19 37:18	94:15	17:16 23:6
119:11,16	services 15:6	39:10 75:18	sit 50:13 77:15	42:11 48:3,14
	I	I	I	I

51:13,20 65:9	60:23 61:1	51:14 81:22	state 4:21,23	132:18
90:11 101:18	63:17 77:12	82:3,4,7,24	7:17 14:9 20:2	stating 19:15
106:17 108:1	81:9 110:15,20	84:19 85:4,14	20:8 21:3	20:15
110:13 122:1,3	121:6	85:20,25 86:8	23:12 24:10	statistics 120:2
124:6,18	speaking 5:5,12	86:16 87:24	26:13 27:7,9	125:15,16
130:20	21:4 22:17	88:10,11,12,22	29:7,17,18	statute 23:12
somebody's	24:21 28:21	89:5,18 90:1	35:21,23 36:4	24:11,19
58:22	37:19 39:11	90:21 91:3,10	37:22,25 38:5	statutes 61:11
someone's	40:14 60:3	94:7 96:8	40:17 42:22	76:25
109:21 112:1,2	62:9 77:11	103:7,17	51:6 55:18	statutory 14:4
soon 52:20	83:14 87:18	105:17 113:7	58:13 64:3	stay 61:1,2,7
sorry 5:9 21:12	109:23 119:3	130:15	65:15 72:10	62:4 83:10
24:11 25:7	134:2 135:17	sponsor's 87:3,4	77:12 82:25	93:10
30:3,4 33:15	special 63:21	sponsoring	83:8 87:21	stenographic
38:6 55:24	79:19 80:5	16:10	92:9 93:14,15	149:10
57:2 60:6,20	106:10 143:4	sponsors 15:9	93:22 94:20	step 95:15
77:24 79:24	143:25	94:7 120:11	95:4 102:6	steps 95:5
97:10,12 98:13	specializes	sponsorship	111:10,23	sterilization
103:10 131:13	126:18	24:13 82:25	114:14,24	100:11 105:20
135:22 139:2	specific 22:11	84:9	124:19 125:17	106:25 108:15
145:11 147:9	108:5 123:3	spouses 143:12	126:14 129:8,9	118:14,15
sort 17:13 23:5	134:3 136:11	144:22	129:13 130:21	126:6,15 127:9
sought-after	136:16	spread 22:13	148:5,6 149:1	127:12,20
31:6	specifically	46:5	State's 3:20	135:25 136:2,5
sounds 77:4	58:25 62:25	spreading 90:24	94:23	139:10,11
113:15	66:6 68:15	91:20	State-approved	stick 29:9
spa 5:24 6:6,20	104:24 107:3	staff 26:1	5:21	stinks 66:13
13:19 25:12	107:17 116:11	stance 24:18	state-licensed	stock 42:9
30:15 43:17	133:21 138:23	35:1 86:20	13:20 14:3,8	stone 64:1
47:7 65:4	spell 97:16	stand 4:23 7:16	14:11,20 15:3	stop 9:5 56:17
84:25 95:10	spelled 147:13	13:5 18:15	stated 19:22	122:5
104:4 116:1	spend 50:13	standard 122:14	34:5 50:16,17	stopped 72:13
124:1	133:5	standards 19:13	73:18,22 74:12	136:21
space 137:8,11	spending 69:15	100:9	74:23,24 75:24	storage 126:21
137:19,19	69:21	standing 17:1	117:20 137:24	131:25 132:25
spas 25:16	spent 71:3 121:1	stands 143:16	146:16	146:10
SPCP 2:17 18:5	spoke 67:24	start 4:22 8:23	statement 74:24	strange 75:23,25
18:8,11,17,23	spoken 45:9	13:1 29:20,21	76:23 79:6	Street 1:24
19:18,23 20:2	sponsor 12:24	56:18,19 58:11	101:18 112:23	stricken-out
20:14 23:4	13:23,24 14:18	72:24 93:23	132:5	146:6
105:1 123:14	14:19,21 15:14	109:6 117:6,12	statements	strictly 74:25
speak 5:14 7:16 7:18 8:23,24	15:19 16:5,9 21:16,20,23,25	started 94:19	19:17	strike 103:1
12:8,18 13:3	22:2,3,6 23:16	starting 12:20 62:18 78:15	states 20:3 24:19 31:25 47:15	strong 112:5 struck 80:8
13:10,13 22:9	24:7 25:2	81:10 109:11		
22:15,19,20	26:11 27:8,19	starts 20:22	61:3 75:12 102:20 104:13	102:19 103:16 139:10 145:15
23:1 27:1 28:5	32:17 51:1,7,8	144:13	121:14 123:19	146:12
25.1 27.1 20.5	32.17 31.1,7,6	177.13	121.14 123.19	140.12

				1090 21
structure 43:3	58:20 108:9	142:12 145:17	122:3 131:12	14:5,6,10,12
52:18	124:18	147:13	talked 32:16	33:18 37:10
student 26:4	suggest 44:14	surgeries 52:18	113:22	42:8,24 55:22
28:15 101:2	82:12,13	syndrome	talking 43:2,7	56:19 59:15,17
student-to-tra	suggested 14:16	122:22	50:11 69:8	61:4 62:24
19:5	44:14 52:8	system 120:15	88:20 89:16,19	63:13,21 64:2
students 17:21	85:22		90:4 104:16	64:10,14 65:8
22:3 27:12,18	suggesting	T	113:2,18 127:3	65:8,17 66:13
28:17,18 36:2	116:25 117:1	T 30:11 61:3	132:3,25	66:13 70:18
48:19 50:8	suggestion 76:18	64:21 79:17	134:21	86:24 94:19
69:21 82:8	suite 1:24 31:10	table 64:21,22	talks 127:24	98:10 108:12
94:2 101:8	summarize	73:19 79:12	131:15,15	110:16 111:2
117:25 118:3	85:23	134:22 137:18	Tan 6:20 25:11	112:7 122:4
students' 92:24	Sunshine 2:7	tabled 73:15	47:6 65:3	125:12 126:7
students 32.24	10:1	101:16	95:10	131:21 133:5
studied 122.18 studio 137:9	supervise 23:23	tabling 9:13	tangible 118:25	144:6
studio 137.9 study 93:8	23:25 85:9,15	tack 48:11	Tanya 6:16	tattooists 39:23
123:17 127:6	85:19 86:9	tackle 52:20	task 82:24	tattoolsts 39.23
stuff 35:22	supervising 16:6	tailored 104:24	task 82:24 tat 63:18	53:7,21 109:16
113:24 121:25	23:19 79:22	take 9:12 25:25	tattoo 6:17,20	taught 87:23
123:4	85:12 89:5	38:1 41:3	1	88:16 118:18
		52:14,23 54:22	6:22,24 7:1,3,5 7:7 16:12 17:6	118:19
subject 13:14 66:2 70:9	supervision	61:11 67:17	i e	
86:21 109:11	15:12,13,23 24:25 30:7	72:11 73:3	17:13,15 26:13	teach 15:20
		78:21,25 80:19	26:13 31:13,19	17:18 19:1
subjects 107:6	34:22 81:21	81:7 82:7 83:6	33:14,15,25	24:17 25:18
submissions	85:7,11,17	84:7,8,10	34:23 38:19	29:15,19 32:23
45:25	86:7 88:21	89:11 90:5	41:11,12 42:7	37:23 41:24
submit 11:23	89:24 102:23	92:12 93:12,21	45:5 47:10,11	47:21,22,24
58:22 95:12,16	107:25	94:2 101:2	47:12,15 54:24	48:13,14 50:5
101:2,23 138:9	supply 95:4	109:24 114:7	55:8 56:10,10	51:1,6,14,17
submits 101:19	support 42:18	120:14 121:25	56:11,24,25	51:21 56:23
submitted 30:19	42:18 55:1	123:10,16	58:21 60:1,7	67:12 68:23,25
37:12 46:22	supported 20:2	124:16 125:25	70:23,24 71:12	83:4 108:10
78:4 79:1	supports 121:14	130:2 135:6	72:21 82:22	110:14
141:17 147:23	Supreme 31:24	taken 52:13	84:20 85:25	teaching 15:17
submitting	31:25		90:17 91:10,14	15:18 17:15
110:13	sure 4:12 31:13	53:10 61:9	94:17 96:12	27:9,23 35:13
substantial	36:7 44:17,20	71:2 73:14,23	97:20 104:19	44:4 49:9,14
118:17	44:22 49:1	74:17 80:21	108:18 113:15	49:24 67:11
succeed 120:17	51:10 63:12	121:6 125:17	116:7 118:3	108:1
sucker 16:22	67:5 83:19	127:14 129:16	123:2 124:22	teachings 121:3
suckered 71:25	90:6 108:12	takes 25:16	125:21,22	tear 107:7
72:1 78:7	109:20 110:10	33:22 67:13	137:7	Technically
suffered 45:10	119:20,25	90:19 110:25	tattooed 34:18	59:19
sufficed 141:9	121:5 127:22	111:1 134:5	53:11,12	technician
sufficient 38:21	128:7 134:20	talk 62:1 78:10	tattooer 42:21	109:17
42:25 51:9,16	138:20 140:10	97:25 98:4	tattooing 6:19	technique 35:10
		I	I	I

57:15 113:24 techniques 27:14 36:8	thank 5:12,18	105:17	61:2 62:3 65:8	throw 130:4
techniques 27:14 36:8	•			UNTOW 150:4
27:14 36:8	6:4,8,11,22 7:9	theory 76:8	66:25 67:22	Thue 2:13 10:16
1	11:7 13:15	87:22 88:15	68:20 69:18	time 7:15,16 8:8
108:15	16:18,19 20:13	91:23 92:18	70:24 74:8	8:22 9:15
tell 69:1 72:9	20:17 22:7,8	93:7 100:13,14	82:8 83:1,1,9	11:19 12:3
83:9 123:11	22:12,23 24:7	101:6 105:21	91:19 92:6	13:11,13 15:10
telling 50:1	24:9,19 26:24	107:1,9 110:19	94:17 95:1,20	15:15,21 16:6
tells 17:11	28:8 29:25	110:21 121:13	99:12 101:14	16:10 22:11
template 34:13	30:4 33:5,6	121:17 131:15	102:12 103:20	23:19,22,24
36:13 38:8,9	36:11 38:14	131:24 132:8	105:12,24	24:1,4,5 26:15
44:21 46:21,25	40:11 41:7,8	139:12	106:18,20	26:23 41:2,2,6
temporary 60:9	42:1 43:13	therapist 121:24	107:15,21	41:14 42:25
60:10,13 61:8	44:2 46:11,12	122:21,24	109:16 113:4,9	46:16 48:19
61:14 73:14	48:20,22 52:3	they'd 67:11	113:10,25	50:24,25 51:20
ten 8:22 42:23	54:10,11 56:6	thin 53:16 90:25	114:5,10,21	52:20 58:24
53:10,23	56:7 57:2,3	thing 17:25	116:8 118:16	60:22 62:12
ten-year-plus	63:11 64:15,25	24:13 28:21	119:22 120:6	63:2 65:21
42:21	65:1,20 67:6	29:7 36:5 49:7	120:16,22,25	66:22 69:20
Teresa 108:24	69:22,23 70:20	55:5 56:12	121:10 122:14	74:2 77:12
term 44:22	70:21 71:9	66:12 71:12	122:25 124:13	81:9 84:1,2,8,9
60:11	73:4,5,19,25	77:25 78:13	126:11,14	85:4,10,16,21
termed 31:25,25	82:9 83:11,23	93:1 101:17	130:2,3 132:3	86:2,10,17
terminate 82:25	86:17,19 87:25	124:12 134:11	135:4,6 136:7	87:9,12 88:13
terminated	90:2,3 91:5,25	137:4 142:22	142:17 143:21	88:17 89:8,20
83:17,22 84:6	93:24 95:6,21	things 9:1 18:4	144:11 145:14	90:5,10 92:5
84:12	100:22,24	23:3 26:2,15	147:8	93:8 94:3
terminology	101:17 106:20	27:13 28:13	thinking 103:14	99:24 100:16
60:8 99:17	106:22 108:3	29:6,9 41:17	121:17	100:22 103:7
terms 32:8 71:7	112:17 113:12	41:19,21 43:18	thinks 67:17	105:18 106:3
85:6 127:9	114:1 115:16	56:25 57:8	thoroughly	108:2,7,9
territory 121:15	115:17,23	66:14 72:5,6	113:1	109:10,12
Tess 2:16 11:2	117:15 118:10	76:24 78:14	thought 53:25	110:25 111:1
test 101:2	119:9 120:17	89:9 111:6	73:13,23	114:18,22
114:17,23	121:18,19	113:19 124:1	122:17	121:1 130:3
115:13,20,21	123:7,8 125:8	129:5,15,15,17	thousands 53:23	131:4 133:5
121:16 122:16	125:18 126:2,4	129:19 130:13	53:24	135:11 139:3
123:1,12,20	130:7 131:1	130:17 133:18	three 9:3 22:17	145:12 148:3
125:22 130:22	135:12 136:10	138:4	37:3 54:18	time-consuming
130:23	136:17,18,19	think 19:7 20:5	57:7,11 58:11	50:14
testified 9:7	138:16 139:5	20:8 22:5	58:14 59:7	timer 9:1
testify 8:19	139:22 140:20	23:21 24:3	60:14,17,21	times 16:15
11:22,24	141:18,21	26:16 28:11	61:20 76:9	18:13 22:17,17
testimony 8:14	142:16 143:1	30:2 36:1	77:24 90:24	99:24 105:2
8:15 12:6	144:9 145:21	38:21 44:7,25	95:11,18	106:6
testing 84:10	148:10	45:3 46:7 50:7	three-day 29:2,3	timing 9:1 15:15
101:6	Thanks 79:14	51:15,25 52:7	29:20 52:15	31:16
texted 65:16	theoretically	55:2,25 58:20	76:4	tips 52:17

T44- 21-0 00-4	10.2	1. 22.16.26.6	100.11	
Title 21:8 99:4	trainers 19:3	try 22:16 36:6	unclear 103:11	82:23
titled 145:8	67:14,22,22	41:3 42:6 49:4	uncomfortable	untrained 37:10
Toastmaster	114:9	72:10 122:15	75:20	up-changing
8:25	training 5:21	125:23 136:6	undergone	122:12
today 8:20 9:1	15:4 17:13,22	trying 17:14	33:20 45:20	updates 110:7
89:13 105:2	19:5 20:4	29:12 38:4,13	underground	upping 92:10
106:7 117:21	23:10 24:17	41:15 52:5	39:1	use 40:1 41:1
124:15 134:6,7	26:22 28:12	57:20 58:2	underneath 43:6	46:25 70:5,17
134:19,23	33:5,16 34:9	66:8 71:14	127:8,23	70:18 102:1
135:2 136:16	34:13,15 36:25	73:17 75:3	understand	118:14 120:14
148:12	42:12,19,20	78:13 85:14	14:24 18:15	121:14 126:19
today's 97:25	44:18,21,23,24	90:11 107:14	43:1 44:2	126:22 134:20
134:22	45:2 46:10	114:12,13,21	57:21,23 58:21	137:11 138:14
told 68:1 77:24	49:8,17 50:4	turn 12:4,18	59:11,14,20	utilize 118:21
77:24	50:25 51:3,16	twice 67:25	67:21 73:21	***
ton 68:21	52:8 54:14	two 13:21,21	76:12 86:5	V
tones 109:7	56:2 57:12	15:20 18:9	91:12 105:4,7	vaccination
tool 63:16,18,25	58:12 62:18	22:17 23:3,22	106:16 109:5	127:21
64:2,12 65:5	67:14 68:15,16	24:6 25:13	109:11 130:14	Valverde 42:2,3
75:1,10,12	68:17,18 69:2	28:18 29:6	130:22 133:4	53:6,6 71:11
tools 118:13	76:1,3,10 87:5	31:13,13 44:3	understanding	71:11
132:21	88:15 97:2,6	48:19 60:17	25:22 37:12	varies 53:3
top 47:15 74:14	97:21 98:12	61:20 65:8	44:5 49:9	various 118:14
topic 8:24 60:23	99:10 104:6,19	76:5 78:4	61:11 91:22	vast 62:17
61:1,7 62:4	105:3 108:17	81:12 85:15,20	understands	veer 20:22
63:11 73:10,20	108:20 111:25	85:25 86:10	60:4	verbiage 60:12
total 11:11,13	112:3,4,24	90:9,11,22,23	unduly 8:14,16	76:20 83:15
92.8	114:18 115:13	113:8 120:22	73:8	131:14 138:14
totally 72:25	118:23 119:7	120:25 122:1	unethically 72:7	144:7
touch 17:12 70:8	145:23	127:24 132:11	unfortunate	versus 137:3
74:7 126:18	trainings 29:2,3	two-day 38:1	110:11	Veteran 79:23
traditionally	transcript 1:6	type 42:14 71:14	unfortunately	veterans 143:12
20:2	7:12 149:12	110:21	72:20	144:22
train 37:14	translate 105:5	types 18:20	Uniform 3:15	viable 48:16
38:19 70:16	transmission 5:6	34:25 127:24	unintentionally	view 131:22
71:19 86:22	trays 107:6	132:7,20	140:6	virtually 131:2
120:12 138:11	treat 15:6	typically 33:19	United 31:25	visible 80:6
138:12	treatment 33:20		47:15	vote 148:2
trained 15:5	44:4 55:17	U	unlicensed	voted 121:14
28:15 34:24	63:21 101:9	U 79:18	69:16	
36:8 49:19,21	treatments	Uh-huh 36:23	unqualified 43:9	W
54:25 87:12	32:19 55:2,19	umbrella 71:17	unrealistic 21:9	wait 100:1
100:18 122:1	triple 104:10	umbrellaed	82:2 91:1	waiting 122:8
128:20	true 149:11	57:22,22	93:21	walls 146:8
trainer 18:17,18	truly 149:15	unable 29:18	unregulated	want 4:22 17:19
18:23 23:6	trust 17:10	114:17 119:5	63:5	19:1,20,21,24
37:4 50:25	trusting 27:18	130:24	unresponsive	20:1 23:1

	· · · · · · · · · · · · · · · · · · ·			
29:23 41:14,21	110:21 116:21	118:4,7 120:2	women 37:8	worst 102:13
41:22 42:5	117:24 128:5	120:4 121:9	45:10,19	wouldn't 24:2
43:11,17 46:13	watching 135:5	133:4 134:25	wonderful 92:25	37:4 85:8 89:5
54:5 57:15,16	way 7:17 12:19	135:2,9 139:20	wondering 57:9	132:8 134:12
57:16 60:23,24	13:11 15:2,3	139:22 141:11	73:24 129:6	wound 43:10
68:12 72:19	27:20 28:19	142:14 145:6	135:18 136:3	wrap 9:4
85:5 94:2	31:1,2 38:13	we've 15:16	word 63:20 80:3	wrestle 71:8
100:3 116:2	38:18 39:2,4	18:24 23:11	81:6 105:21	write 63:2 64:9
128:9 134:19	41:19 46:4,20	30:20,22 31:7	115:3 126:12	95:14,14
134:24 135:7	54:23 70:22	32:6 45:9	126:25 127:4	writing 108:6
136:10 138:11	72:6,6 78:11	105:21 132:24	127:14 136:5	109:1
138:12,14	85:7 86:22	146:23	137:12 138:10	written 18:4
139:1,15,16,16	91:11 92:17	Website 4:2	147:10	66:6,14 76:23
139:17 141:16	93:20 114:7	72:15 75:5,11	worded 126:11	76:25 98:1,5
142:12	121:2 122:2,13	75:14,18 78:14	wording 21:24	98:22 100:19
wanted 20:12	122:18 123:3	101:20 104:12	61:24 133:15	101:4 102:10
22:19 28:7	130:5 140:23	week 92:21 93:1	words 21:20	105:10 114:23
58:11,24 59:9	141:12 147:15	109:6,10,10	64:7 66:7 82:4	121:2 128:6,13
62:10 73:19	ways 65:8 137:7	week-long 109:3	120:14 126:9	128:14 129:11
74:7 106:24	we'll 4:24 8:23	weekend 66:21	128:6 133:23	134:19,19
125:10 132:2	12:23 22:13,14	76:4	work 17:3 26:7	wrong 52:8
wanting 92:13	47:2 79:19,21	weekends 65:9	37:22 41:15,18	77:25 140:11
wants 32:25	80:19 97:1,25	weigh 71:7	46:5 61:13,22	wrote 108:25
134:15	98:1,4,17	weird 76:7	64:6 71:4 73:4	www.rld.state
Ward 1:15 4:14	126:11 136:15	Welcome 80:23	78:18 83:7	4:3
7:6,6 38:15,16	143:10	welcomes 3:9	92:25 93:7	7,5
39:7,9,22 40:5	we're 10:13	well-being 91:15	108:13 112:25	X
40:8,11 50:16	12:12 17:14	well-prepared	113:7 114:22	X 2:1 79:19
58:6,7 59:3,10	19:7,19 20:5	118:3 123:21	125:24 129:25	
60:3 67:8,9,10	20:10,21 23:21	well-written	130:6 137:8,11	Y
68:9,11 69:25	24:22 25:1,6	120:24 123:15	137:19	yeah 20:17 48:4
70:1,2,5,8,11	29:8 30:2	123:18,21	worked 109:18	60:20 71:24
70:14,20 98:13	33:13 38:12	went 8:20 67:24	working 52:17	100:4 113:24
98:16 138:18	41:15 43:7	75:4 110:18	55:1 61:2 64:3	129:23 132:6
138:21 139:5	45:4 47:17,22	weren't 59:1	107:5 129:8,9	137:23
142:19,20	50:7 56:12,12	62:14 76:9	137:18	year 27:10 46:24
144:10,13,18	56:18,18,19	whatnot 133:15	works 20:9 50:2	58:18 61:20
145:10,21	61:2 62:1	whatsoever	worksheet 99:12	78:9 89:20
warning 4:7	63:10 66:18,22	78:22	workstation	125:7,8
washable	66:24 71:19	willing 41:18	137:9	years 5:22 6:19
146:20	72:4 73:16	73:3 82:23	world 74:12	14:1,19 17:22
washed 112:1,3	75:15 76:3,8	94:21,25 95:2	107:22	26:14 27:11,22
112:14	80:15 88:20	wipeable 146:19	worldwide	28:11 41:25
wasn't 19:22	89:16 90:12	wish 24:17	68:24	42:23 47:22
52:4,16 54:2	93:10 95:12,18	wishes 24:16	worried 67:1,10	48:2 50:9
62:23 66:14	100:2 101:12	wishing 11:22	67:12 68:17	51:13 53:10,23
78:10 106:17	107:13 108:20	witness 12:7	worry 146:2	56:22,23 57:7
	107,13 100,20	17 IUIIUSS 12./	WULLY 170.2	5.

57:11 58:11 58:18 66:23 21:8 74:9 16.36.2.19 145:1 2008 80:11 129:12,13 60:17,21 61:20 105:3,5,20 131:3 16.36.2.20 145:5 129:12,13 2010 27:8 61:21,21 62:14 106:24 107:2 16.32.2.10 144:5 16.36.2.22 123:13 2010 27:8 2010 27:8 63:19 76:9 17:24 117:22 116:21,23 16.36.2.10 80:8 145:25 2017 129:15 2018 19:9 21:18 636.2.22 2017 129:15 2018 19:9 21:218 145:6 2017 129:15 2018 19:0 2017 129:15 2017 129:15 2018 19:0 2017 129:15 2018 19:0 2017 129:15 2018 19:0 21:218 147:17 143:18 24:14,17 25:23 48:11 54:18 22:13 14 23:12 129:1 16.36.1,71 12:20 81:10 25:11:23 149:9 24:21 84:15 250 95:16 251 123 149:9 25:15:23 149:9 25:15:23 149:9 25:15:23 149:9 25:15:23 149:9 25:15:23 149:9 25:15:23 149:9 25:15:23 149:9 25:15:23 149:9 25:15:23 149:9 25:15:23 149:9 25:15:23 149:9 25:15:23 149:9 25:25:16:36:1,7 20:21 10:10 10:11 16.36:2.19 6:18 1	<u> </u>		· · · · · · · · · · · · · · · · · · ·		<u> </u>
59:8,13 60:14 100:11 104:20 97:10 99:4 16.36.2.20 145:5 129:12,13 2010 27:8 2017 129:15 2010 27:8 2017 129:15 2010 27:8 2017 129:15 2010 27:8 2017 129:15 2018 1:9 2018 1:9 2018 1:9 2018 1:9 2018 1:9 2018 1:9 2018 1:9 2018 1:9 2018 1:9 </th <th>57:11 58:11</th> <th>58:18 66:23</th> <th>21:8 74:9</th> <th>16.36.2.19 145:1</th> <th>2008 80-11</th>	57:11 58:11	58:18 66:23	21:8 74:9	16.36.2.19 145:1	2008 80-11
60:17,21 61:20	59:8,13 60:14				
61:21,21 62:14 63:19 76:9 77:24 117:22 120:21 years' 18:18 24:14,17 25:23 48:11 54:18 94:8 yellow 9:4 16:21 16:23 17:71,19 16:36.1,71:2:0 17:71,19 16:36.1,71:2:0 17:71,19 16:36.2,19 16:36.2,84 17:71,19 16:36.2,84 17:71,19 16:36.2,19 16:36.2,84 17:71,19 16:36.2,19 16:36.2,84 17:71,19 16:36.2,19 16:36.2,94 17:21 17:11,19 16:36.2,10 16:36.2,94 17:21 17:11,19 16:36.2,10 16:36.2,94 17:21 17:11,19 18:11 18:11 18:11 19:12 19:12 10:18 11:12 80:22,25 11:13 13(1) 11:12 11:25:51 48:14 13:214 10:21 145:18 145:18 145:24 145:18 145:24 145:18 145:24 145:18 145:24 145:18 145:24 145:18 145:24 145:18 145:24 145:25 145:25 16:36.1,70 24:21 16:36.2,10 16:36.2,10 16:36.2,94 15:9 16:36.2,10 16:36.2,10 16:36.2,84 15:10 16:36.2,94 15:9 16:36.2,10 16:36.2,94 15:9 16:36.2,10 16:	1	ł –			,
63:19 76:9 77:24 117:22 120:21 years' 18:18 24:14,17 25:23 116:21,23 116:31.28 10:53 16.36.2.7 143:16 16.36.2.82 12:18 147:17 16.36.2.82 12:18 147:17 16.36.2.82 12:18 147:17 16.36.2.83 12:18 147:17 16.36.2.84 12:18 147:17 16.36.2.84 12:18 147:17 16.36.2.84 12:18 147:17 16.36.2.84 12:18 147:17 16.36.2.84 12:18 147:17 16.36.2.84 12:18 147:17 16.36.2.84 12:18 147:17 16.36.2.85 12:18 147:17 16.36.2.85 12:18 147:17 16.36.2.85 16.36.2.85 16.36.2.85 16.36.2.85 16.36.2.9 84:19 16.36.2.19 84:19 16.36.2.19 84:19 16.36.2.19 84:19 16.36.2.19 84:19 16.36.2.19 84:19 16.36.2.19 84:19 16.36.2.19 84:19 17.2 16 114.41 17.2 16 114.41 17.2 16 114.41 17.2 17 16.3 16 18 18.2 17 16 118.41 17.2	1		1 1 1 1		
77:24 117:22 120:21 years' 18:18 24:14,17 25:23 48:11 54:18 94:8 94:8 125:13,14 16:23 Yvone 53:6 Z 72 1000 108:19 105:124 11:23,16,16,17 1000 108:19 105:124 11:23,16,16,17 1011 14:18 11:12 80:22,25 114:10 19 12:14 10:19 12:14 10:19 12:14 10:19 12:14 10:19 12:14 10:19 12:14 10:19 12:13,13,13,14 13:12,124 102:13,13,13,14 21:14,15,15 82:0,22 10:14 10:16 11:16 58:22 92:21,23 100:6,8,10,12 100:13,13,14 131:20,24 1337,23 137:14 10-15-1 3:14 10-15-1 3:14 10-15-1 3:14 10-15-1 3:14 10-15-1 3:14 10-15-1 3:14 10-15-1 3:14 10-15-1 3:14 10-15-25 33:16 37:17 33:12 111:0,21 115:03 110:21 110:22 110:23 110:21 110:22 110:23,16,16,17 110:23 110:24 12:14 10:19 12:14 10:19 12:14 10:19 12:14 10:19 12:14 10:19 12:15 13:14 10:15 13:14 10:15 13:14 10:15 13:14 10-15-1 3:14 10-15-1 3:14 10-15-1 3:14 10-15-1 3:14 10-15-1 3:14 10-15-1 3:14 10-15-1 3:14 10-15-1 3:14 10-15-1 3:14 10-15-1 3:14 10-15-1 3:14 10-15-1 3:14 10-15-1 3:14 10-15-1 3:15 10:18 11:10 11:02:1 10:20:19:15.25 33:16 37:17 33:16.36.1.10 80:8 16.36.1.12:8 10:5 16.36.1.12:8 10:5 16.36.1.7 10:8 16.36.2.8D 24:12 18:147:17 147:18,21 250 95:16 24:10 80:19 16.36.2.8D 24:10 8:10 16.36.2.8D 24:10 8:10 16.36.2.9A 15:9 16.36.2.9A 15:9 85:1 95:25 10:36.2.10 96:11 16.36.3.8 146:4 110:8 81:10 16.36.2.9A 15:9 16.36.2.9A 15:9 85:1 95:25 10:36.3.11 16:36.2.9A 15:9 16.36.2.10 96:11 16.36.2.)	
120:21 16:21,23 17:34,124:4 14:17 125:12 125:13,14 125:13,14 125:13,14 125:13,14 125:13,14 125:13,14 125:13,14 125:13,14 125:13,14 125:13,14 125:13,14 125:13,14 125:13,13,13,14 125:13,13,13,14 125:13,13,13,14 125:13,13,13,14 125:13,13,13,14 120:24 133:7,23 120:68,10,12 100:15-13:14 10-15-13:14 10-15-13:14 10-15-13:14 10-15-13:14 10-15-13:14 10-15-13:14 10-15-13:14 10-15-13:14 10-15-13:14 10-15-13:14 10-15-13:14 10-15-13:14 10-15-13:14 10-15-25 33:16 37:17 49:8 50:16 10-15			!		
Years' 18:18					· ·
24:14,17 25:23					·
48:11 54:18 94:8 125:13,14 127:17,19 16.36c1.17D 16.36c1.17D 16.36c1.139:18 127:17,19 16.36c1.17D 16.36c2.19A 15:9 149:24 28:4:15 25:29:15 33:16 66:24 92:11 19:22 100:5 124 10:18 10:18 10:18 10:18 11:12 80:22.25 11:14,15 12:12 80:13 100:11 145:8 17.12 45:8 1.70 24:22 102:7,9,10,11 2:13,13,13,13,14 2:14,15,15 8:20,22 10:14 10:16 11:16 8:82.292:12,13 100:6,8,10,12 100:6,8,10,12 10:55 80:20 100:55 80:20 100:19:15,25 33:16 37:17 49:8 80:16 10:55 80:20 100:19:15,25 33:16 37:17 49:8 80:16 10:55 80:20 100:19:15,25 33:16 37:17 49:8 80:16 10:51 80:8 15 10:21 10:21 10:21 10:25 80:20 100:19:15,25 33:16 37:17 49:8 80:16 10:52 80:20 100:19:15,25 33:16 37:17 49:18 10:1	1 *		1		
94:8 127:17,19 16.36.1.7D 24:21 84:15 16:24.21 84:15 16:24.21 84:15 16:24.21 84:15 16:24.21 84:15 16:24.21 84:15 16:24.21 84:15 16:36.2.98 84:19 16:36.1.8C 80:2 16:36.1.8C 80:2 16:36.1.9A 80:4 16:36.3.211 10:11 10:55 10:24 108:20 10:22 103:5 10:22 103:5 10:24 108:20 10:24 10:25 10:24 10:24 10:11 10:11 10:11 10:24 117:7 10:11 10:25 10:24 10:25 10:24 10:25 10:24 10:25 10:24 10:25 10:24 10:25 10:24 10:25 10:24 10:25 10:24 10:25 10:24 10:25 10:24 10:25 10:24 10:25 10:24 10:25 10:24 10:25 10:24 10:25 10:24 10:25 10:24 10:25 10:24 10:25 10:24 10:25 10:25 10:25 10:25 10:25 10:25 10:25 10:25 10:25 10:25 10:25 10:25 10:25 10:25 10:25 10:25 10:25 10:25 10:25 10:25 10:25 10:25 1		l '	Į.		
yellow 9:4 16:21 136:1 139:18 21:15 25:9 16.36.2.9 84:19 66:24 92:11 66:24 92:11 66:24 92:11 99:21 100:5 50:22 103:5 66:24 92:11 99:21 100:5 100:22 103:5 100:22 103:5 100:22 103:5 100:24 108:20 100:22 103:5 100:24 108:20	l .		1		
16:23		· ·			
Z 100-hour 28:23 16.36.1.8C 80:2 85:1 95:25 100:2103:5 100:22 103:5 Z 79:21 1000 108:19 105 1:24 16.36.2 2:10 10:11 10:11 10:22 103:5 102:22 103:5 102:22 103:5 102:22 103:5 10:21 105:24 108:20 105:24 108:20 10:11 10:12 10:12 10:13 10:13 10:13 10:14 10:16 36.2.10 C 146:16 16.36.3.8 146:4 16:36.3.11 PC 16:36.2.11 PC 17:18 PC 16:36.2.11 PC 16:36.2.11 PC 16:36.2.13 P				1	
Z 54:17 16.36.1.9A 80:4 16.36.3 2:10 103:11 105:5 103:11 105:5 105:124 10:19 105:124 112:13,16,16,17 10:18 16.36.2 2:10 10:11 16:36.3.8 146:4 115:24 108:20 116:36.3.8 146:4 118:12:17 118:12:17 118:12:17 118:12:17 118:12:17 118:12:17 118:12:17 118:12:17 118:12:17 30:18:18:33 30:11:14:14:17 30:11:14:14:17 119:12:17 30:11:14:14:17 119:12:17 30:11:14:14:17 119:12:17 30:18:18:		1		i	
Z Z 1000 108:19 16.36.2 2:10 10:11 10:24 108:20 10:24 117:7 10:24 117:7 10:24 117:7 10:24 117:7 10:24 117:7 10:24 117:7 124:10 116:24 117:7 124:11 127:3 124:11 127:					
Tole	\mathbf{Z}				
zero 78:8 zig-zag 4:25 112:13,16,16,17 16.36.2.10 C 16:36.2.10 C 16:36.2.10 C 16:36.2.10 C 16:36.2.10 C 16:36.2.11 D 16:36.2.11 D 16:36.2.11 D 16:36.2.11 D 16:36.2.11 D 16:36.2.11 D 172:16 th 80:11 3 32:6;11 9:23 32:6;11 9:23 32:6;11 9:23 32:6;11 9:23 32:6;11 9:23 30:11:4 14:87 301:11:4 14:87 301:11:4 14:87 301:11:4 14:87 300:11:4 14:7 300:11:4 14:7 300:11:4 14:7 300:11:4 14:7 300:11:4 14:7 300:11:4 14:7 300:11:4 14:7 300:11:4 14:7 30:11:			•	j .	
10:18 10:18 10:18 10:18 10:18 10:18 10:18 10:11 10:18 10:18 10:11 10:18 10:11 10:1	'				
zoning 146:14 11:12 80:22,25 142:10 16th 80:11 3 3 2:6,11 9:23 3 2:6,11 9:23 10:11 146:3,4 3 2:6,11 9:23 10:11 146:3,4 3 3:26,11 9:23 10:11 146:3,4 3 01:11 146:3,4					124:11 127:3
0 12 2:14 10:19 26:14 87:13 119:22 16.36.2.11 96:18 119:24 119:22 17 2:16 11:4,13 11:14,17 17B 3:13 11:12,17 17B 3:13 11:14,17 17B 3:13 10:11 14:4:19 11:12,17 17B 3:13 100:11 14:4:19 11:12,17 17B 3:13 100:11 14:4:19 11:12,17 17B 3:13 10:11 14:4:19 11:12,17 17B 3					3
1 1 16.36.2.11D 11:14,17 17B 3:13 10:11 146:3,4 1 12:4,8 9:19 10:5 11:14,15 12:12 12/31/2018 149:24 16.36.2.12 96:24 18 2:17 11:6,10 30 18:20 23:6 36 21:8 99:5 30 18:20 23:6 36 21:8 99:5 30 18:20 23:6 36 21:8 99:5 30 60 64:8 30 11:4 148:7 30 18:20 23:6 36 21:8 99:5 30 60 64:8 42:17 12:6,10 36 21:8 99:5 360 64:8 42:17 20:16 36 21:8 99:5 360 64:8 42:7 9:25 44 2:7 9:25 44 2:7 9:25 40 64:8 42:17 20:16 1978 3:12,15 360 64:8 42:7 9:25 40 64:8 42:7 9:25 40 37:6 99:20 360 64:8 42:7 9:25 40 37:6 99:20 362:18 39:5 360 64:8 42:7 9:25 40 37:6 99:20 362:18 39:5 360 64:8 42:7 9:25 40 37:6 99:20 362:18 39:5 360 64:8 42:7 9:25 40 37:6 99:20 362:18 39:5 360 64:8 362:18 39:5 360 64:8 362:18 39:5 360 64:8 362:18 39:5 360 64:8 362:18 39:5 360 64:8 362:18 39:5 360 64:8 362:18 39:5 360 64:8 362:18 39:5 362:1	Lonning 1 10:11	,	i .		
1 1 19:22 144:19 17B 3:13 30 11:4 148:7 300 18:20 23:6 300 18:20 23:6 300 18:20 23:6 300 18:20 23:6 300 18:20 23:6 362 1:8 99:5 300 18:20 23:6 362 1:8 99:5 300 18:20 23:6 362 1:8 99:5 366 0 64:8 42:7 9:25 360 0 64:8 362 1:8 99:5 366 0 64:8 362 1:8 99:5 366 0 64:8 362 1:8 99:5 366 0 64:8 362 1:8 99:5 366 0 61:8 362 1:8 99:5 366 0 61:8 </td <td>0</td> <td></td> <td></td> <td>1</td> <td></td>	0			1	
12:4,8 9:19 10:5 11:14,15 12:12 80:13 100:11 145:8 149:24 12:55 148:14 13 2:14 10:21 119:22 16.36.2.12 96:24 128:11 16.36.2.13 97:1 16.36.2.14 97:5 16.36.2.14 97:5 16.36.2.14.2 137:3 16.36.2.14.2 137:3 16.36.2.14.2 197:15 10:23 10:23 10:23 10:23 10:16 11:16 58:20,22 10:14 10:16 11:16 58:22 92:21,23 100:6,8,10,12 100:13,13,14 131:20,24 133:7,23 137:14 10-15-1 3:14 10-15-4 3:15 10:52 80:21 10:55 80:20 100 19:15,25 33:16 37:17 49:8 50:16 16.36.2.12 96:24 128:11 16.36.2.14 97:5 16.36.2.14.2 116.36.2.14.2 116.36.2.15 97:20 97:15 16.36.2.16 (E) 34:6 16.36.2.16 (E) 34:6 100:2 131:4 100:2 131:4 119:19 150 42:24 43:5 111:10 1500 38:22 104:20 108:17 108:18 108:18 18 2:17 11:6,10 11:12,17 180 80:11 19 2:17 20:16 1978 3:12,15 1999 5:3 22:5,10 9:21 10:8 21:9 80:14,14 81:3 81:19 99:8,9 132:6,12 135:20 145:9 135:20 145:9 135:20 145:9 135:20 145:9 2.10 144:11,12 2.11 144:10,14 2.17 143:22 2.8 145:14,18 100:15 115:10 500 1:24 108:20 108:22 51 121:16 55 102:18 5500 1:11 56 120:3 500 1:21 10:21 56 120:3 4 2:10:14 300 18:20 23:6 3621:8 99:5 3d60 64:8 4 4 4 4 4 4 4 4 4 4 4 2:7 9:25 40 37:6 99:20 100:18 103:2,3 103:7,12,15,15 103:17,18,21 100:15,15 5				· · · · · · · · · · · · · · · · · · ·	
12:4,8 9:19 10:5 149:24 128:11 11:12,17 36 21:8 99:5 3d60 64:8 11:14,15 12:12 149:24 128:11 11:12,17 180 80:11 13 2:14 10:21 16.36.2.13 97:1 180 80:11 19:217 20:16 19:217 20:1	1				
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	12:4,8 9:19 10:5			1	
80:13 100:11 145:8 1.7D 24:22 13 2:14 10:21 16.36.2.14 97:5 19 2:17 20:16 4 1.7D 24:22 14 2:15 6:19 13 7:3 10:23 16.36.2.14 C(4) 1978 3:12,15 4 4 2:7 9:25 10 2:7,9,10,11 2:13,13,13,14 2:14,15,15 8:20,22 10:14 10:23 16.36.2.14 C(4) 97:15 10:22 2 22:5,10 9:21 102:18 103:2,3 103:7,12,15,15 103:17,18,21 4 42:7 9:25 40 37:6 99:20 102:18 103:2,3 103:17,18,21 4 42:7 9:25 40 37:6 99:20 102:18 103:2,3 103:17,18,21 4th 1:24 10:2 10:8 21:9 80:14,14 81:3 81:19 99:8,9 103:17,18,21 4th 1:24 5 5 52:7 10:2 84:18 100:15 115:10 5 5 52:7 10:2 84:18 100:15 115:10 500 1:24 108:20 5 52:7 10:2 84:18 100:15 115:10 500 1:24 108:20 108:22 5 51 12:16 55 102:18 55 102:18 55 102:18 55 102:18 55 102:18 55 102:18 55 102:18 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	11:14,15 12:12				
1.7D 24:22 119:22 16.36.2.14.2 1978 3:12,15 4 4 4 4 4 4 4 4 4 4 4 4 4 2:79:25 4 4 4 2:79:25 4 4 2:79:25 4 4 2:79:25 4 4 2:79:25 4 4 2:79:25 4 4 2:79:25 4 4 2:79:25 4 4 2:79:25 4 2:79:25 4 2:79:25 4 2:79:25 4 2:79:25 4 2:79:25 4 2:79:25 4 2:79:25 4 2:79:25 4 2:79:25 4 2:79:25 4 2:79:25 4 2:79:25 4 2:79:25 4 2:79:25 4 2:79:25 4 2:79:25 4 2:79:25 4 2:79:25 40:37:6 99:20 100:18:13:23 103:7,12,15,15 103:17,18,21 4th 1:24 2 2 2:5,10 9:21 103:17,18,21 4th 1:24 2 2 2:71 10:2 8:18 3 103:17,18,21 4th 1:24 2 2 2:71 10:2 8:18 100:15:19:20 <				1	3060 64:8
1.7D 24:22 10 2:7,9,10,11 119:22 137:3 1999 5:3 42:7 9:25 10 2:7,9,10,11 2:13,13,13,14 10:23 16.36.2.14C(4) 97:15 22 102:5,10 9:21 102:18 103:2,3 8:20,22 10:14 10:16 11:16 58:22 92:21,23 104:20 97:24 10:8 21:9 80:14,14 81:3 103:7,12,15,15 58:22 92:21,23 100:6,8,10,12 152:15 3:14 10:25 49:19,21 99:6 104:5 81:19 99:8,9 132:6,12 135:20 145:9 135:20 145:9 52:7 10:2 84:18 100:15 115:10 500 1:24 108:20 100:15 115:10 500 1:24 108:20 100:15 115:10 500 1:24 108:20 108:22 100:15 115:10 55 102:18 55 102:18 55 102:18 55 102:18 55 102:18 55 102:18 55 102:18 55 102:18 500 1:24 108:20 108:22 51 121:16 55 102:18	145:8				4
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	1.7D 24:22		B .		
2:13,13,13,14 10:23 1400 34:24 97:15 2 102:18 103:2,3 8:20,22 10:14 10:16 11:16 10:420 97:24 10:8 21:9 10:8 21:9 10:8 21:9 10:80:14,14 81:3 10:8 21:9 10:14 11:24 10:16 11:16 10:25 49:19,21 15 2:15 3:14 10:25 49:19,21 10:25 49:	10 2:7,9,10,11			1999 5:3	
2:14,15,15 8:20,22 10:14 50:17 54:6 104:20 97:15 22:5,10 9:21 103:7,12,15,15 103:7,12,15,15 103:7,12,15,15 103:7,12,15,15 103:7,12,15,15 103:7,12,15,15 103:7,12,15,15 103:17,18,21 4th 1:24 4th 1:24 4th 1:24 4th 1:24 4th 1:24 5th 1:21 5th 1:24		* ** **			
8:20,22 10:14 10:16 11:16 104:20 17 54:6 104:20 17 54:6 104:20 107:24 108:8 21:9 80:14,14 81:3 103:17,18,21 4th 1:24 100:6,8,10,12 100:13,13,14 131:20,24 152:15 3:14 10:25 49:19,21 16.36.2.16(E) 132:6,12 132:6,12 135:20 145:9 100:15 115:10 10-15-1 3:14 54:4 108:24 119:19 16.36.2.16E 2.10 144:11,12 100:15 115:10 10-15-4 3:15 10:52 80:21 150 42:24 43:5 135:20 2.8 145:14,18 102:17,18 50:9 55 102:18 10:55 80:20 100 19:15,25 104:20 108:17 16.36.2.16H 135:20 52:8 98:25 99:1 100:9 108:18 155 104:6 16.36.2.18 110:21 66					
10:16 11:16 104:20 97:24 10:8 21:9 10:18 21:9					
58:22 92:21,23 147 2:18 149 2:21 16.36.2.16 98:11 80:14,14 81:3 411 1.24 100:6,8,10,12 15 2:15 3:14 99:6 104:5 81:19 99:8,9 132:6,12 132:6,12 135:20 145:9 52:7 10:2 84:18 131:20,24 49:24 53:14 16.36.2.16A 135:20 145:9 100:15 115:10 100:15 115:10 500 1:24 108:20 500 1:24 108:20 108:22 108:22 104:20 108:17 16.36.2.16H 2.17 143:22 2.8 145:14,18 108:22 51 121:16 55 102:18 55 102:18 55 102:18 55 00 1:11 56 120:3 66 (2:8 10:4)	-		f		
100:6,8,10,12 149 2:21 99:6 104:5 81:19 99:8,9 5 100:13,13,14 131:20,24 10:25 49:19,21 34:6 135:20 145:9 135:20 145:9 133:7,23 49:24 53:14 54:4 108:24 10:2 131:4 10:2 13:4 10:2 13:4 10:2 13:4 10:2 13:4 10:2 13:4 10:2 13:4 10:2 13:4 10:2 13:4 10:2 13:4 10:2 13:4 10:2 13:4 10:2 13:4 10:2 13:4 10:2 13:4		•	16.36.2.16 98:11	· '	4th 1:24
100:13,13,14 15 2:15 3:14 10:25 49:19,21 34:6 135:20 145:9 135:20 145:9 10:15 15:10 10:15 15:10 52:7 10:2 84:18 10:15 15:10 10:15 15:10 500 1:24 108:20 100:15 115:10 500 1:24 108:20 108:22 104:20 108:17 135:20 104:20 108:17 135:20 104:20 108:17 135:20 104:20 108:17 106:36.2.16H 135:20 10:55 80:20 104:20 108:17 108:18 143:14 10:21 55:7 10:2 84:18 100:15 115:10 500 1:24 108:20 108:22 500 1:24 108:20 108:22 55:102:18 55:102:18 55:102:18 55:00 1:11 56:120:3 56:120:3 66:12:8 10:4	,		99:6 104:5		5
131:20,24 10:25 49:19,21 34:6 133:20 143:9 100:15 115:10 137:14 54:4 108:24 10:2 131:4 10:2 13:4	* * *		16.36.2.16(E)		
133:7,23 49:24 53:14 16.36.2.16A 2.10 144:11,12 500 1:24 108:20 10-15-1 3:14 119:19 16.36.2.16E 2.17 143:22 108:22 10:52 80:21 150 38:22 104:20 108:17 16.36.2.16H 2.17 143:22 51 121:16 100 19:15,25 104:20 108:17 108:18 143:14 200 57:18 56 120:3 100 57:18 100:21 100:21 66 62:8 10:4	, ,	•	34:6		
137:14 10-15-13:14 100:2 131:4 2.11 144:10,14 108:22 10-15-43:15 150 42:24 43:5 136:22 2.8 145:14,18 2.17 143:22 51 121:16 10:52 80:21 10:55 80:20 1500 38:22 104:20 108:17 16.36.2.16H 20 2:17,18 50:9 52:8 98:25 55 102:18 10:55 80:20 104:20 108:17 108:18 143:14 200 57:18 56 120:3 10:55 104:6 16.36.2.18 110:21 66 62:8 10:4	· ·	49:24 53:14	16.36.2.16A	1	
10-15-1 3:14 119:19 150 42:24 43:5 136:22 2.17 143:22 51 121:16 10:52 80:21 10:55 80:20 1500 38:22 16.36.2.16H 20 2:17,18 50:9 55 102:18 100 19:15,25 104:20 108:17 16.36.2.17 143:3 99:1 100:9 56 120:3 108:18 155 104:6 16.36.2.18 110:21 6	r	54:4 108:24	100:2 131:4	·	
10-15-4 3:15 150 42:24 43:5 136:22 2.8 145:14,18 55 102:18 10:52 80:21 1500 38:22 16.36.2.16H 135:20 52:8 98:25 99:1 100:9 100 19:15,25 108:18 143:14 200 57:18 56 120:3 49:8 50:16 155 104:6 16.36.2.18 110:21 66 2:8 10:4		119:19	16.36.2.16E		
10:52 80:21 1500 38:22 135:20 52:8 98:25 55:00 1:11 10:55 80:20 104:20 108:17 16.36.2.17 143:3 99:1 100:9 56 120:3 33:16 37:17 49:8 50:16 155 104:6 16.36.2.18 110:21 6		150 42:24 43:5	136:22	·	
10:55 80:20 1500 38:22 135:20 52:8 98:25 99:1 100:9 100 19:15,25 108:18 143:14 200 57:18 100:21 49:8 50:16 155 104:6 16.36.2.18 110:21 6		111:10	16.36.2.16H	i -	
100 19:15,25 104:20 108:17 16.36.2.17 143:3 99:1 100:9 33:16 37:17 49:8 50:16 16.36.2.18 200 57:18 110:21 6 62:8 10:4		1500 38:22	135:20		
100 19.13,23 33:16 37:17 49:8 50:16 108:18 155 104:6 110:21 6 6 2:8 10:4		104:20 108:17	16.36.2.17 143:3	99:1 100:9	30 120:3
49:8 50:16 155 104:6 16.36.2.18 110:21 62:8 10:4	*	108:18	143:14	200 57:18	<u> </u>
49.6 30:10		155 104:6		110:21	
	77.0 20.10	16 2:16 11:2		2004 65:6	U∠.0 1U.4
				<u> </u>	

			Page	2.7
60 100:7 600 111:24 112:4 61 24:11 61-1-1 3:16 61-1-33 3:16 61-17B-1 3:13 61-17B-3(M) 24:11 7 71:9 2:9 10:7 7,500 76:2 77:9 75 142:11				
8 8 2:11 10:10 11:15 8,000 48:8 800 111:6,7 87102 1:25 9 9 2:5,6,6,7,12 10:14 11:13,16 79:24 9:05 1:9 99 2:18				
		·		